

April 17, 2012

**LETTER OF UNDERSTANDING AMENDING  
THE AGREEMENT BETWEEN THE  
COUNTY OF EL DORADO  
AND  
THE EL DORADO COUNTY DEPUTY SHERIFFS' ASSOCIATION (DSA)  
REPRESENTING EMPLOYEES IN THE  
LAW ENFORCEMENT (SA) BARGAINING UNIT**

This letter memorializes the agreement between the County of El Dorado, the County's Sheriff's Department and the El Dorado County Deputy Sheriffs' Association (DSA), representing employees in the Law Enforcement (SA) bargaining unit to amend the Memorandum of Understanding (MOU) under the term of June 28, 2011 through December 31, 2013. The amendment to the MOU is as follows:

**Article 7. Compensation & Salary Resolution Provisions**

**Section D. Overtime 4. Accumulation and Use of Compensatory Time Off:**

The maximum accumulation of Compensating Time off (CTO) shall be 160 hours.

- a) Use of accumulated CTO shall be a time mutually agreeable to the department head and the employee.
- b) Upon written request of the employee the County will pay off up to the full amounts of accumulated CTO time in the 13th or 25th pay period. It shall be the employee's option to determine whether all or part of the CTO is paid except as set forth in Section D.4. c) below.
- c) Upon termination, any employee with accumulated CTO shall have it paid off.
- d) CTO accumulated within revenue offsetting programs, which include grant programs, contracted services, or other substantially similar programs for which the Department and/or County receives funding from an external agency or entity to offset the costs of providing law enforcement services, and which are designated by the Department Head as revenue offsetting programs, shall be used as follows:
  - i. CTO hours accumulated within pay periods 13 through 24, shall be either taken as time off or cashed in no later than the 25<sup>th</sup> pay period.
  - ii. CTO accumulated within pay periods 25 through 12 shall be taken as time off or cashed in no later than the 13<sup>th</sup> pay period.

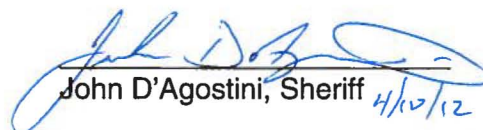
COUNTY OF EL DORADO

  
Karl Knoblauch      date  
Director of Human Resources

EL DORADO COUNTY  
Deputy Sheriffs' Association

  
Todd Crawford      date  
President DSA

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John R. Knight, Chair  
Board of Supervisors

  
John D'Agostini, Sheriff      4/10/12