



RESOLUTION NO. 144-2022

OF THE BOARD OF SUPERVISORS OF THE COUNTY OF EL DORADO

WHEREAS, in accordance with Section 604 of the County of El Dorado Personnel Rules Resolution #018-2019 applicable to represented and unrepresented employees the Board of Supervisors shall by Resolution establish the salary for all authorized positions within the County, and

WHEREAS, the County of El Dorado (County) and the unrepresented employees of the County of El Dorado have an executed Salary and Benefits Resolution adopted June 28, 2022, and

WHEREAS, Section 6 of the Salary and Benefits Resolution provides that the base wage scale for the Snow Removal Worker - Extra Help classification shall be set and maintained equal to that of Highway Maintenance Worker III, and

WHEREAS, the base salary of the Snow Removal Worker should have been increased by 2% effective July 2, 2022 to comply with Section 601 of the Salary and Benefits Resolution 103-2022 for Unrepresented Employees, and

WHEREAS, the base salary of the Snow Removal Worker did not receive a wage increase effective July 2, 2022, and

WHEREAS, Section 6 of the Salary and Benefits Resolution between the County and its unrepresented employees provides the Snow Removal Worker – Extra Help shall receive base wage increases equal to base wage increases received by the TC Unit’s Highway Maintenance Worker III job classification, and

WHEREAS, the County of El Dorado and the El Dorado County Employees’ Association, Local 1, AFSCME Council 57, representing employees in the General, Professional, and Supervisory bargaining units had a Letter of Agreement (LOA) dated December 4, 2018; and

WHEREAS, Article 6, Section 1 of the LOA provides that effective the first full pay period in July, 2019 the County would increase base wages for benchmark classifications and classifications tied to those benchmarks to approximately 8.0% (+/-1%) behind the market median utilized by the County based on the results of the 2018 comparable agency compensation survey; and

WHEREAS, the base salary of the System Support Analyst should have been increased by 2% effective the first full pay period in July, 2019 to comply with Article 6 Section 1 of the Letter Of Agreement, and

WHEREAS, the base salary of the System Support Analyst classification did not receive a wage increase effective the first full pay period in July, 2019, and

WHEREAS, Article 6, Section 1 of the LOA provides that effective the first full pay period in July, 2019 the County would increase base wages for benchmark classifications and classifications tied to those benchmarks to approximately 8.0% (+/-1%) behind the market median utilized by the County based on the results of the 2018 comparable agency compensation survey; and

NOW, THEREFORE, BE IT RESOLVED, the Board of Supervisors of the County of El Dorado authorizes the Director of Human Resources to make any technical corrections if needed.

BE IT FURTHER RESOLVED, that the Board of Supervisors of the County of El Dorado does hereby adopt salary ranges for the classifications as set forth herein, and amends the salary schedule, effective the pay period following adoption.

Salary Changes				
Job Class. No.	Bargaining Unit	Classification Title	Old Salary Range	New Salary Range
6142	EH	Snow Removal Worker – Extra Help	\$25.61 - \$31.13	\$26.12 - \$31.75
7109	GE	System Support Analyst	\$26.44 - \$32.14 \$4,582.93 – \$5,570.93	\$27.04 - \$32.87 \$4,686.93 - \$5,697.47

PASSED AND ADOPTED by the Board of Supervisors of the County of El Dorado at a regular meeting of said Board, held the 20th day of September, 2022, by the following vote of said Board:

Ayes: Parlin, Thomas, Turnboo, Novasel, Hidahl

Attest:
Kim Dawson
Clerk of the Board of Supervisors

Noes: None
Absent: None

By: *Kyra Schaffy*
Deputy Clerk

Lori Parlin
Lori Parlin, Chair Board of Supervisors