



RESOLUTION NO. _____

OF THE BOARD OF SUPERVISORS OF THE COUNTY OF EL DORADO

WHEREAS, representatives of the County of El Dorado and the Operating Engineers Local No 3 Business Representative representing employees in the Probation bargaining unit have met and conferred in good faith since on or about June 8, 2007; and

WHEREAS, said representatives have failed to reach a tentative agreement on a variety of economic and cost saving and cost neutral issues for the period commencing January 1, 2008; and

WHEREAS, said representatives have failed to reach tentative agreement during several sessions with a Mediator from State Mediation and Conciliation Service on a variety of economic and cost saving issues and the impasse procedure identified under the Employer/Employee Relations Resolution 10-83, Article IV, Section 17 and Section 18 have been implemented and followed since on or about June 2009; and

WHEREAS, said representatives are at the end of the impasse process and are now bringing the Modified Last, Best, and Final Offer, that is attached and incorporated herein, before the Board for final adoption as provided under Article IV, Section 18 b where “the Board of Supervisors shall take such action regarding the impasse as it, in its discretion, deems appropriate as in the public interest. Any legislative action by the Board of Supervisors shall be final and binding”; and

WHEREAS, the County representatives have not been able to secure a mutual tentative agreement with the Probation bargaining unit; and

WHEREAS, the previous Memorandum Of Understanding (MOU) expired December 31, 2007, the County representatives are now presenting the attached Modified Last, Best, and Final Offer to the Board of Supervisors for final action.

THEREFORE BE IT RESOLVED, that the Board of Supervisors for the County of El Dorado approve and adopt and authorize the Chair to sign this Resolution to impose the attached Modified Last, Best, and Final Offer by the County of El Dorado for the wages, hours and other terms and conditions of employment covering the Operating Engineers, Local No 3, representing employees in the Probation bargaining unit, effective the first full pay period following adoption by the Board on September 15, 2009. Article 7 Section 2.B shall be implemented as soon as feasible as determined by the County of El Dorado

THEREFORE BE IT FURTHER RESOLVED, that the Board of Supervisors for the County of El Dorado directs the Human Resources Department and Payroll to implement the changes contained therein.

PASSED AND ADOPTED by the Board of Supervisors of the County of El Dorado at a regular meeting of said Board, held the 15th day of September 2009, by the following vote of said Board:

Attest:

Suzanne Allen de Sanchez
Clerk of the Board of Supervisors

Ayes:

Noes:

Absent:

By: _____
Deputy Clerk

_____ Chairman, Board of Supervisors

I CERTIFY THAT:

THE FOREGOING INSTRUMENT IS A CORRECT COPY OF THE ORIGINAL ON FILE IN THIS OFFICE.

DATE: _____

Attest: Suzanne Allen de Sanchez, Clerk of the Board of Supervisors
of the County of El Dorado, State of California.

By: _____
Deputy Clerk