



**RESOLUTION NO.** 350-2004

**OF THE BOARD OF SUPERVISORS OF THE COUNTY OF EL DORADO**

**WHEREAS**, in accordance with the El Dorado County Charter Section 210.a (6) the Board of Supervisors shall establish by ordinance or resolution the compensation of officers and employees; and

**WHEREAS**, the Board of Supervisors has previously established and amended a Salary and Benefits Resolution of Unrepresented employees; and

**WHEREAS**, under the Salary and Benefits Resolution Section 6 Administration of Salary Schedule, Subsection 611, when in the judgment of the Board of Supervisors it becomes necessary or desirable to provide additional compensation to an employee, the Board of Supervisors may, by minute order or written document filed with the Clerk of the Board, so authorize additional compensation for such employee(s); and

**WHEREAS**, the Board of Supervisors wishes to compensate unrepresented employees for inequities in regard to those who participated in health insurance contributions in the form of a one-time lump-sum payment for unrepresented employees limited to only those who have participated in the health plan; and

**WHEREAS**, in accordance with Section 6 of the Salary and Benefits Resolution is applicable to only unrepresented employees, the Board of Supervisors shall by Resolution specify the dollar amount of the lump sum as outlined below for each unrepresented employee of the County who was a participant in the County Health Plan as of June 30, 2004.

**THEREFORE BE IT RESOLVED**, that the Board of Supervisors approve the changes specified below and incorporate the changes into the Salary and Benefits Resolution No. 323-2001, as amended, is hereby amended to add the following language to Section 6, Subsection 611 as follows:

611. BOARD AUTHORITY TO SPECIFY COMPENSATION

"Effective the pay period beginning October 30, 2004, the County will provide the payment of a one-time lump-sum amount as outlined below, less the necessary and customary deductions required by law, for each regular permanent unrepresented employee employed by the County and who participated in the County Health Plan as of June 30, 2004 (this excludes extra-help or temporary employees), subject to PERS requirements or restrictions, and not affiliated with any permanent salary increase or adjustment of the salary schedule.

<u>Unit</u>	<u>Emp. Only</u>	<u>Emp. +1</u>	<u>Emp. +2</u>
A. Elected & Dept. Head	\$ 289.00	\$ 825.00	\$ 1412.00
B. Unrep. Management	\$ 271.00	\$ 775.00	\$ 1326.00
C. Confidential	\$ 336.52	\$ 961.47	\$ 1646.52"

**PASSED AND ADOPTED** by the Board of Supervisors of the County of El Dorado at a regular meeting of said Board, held the 9TH day of NOVEMBER, 2004, by the following vote of said Board:

**Attest:**  
Cindy Keck  
Clerk of the Board of Supervisors

**Ayes:** SUPERVISORS: DUPRAY, BAUMANN, SWEENEY, PAINE, SOLARO

**Noes:** NONE  
**Absent:** NONE

By: Cynthia Johnson  
Deputy Clerk 11-9-04

[Signature]  
Chairman, Board of Supervisors 11-9-04

**I CERTIFY THAT:**  
THE FOREGOING INSTRUMENT IS A CORRECT COPY OF THE ORIGINAL ON FILE IN THIS OFFICE.

**DATE:** \_\_\_\_\_

**Attest:** CINDY KECK, Clerk of the Board of Supervisors  
of the County of El Dorado, State of California.

By: \_\_\_\_\_  
Deputy Clerk