

EL DORADO COUNTY STRATEGIC PLAN UPDATE

June 11, 2019

Vision

Safe, healthy and vibrant communities, respecting our natural resources and historical heritage.

Mission

El Dorado County government shall provide efficient, courteous, and effective services and infrastructure for safety, protection, and well-being of our residents, businesses and visitors.

Core Values

- ▣ **Accountability:** Responsible for our decisions and behavior. Creating a safe work environment where we are answerable to our citizens, co-workers, superiors, direct reports and other stakeholders.
- ▣ **Collaboration:** Cross-functional teamwork, communication, and cooperation countywide, while creating a silo-free organization.
- ▣ **Integrity:** Doing what is right legally and morally at all times regardless of whether or not someone is watching.
- ▣ **Service Excellence:** (Citizen-Oriented Service) – Provide comprehensive service to all citizens of El Dorado County while loyally doing our job without expectation of recognition or personal gain.

PUBLIC SAFETY

Protects the community, prevents crime, enforces the law, administers justice, provides rehabilitative services, and promptly responds to emergencies and calls for service.

Public Safety Priorities

- ▣ Improved Communication and Coordination between public safety and other agencies and the public.
 - Effective Interagency Emergency Communications
 - Effective non-emergency coordination of communication and data sharing between agencies to improve public safety.
 - Improved External Communications with the Public during emergencies.
 - Effective Emergency Preparedness Activities

- ▣ Support Fire District's Reorganization and Consolidation

Public Safety Priorities

- ▣ Support for the mentally ill, homeless, and those with substance use disorders where Public Safety issues are present.
- ▣ Prevention and Early Intervention Services for Youth
- ▣ Encourage and support through policy and infrastructure the pursuit of local, state, and federal, private and public funding opportunities to support the Public Safety Mission in prevention and intervention.

INFRASTRUCTURE

Provide, operate and maintain our infrastructure, public facilities, and associated services that protect our community, environment and economic well-being.

Infrastructure Priorities

- ▣ Broadband/Technological Connectivity considered into County projects.
 - As County projects come on line, broadband connectivity should be considered and financial feasibility determined.

- ▣ Improve Road Maintenance

Infrastructure Priorities

- ▣ Analyze need, coordinate and plan for County facilities, parks and trails including ongoing maintenance, operations and replacement.
 - Includes review of County General Plan and Parks Master Plan

- ▣ Encourage and support through policy and infrastructure the pursuit of local, state, and federal, private and public funding opportunities to support the County's infrastructure.

GOOD GOVERNANCE

Achieving the best possible process for making and implementing decisions; characterized by honesty, integrity, accountability, transparency, responsiveness, equitability, inclusion, effectiveness, efficiency and following the rule of law.

Good Governance Priorities

- ▣ Implement measures that improve system-wide process and departmental collaboration.
- ▣ Approach large, complex and/or system-wide matters as one organization – Departments will collaborate on projects and efforts that have cross-departmental impacts.
- ▣ Promote the development of resources to identify and pursue additional revenue including local, state, federal and private funding for new and existing projects.

Good Governance Priorities

- ▣ Incorporate benchmarks (to other agencies) and best practices to provide context to decisions, using data to inform discussions while promoting efforts to creatively address service delivery.
- ▣ Evaluate requests and recommendations based on complete assessment of the best available information, with the goal of reaching well informed decisions.
- ▣ Create and maintain a supportive culture for all employees through staff engagement in policy and process decisions and strong labor relations.

HEALTHY COMMUNITIES

*Improved health, well-being and
sufficiency of El Dorado County
communities, residents and visitors.*

Healthy Communities Priorities

- ▣ “Job/Housing balance, attainable housing, workforce housing”
- ▣ *Achieve sufficient and attainable housing for all El Dorado County residents*
- ▣ “Plan for demographic change of increase in older adults”
- ▣ *Partnering with all stakeholders, we are prepared to meet the needs of our growing older adult population*
- ▣ “Address homelessness”

Healthy Community Priorities

- ▣ *Implement solutions to address and reduce homelessness in El Dorado County*
- ▣ *“Child and youth outcomes (mental/behavioral health, cannabis education), youth services”*
- ▣ *Achieve better outcomes for children, young adults and families in the areas of mental illness and substance abuse prevention*
- ▣ *Encourage and support through policy and infrastructure the pursuit of local, state, and federal, private and public funding opportunities to support and promote healthy communities.*

ECONOMIC DEVELOPMENT

*Enable a prosperous and vibrant
community.*

Economic Development

- Attract, develop and retain businesses that provide economic sustainability and quality job creation.
- Increase employment opportunities by improving workforce development skills.
- Invest in infrastructure needs to improve and maintain competitiveness.
- Strengthen the County's business friendly reputation.
- Provide attainable housing options - balance jobs with housing.

Questions/Comments