

**Early Separation Incentive Program FY 2015-16
Applications Recommended for Approval**

<u>Department</u>	<u>Employee</u>	<u>Position</u>	<u>FY 15-16 Budget</u>	<u>Revised Expense</u>	<u>Annual Savings¹</u>	<u>Revised Position</u>	<u>FY 15-16 Salary Savings⁵</u>
Information Technology	Timothy Sampson	Sr. IT Departmental Coordinator	\$ 138,042	\$ 119,418	\$ 18,624	Re-org lower positions	\$ 13,968
Library	Jan McGowan	Library Assistant II	\$ 74,562	\$ -	\$ 74,562	Delete	\$ 55,922
District Attorney	Worth Dikeman	District Attorney IV	\$ 176,178	\$ 123,714	\$ 52,464	Dep District Atty II	\$ 39,348
District Attorney	Sandra Hunt	Legal Secretarial Services Supervisor	\$ 93,110	\$ 79,050	\$ 14,060	Paralegal I	\$ 10,545
District Attorney	Susan Meyer	Victim Witness Program Coordinator	\$ 82,672	\$ 77,535	\$ 5,137	Vic Witness Pgm Specialist	\$ 3,853
District Attorney	Gay Musick	Legal Secretarial Services Supervisor	\$ 96,291	\$ 79,050	\$ 17,241	Paralegal I	\$ 12,931
District Attorney	Peter Ohara	Deputy District Attorney IV	\$ 197,747	\$ 123,714	\$ 74,033	Dep District Atty II	\$ 55,525
District Attorney	Sue Quinn	Legal Secretary II	\$ 86,499	\$ 66,542	\$ 19,957	Legal Office Asst I	\$ 14,968
Board of Supervisors	Kathryn Tyler	Deputy Clerk of the Board II	\$ 81,801	\$ -	\$ 81,801	Delete	\$ 61,351
Public Defender	David Rogers	Public Defender IV	\$ 205,774	\$ 121,035	\$ 84,739	Public Defender II	\$ 63,554
Public Defender ²	Robyn Epley-Olson	Legal Office Assistant II	\$ -	\$ -	\$ -	Delete ³	\$ -
Public Defender	Mike Atwell	Public Defender IV	\$ 199,768	\$ 138,953	\$ 60,815	Public Defender III	\$ 45,611
Public Defender	Robert Banning	Chief Assistant Public Defender	\$ 237,517	\$ 213,742	\$ 23,775	Sr Public Defender	\$ 17,831
Assessor	Kathaleen Thayer	Sr. Appraiser	\$ 110,894	\$ 110,894	\$ -	Re-org Vacancy	\$ -
Assessor	Becky Ann Helfin	Property Transfer Supervisor	\$ 93,850	\$ 93,850	\$ -	Re-org Vacancy	\$ -
Assessor	N/A - Re-org	Re-org	\$ -	\$ (288,143)	\$ 288,143	Re-org Vacancy	\$ 192,095
General Fund					\$ 815,351	⁶	\$ 587,501
Community Development Agency	Brian Burgess	Airport Technician II ⁴	\$ 89,515	\$ -	\$ 89,515	Delete	\$ 59,677
Non General-Fund					\$ 89,515		\$ 59,677
Grand Total					\$ 904,866		\$ 647,178

¹ Year 1 Savings estimate. Does not include step increases. Assumes the position is deleted, held vacant or reorganization savings for the entire year

² Early Separation - Not a retirement

³ Position slated for Reduction in Force during the Budget process, therefore savings of \$62,000 already included in the approved Budget. No additional savings through the ESI

⁴ Non-general fund position but will help Airport's reach a sustainable future budget and reduce the risk of future year general fund contributions

⁵ Only partial year savings will be achieved in FY 2015-16

⁶ The Public Defender budget assumed \$100,000 savings in FY 2015-16 related to possible retirements. When factored into this number, net savings would be \$715,351 annually and \$487,501 for FY 2015-16