



RESOLUTION NO. XXX-2019

OF THE BOARD OF SUPERVISORS OF THE COUNTY OF EL DORADO

WHEREAS, on June 30, 2019, the Placerville Juvenile Hall was closed and personnel that had previously worked in the Placerville Juvenile Hall were transferred to the Juvenile Treatment Center in South Lake Tahoe; many of these employees live on the western slope of the County and beyond;

WHEREAS, to ensure adequate staffing levels as required in Title 15, Section 1321, on August 17, 2019, and for 90 days thereafter, the Chief Probation Officer enacted a mandatory overtime schedule in accordance with language in the MOU between El Dorado County and The El Dorado County Probation Officers Association. Deputy Probation Officers in the Juvenile Treatment Center will work an additional 16 hours each pay period for a total of 96 hours per pay period;

WHEREAS, in accordance with Section D – 1.C. of the Board of Supervisors Policy Manual adopted on December 22, 1987, County officers or employees compelled to travel in the performance of their duties and in the service of the County shall be reimbursed for their actual and necessary expenses for transportation, parking, tolls, and other reasonable incidental costs, and shall be reimbursed within maximum rate limits established by the Board of Supervisors for lodging, meals and private auto use;

WHEREAS, in accordance with Section D – 1.V.A.1 of the Board of Supervisors Policy Manual adopted on December 22, 1987, travelers are not eligible to claim reimbursement for lodging for in-County travel, unless authorized by a department head or designee when assigned activities require the traveler to spend one or more nights in an area of the County that is distant from their place of residence (e.g., western slope County Employee assigned to a 2-day activity in South Lake Tahoe);

WHEREAS, full-time and extra-help employees who are regularly assigned to work on the western slope of the County and who are temporarily required to work in South Lake Tahoe, may claim reimbursement for lodging, mileage and per diem for in-County travel;

WHEREAS, full-time and extra-help employees who are regularly assigned to work in the Juvenile Treatment Center in South Lake Tahoe and their place of residence is on the western slope of the County or beyond are not eligible to claim reimbursement for lodging, mileage and per diem related to commuting expenses;

WHEREAS, to avoid a potential safety hazard for both employees and detained youth when employees are working or commuting in a depleted state due to insufficient rest periods associated with increased on-duty hours of 96 hour pay periods and extended commutes to the western slope of the County and beyond;

NOW, THEREFORE, BE IT RESOLVED, the Board of Supervisors does amend Section D – 1.V.A.1 of the Board of Supervisors Policy Manual adopted on December 22, 1987, to include full-time and extra-help Probation Department employees who live on the western slope of the County and beyond and are assigned to work in the Juvenile Treatment Center and are scheduled to work 96 hour pay periods with less than 12 hours of “off duty” time between shifts. This amendment shall be effective from the date of adoption and 90 days thereafter.

PASSED AND ADOPTED by the Board of Supervisors of the County of El Dorado at a regular meeting of said Board, held the _____ day of _____, 20__, by the following vote of said Board:

Attest:
Kim Dawson
Clerk of the Board of Supervisors

Ayes:
Noes:
Absent:

By: _____
Deputy Clerk

_____ Chair, Board of Supervisors