



## RESOLUTION NO. 103-2023

### OF THE BOARD OF SUPERVISORS OF THE COUNTY OF EL DORADO

**WHEREAS**, in accordance with Section 602 of the County of El Dorado Personnel Rules Resolution #166-2022 applicable to represented employees, and Section 401 of the El Dorado County Salary and Benefits Resolution #014-2023 applicable to unrepresented employees, the Board of Supervisors shall by Resolution specify the number and classification of all authorized positions for each department of the County.

**WHEREAS**, in accordance with Section 501 of the County of El Dorado Personnel Rules Resolution # 166-2022 applicable to represented and unrepresented employees, at the recommendation of the Human Resources Department, the Board of Supervisors shall approve all new classes and class specifications, abolish classes, and determine the representation unit or units to which each class is assigned; and

**WHEREAS**, in accordance with Section 604 of the County of El Dorado Personnel Rules Resolution #166-2022 applicable to represented and unrepresented employees, and Section 601 of the El Dorado County Salary and Benefits Resolution #014-2023 applicable to unrepresented employees, the Board of Supervisors shall by Resolution establish the salary for all authorized positions within the County; and

**WHEREAS**, effective July 1, 2023, pursuant to Authorized Personnel Allocation Resolution #088- 2023, a 1.0 FTE Highway Maintenance Worker IV position that is currently underfilled as a Highway Maintenance Worker I position will be permanently re-allocated as a Highway Maintenance Worker I/II/III allocation, reducing the Highway Maintenance Worker IV allocation from 2.0 FTE to 1.0 FTE, and increasing the Highway Maintenance Worker I/II/III allocation from 43.0 FTE to 44.0 FTE; and

**NOW, THEREFORE, BE IT RESOLVED**, the Board of Supervisors of the County of El Dorado authorizes the Director of Human Resources to make any technical corrections if needed.

**BE IT FURTHER RESOLVED**, that the Board of Supervisors of the County of El Dorado does hereby abolish the classifications as set forth below, and amends the Salary Schedule and the Authorized Personnel Allocation Resolution #088-2023, as set forth below, effective July 15, 2023.

**BE IT FURTHER RESOLVED**, that the Board of Supervisors of the County of El Dorado does hereby adopt salary ranges for the classifications as set forth herein, and amends the salary schedule, effective July 15, 2023.

**BE IT FURTHER RESOLVED**, that the Board does hereby adopt the allocation changes and amends the Authorized Personnel Allocation Resolution #088-2023 as set forth below, effective July 15, 2023.

Allocation Changes						
Department	Job Class No.	Class Title	Departmental Total Positions			
			Allocated	Filled	Proposed	New Allocation
Transportation	6121/6122/6123	Highway Maintenance Worker I/II/III	44.0	35.0	+1.0	45.0
Transportation	6126	Highway Maintenance Worker IV	1.0	1.0*	-1.0	0.0

\*Incumbent reclassified to Highway Maintenance III with salary Y-Rated.

Salary Changes				
Job Class No.	Bargaining Unit	Classification Title	Old Salary Range	New Salary Range
6113	TC	Bridge Maintenance Worker III	\$26.12-\$31.75 \$4527.47-\$5503.33	\$28.00-\$34.03 \$4853.33-\$5898.53
6123	TC	Highway Maintenance Worker III	\$26.12-\$31.75 \$4527.47-\$5503.33	\$28.00-\$34.03 \$4853.33-\$5898.53
6103	TC	Traffic Control Maintenance Worker III	\$26.12-\$31.75 \$4527.47-\$5503.33	\$28.00-\$34.03 \$4853.33-\$5898.53

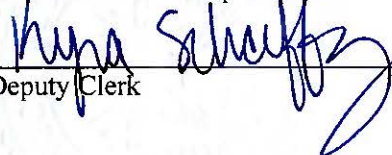
Abolish Classifications		
Job Class No.	Class Title	Bargaining Unit
6126	Highway Maintenance Worker IV	TC
6106	Traffic Control Maintenance Worker IV	TC

PASSED AND ADOPTED by the Board of Supervisors of the County of El Dorado at a regular meeting of said Board, held the 27 day of July, 2023, by the following vote of said Board:

Ayes: Thomas, Hidahl, Turnboo, Laine

Noes: None  
Absent: Parlin

Attest:  
Kim Dawson  
Clerk of the Board of Supervisors

By:   
Deputy Clerk

  
Wendy Thomas, Chair, Board of Supervisors