



The BOSONE/PV/EDC
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11/17/2008 03:42 PM

To Suzanne Allen de Sanchez/PV/EDC@TCP, Cynthia C
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cc

bcc

Subject Fw: Proposed Staff Reductions



Dale Costas
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11/17/2008 03:37 PM

To bosone@co.el-dorado.ca.us, bostwo@co.el-dorado.ca.us,
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cc

Subject Proposed Staff Reductions

El Dorado County Board of Supervisors

re: Agenda Item 08-1706, 11-18-08

2008 NOV 17 PM 3:45

BOARD OF SUPERVISORS
EL DORADO COUNTY

I feel a need to comment upon reviewing this agenda item for your regularly scheduled board meeting tomorrow. Although I understand your need to cut costs, the draconian proposal to eliminate 100 positions without seriously considering other more-humane options needs to be addressed.

Although your CAO's office has determined furloughs will produce only minimal savings, has an across-the-board 5% or 10% pay cut for EVERY county employee been looked into? I suspect this would bring you the savings you are seeking without throwing individuals cut into the worst job market we've seen in decades, especially in El Dorado County where good paying jobs are few and far between. And while some employees will complain about a pay cut, this is certainly a better alternative than losing your job---everyone sacrifices so everyone can remain employed.

I also notice you have numerous job openings on your website. How about eliminating all current vacant positions? Although this would not provide immediate cost savings, this should provide reductions in future payroll cost projections.

Eliminating this large number of positions should be a last resort. Please try other, less drastic measures first. El Dorado County can set a good example for other struggling public entities by not adding to the ever-increasing unemployment rate.

Dale Costas
Concerned County Citizen