

**County of El Dorado
Market Data - No Longevity**

Principal Human Resources Analyst

Surveyed Agency	Classification Title	Monthly Salary	Deferred Comp ¹	EPMC	EPMC as Special Comp	Addtl Pays	Uniform Allowance	Total Cash Add on	Cafeteria Plan	Health	Dental	Vision	Life	Long Term Disability	Short Term Disability	Vacation leave	Holiday Leave	Mgmt. Leave	Other ²	PERS Formula ³	Enhanced Formula Cost	12 Month Highest Salary	Social Security	Monthly Total Comp
County of El Dorado	Principal Human Resources Analyst	\$8,174		\$327	\$13			\$8,514	\$500	\$1,218	\$97		\$5	\$17		\$480	\$409	\$314		2%@55		\$110		\$11,665
County of Butte	Labor Relations Officer	\$10,759						\$10,759		\$1,288			\$3			\$828	\$455	\$414		2%@55			\$663	\$14,410
County of Napa	Assistant Director of Human Resources	\$13,312	\$83	\$16				\$13,411		\$1,764	\$104		\$6	\$73		\$799	\$563	\$634		2%@60	-\$406	\$180		\$17,128
County of Nevada	N/C																							
County of Placer	Deputy Director of Human Resources	\$11,267	\$63					\$11,329	\$175	\$2,684	\$50	\$7	\$7			\$650	\$563	\$542		2%@55			\$663	\$16,671
County of Sacramento	Labor Relations Officer	\$10,678	\$107					\$10,785		\$1,453	\$125		\$38			\$614	\$552		\$356	2%@60	-\$326		\$662	\$14,259
County of Solano	Employment Relations Manager	\$11,895	\$11					\$11,906		\$1,456	\$104	\$13	\$5			\$686	\$595	\$458		2%@60	-\$363		\$663	\$15,523
County of Sutter	N/C																							
County of Yolo	Human Resources Manager	\$9,865	\$8					\$9,873	\$1,704				\$3			\$493	\$550	\$190		2.5%@55	\$488		\$612	\$13,913
State of California	Labor Relations Manager II	\$8,621						\$8,621	\$1,658							\$746	\$398			2%@60	-\$263		\$535	\$11,695
	Base Salary Median	\$10,759						\$10,785																\$14,410
	Percentage Above or Below Median	-31.62%						-26.67%																-23.53%
	Number of Matches	7																						

Note: Total Monthly Compensation number may vary slightly from the sum of its components due to cell formulas & rounding.

**County of El Dorado
Market Data - No Longevity**

Labor Relations Manager

Surveyed Agency	Classification Title	Monthly Salary	Deferred Comp ¹	EPMC	EPMC as Special Comp	Addtl Pays	Uniform Allowance	Total Cash Add on	Cafeteria Plan	Health	Dental	Vision	Life	Long Term Disability	Short Term Disability	Vacation leave	Holiday Leave	Mgmt. Leave	Other ²	PERS Formula ³	Enhanced Formula Cost	12 Month Highest Salary	Social Security	Monthly Total Comp
County of El Dorado	Labor Relations Manager	\$9,566		\$383	\$15			\$9,964	\$500	\$1,218	\$97		\$5	\$20		\$562	\$478	\$368		2%@55		\$129		\$13,341
County of Butte	Labor Relations Officer	\$10,759						\$10,759		\$1,288			\$3			\$828	\$455	\$414		2%@55			\$663	\$14,410
County of Napa	Assistant Director of Human Resources	\$13,312	\$83	\$16				\$13,411		\$1,764	\$104		\$6	\$73		\$799	\$563	\$634		2%@60	-\$406	\$180		\$17,128
County of Nevada	N/C																							
County of Placer	Deputy Director of Human Resources	\$11,267	\$63					\$11,329	\$175	\$2,684	\$50	\$7	\$7			\$650	\$563	\$542		2%@55			\$663	\$16,671
County of Sacramento	Labor Relations Officer	\$10,678	\$107					\$10,785		\$1,453	\$125		\$38			\$614	\$552		\$356	2%@60	-\$326		\$662	\$14,259
County of Solano	Employment Relations Manager	\$11,895	\$11					\$11,906		\$1,456	\$104	\$13	\$5			\$686	\$595	\$458		2%@60	-\$363		\$663	\$15,523
County of Sutter	N/C																							
County of Yolo	Human Resources Manager	\$9,865	\$8					\$9,873	\$1,704				\$3			\$493	\$550	\$190		2.5%@55	\$488		\$612	\$13,913
State of California	Labor Relations Manager II	\$8,621						\$8,621	\$1,658							\$746	\$398			2%@60	-\$263		\$535	\$11,695
	Base Salary Median	\$10,759						\$10,759																\$14,410
	Percentage Above or Below Median	-12.47%						-8.24%																-8.01%
	Number of Matches	7																						

Note: 1 total Monthly Compensation number may vary slightly from the sum of its components due to cell formulas & rounding.