



RESOLUTION NO. 192-2014
OF THE BOARD OF SUPERVISORS OF THE COUNTY OF EL DORADO

WHEREAS, representatives of the County of El Dorado and representatives of the El Dorado County Law Enforcement Managers' Association, representing employees in the Law Enforcement Managers' Association (LEMA) bargaining unit have met and negotiated in good faith since June 2013 and;

WHEREAS, said representatives have reached an agreement on a variety of economic cost saving and cost neutral issues in recognition of the tough economic times facing the County to be incorporated as the successor Memorandum of Understanding for the period covering July 1, 2013 through June 30, 2016 and,

WHEREAS, members of the El Dorado Law Enforcement Managers' Association, have held elections and voted to ratify the negotiated terms and conditions contained within the tentative agreement for the successor Memorandum of Understanding and,

WHEREAS, the previous Memorandum of Understanding between the County of El Dorado and the Law Enforcement Managers' Association, expired June 30, 2013, and the County representatives are now bringing the negotiated and fully executed successor Memorandum of Understanding that is attached and incorporated herein to the Board of Supervisors for final approval,

NOW, THEREFORE, BE IT RESOLVED, that the Board of Supervisors for the County of El Dorado approve, adopt and authorize the Chair to sign this Resolution and the Successor Memorandum of Understanding that is attached and incorporated herein between the County of El Dorado and the El Dorado County Law Enforcement Managers' Association, representing employees in the Law Enforcement Managers' Association (LEMA) bargaining unit, for the period July 1, 2013 through June 30, 2016, effective the first full pay period following the adoption of this resolution by the Board of Supervisors.

THEREFORE BE IT ALSO RESOLVED, that the Board of Supervisors for the County of El Dorado direct the Human Resources Department and the Payroll Division of the Auditor/Controller's Office to implement the first 12% wage increase for the LEMA represented Probation classifications to be effective the first full pay period following Board adoption of this Resolution by the Board of Supervisors.


THEREFORE BE IT FURTHER RESOLVED, that the Board of Supervisors for the County of El Dorado direct the Human Resources Department and the Payroll Division of the Auditor/Controller's Office to implement an additional 3.75% base wage increase for the LEMA represented Probation classifications effective the first full pay period following the Board of Supervisors adoption of the Memorandum of Understanding. The wage increase is to off-set the employees assuming the full cost of the employees' CalPERS contribution of 9%.

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PASSED AND ADOPTED by the Board of Supervisors of the County of El Dorado at a regular meeting of said Board, held the 4th day of November, 2014 by the following vote of said Board:

Attest:
James S. Mitrisin
Clerk of the Board of Supervisors

Ayes Mikulaco, Veerkamp, Frentzen, Briggs, Santiago
Noes: none
Absent: none

By: 
Deputy Clerk


Chair, Board of Supervisors
Norma Santiago