



RESOLUTION NO. 328-2002

WHEREAS, in accordance with the El Dorado County Charter Section 210.a(6), the Board of Supervisors shall establish the compensation of officers and employees; and

WHEREAS, the Board of Supervisors has previously established and amended a Salary and Benefits Resolution for Unrepresented Employees; and

WHEREAS, an increase of 2.5% in longevity pay was previously provided to most represented employees and a commensurate increase of 2.5% in deferred compensation was provided to eligible unrepresented management employees, and

WHEREAS, it was necessary to clarify eligibility and develop an implementation methodology for unrepresented department heads and other unrepresented management employees (i.e., Administrative Management, and Unrepresented Attorneys), and

WHEREAS, pursuant to direction received in closed session, the necessary changes have been made to the Resolution,

NOW THEREFORE BE IT RESOLVED, that the Board of Supervisors approves the changes specified as follows and incorporates such changes into the Salary and Benefits Resolution No. 323-2001, as amended.

1415. DEFERRED COMPENSATION CONTRIBUTION

- A. The County will make a contribution to deferred compensation (457 Plan) accounts on behalf of participating department heads in the amount of 10% of the amount contributed by the employee and the County during the prior calendar year not to exceed \$800.
- B. Effective January 2001, the County will make a dollar for dollar matching contribution to deferred compensation (457 Plan) accounts on behalf of participating Administrative Management employees in an amount not to exceed \$400 of the annual contribution by the employee during the prior calendar year.

- C. In addition to that provided in A. and B. above, effective in Pay Period 3, commencing January 11, 2003, the County will contribute 2.5% of base salary in each pay period to deferred compensation for eligible unrepresented management employees and unrepresented attorneys. Eligible employees are those unrepresented management employees who have ten or more years of service as defined in Section 1402(A) of this Resolution. Contributions will be made prospectively in each pay period and no retroactive contributions will be made.
- D. A person who separates from employment with the County prior to the County making its contribution in January of each year pursuant to Sections A. and B. shall receive a commensurate contribution to the employee's deferred compensation account based upon contributions made up to the date of separation and in accordance with the provisions set forth in this section.

SIGNATURES ON FILE IN HUMAN RESOURCES.

Attest:

Dixie L. Foote
 Clerk of the Board of Supervisors
 by

Ayes:

Noes:
Absent:

 Deputy Clerk

 Chairman, Board of Supervisors

I certify that the foregoing instrument is a correct copy of the original on file in this office.

Date: _____

Attest: Dixie L. Foote, Clerk of the Board of Supervisors of the County of El Dorado, State of California

By _____
 Deputy Clerk