



# County of El Dorado

## Minutes - Draft Board of Supervisors

Board of Supervisors  
Department  
330 Fair Lane, Building A  
Placerville, California  
530-621-5390  
FAX 530-622-3645  
[www.edcgov.us/bos](http://www.edcgov.us/bos)

*Lori Parlin, Chair, District IV*  
*Wendy Thomas, First Vice Chair, District III*  
*John Hidahl, Second Vice Chair, District I*  
*George Turnboo, District II*  
*Sue Novasel, District V*

*Kim Dawson, Clerk of the Board of Supervisors*  
*Don Ashton, Chief Administrative Officer*  
*David Livingston, County Counsel*

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Tuesday, February 1, 2022

9:00 AM

<https://us06web.zoom.us/j/89934674997>

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Live Streamed - [Click here to view](#)

### ADDENDUM

Item 25 is hereby added to the Consent Calendar.

Item 26 is hereby added to Closed Session.

**PUBLIC PARTICIPATION INSTRUCTIONS:** As a result of new guidance from the California Department of Public Health, in order to minimize the spread of the COVID19 virus, the Board of Supervisors meeting room will be closed to the public and Board members and staff will be participating remotely in accordance with Government Code § 54953(e). The meeting will continue to be live-streamed via Zoom and YouTube.

Members of the public may address the Board via Zoom to make a public comment. The public should call into 530-621-7603 or 530-621-7610. The Meeting ID is 899 3467 4997. Please note you will not be able to join the live-stream until the posted meeting start time.

To observe the live stream of the Board of Supervisors meeting go to <https://us06web.zoom.us/j/89934674997>.

To observe the Board of Supervisors meetings via YouTube, click <https://www.youtube.com/channel/UCUMjDk3NUItZJrpw2CL7Zkg>.

If you are joining the meeting via zoom and wish to make a comment on an item, press the "raise a hand" button. If you are joining the meeting by phone, press \*9 to indicate a desire to make a comment. Speakers will be limited to 3 minutes.

By participating in this meeting, you acknowledge that you are being recorded.

If you choose not to observe the Board of Supervisors meeting but wish to make a comment on a specific agenda item, please submit your comment in writing. You are encouraged to submit your comment in writing by 4:00 PM on the Monday before the meeting to ensure the Board of Supervisors has adequate time to review. Please submit your comment to the Clerk of the Board at [edc.cob@edcgov.us](mailto:edc.cob@edcgov.us). Your comment will be placed into the record and forwarded to the Board of Supervisors

**Vision Statement**

**Safe, healthy and vibrant communities, respecting our natural resources  
and historical heritage**

**This institution is an equal opportunity provider and employer.**

Live Web Streaming and archiving of most Board of Supervisors meeting videos, all meeting agendas, supplemental materials and meeting minutes are available on the internet at:  
<http://eldorado.legistar.com/Calendar.aspx>

The County of El Dorado is committed to ensuring that persons with disabilities are provided the resources to participate in its public meetings. Please contact the office of the Clerk of the Board if you require accommodation at 530-621-5390 or via email, [edc.cob@edcgov.us](mailto:edc.cob@edcgov.us), preferably no less than 24 hours in advance of the meeting.

The Board of Supervisors is concerned that written information submitted to the Board the day of the Board meeting may not receive the attention it deserves. The Board Clerk cannot guarantee that any FAX, email, or mail received the day of the meeting will be delivered to the Board prior to action on the subject matter.

The Board meets simultaneously as the Board of Supervisors and the Board of Directors of the Air Quality Management District, In-Home Supportive Services, Public Housing Authority, Redevelopment Agency and other Special Districts.

For Purposes of the Brown Act § 54954.2 (a), the numbered items on this Agenda give a brief description of each item of business to be transacted or discussed. Recommendations of the staff, as shown, do not prevent the Board from taking other action.

Materials related to an item on this Agenda submitted to the Board of Supervisors after distribution of the agenda packet are available for inspection during normal business hours in the public viewing packet located in Building A, 330 Fair Lane, Placerville or in the Board Clerk's Office located at the same address. Such documents are also available on the Board of Supervisors' Meeting Agenda webpage subject to staff's ability to post the documents before the meeting.

**PROTOCOLS FOR PUBLIC COMMENT**

Public comment will be received at designated periods as called by the Board Chair.

Public comment on items scheduled for Closed Session will be received before the Board recesses to Closed Session.

Except with the consent of the Board, individuals shall be allowed to speak to an item only once.

On December 5, 2017, the Board adopted the following protocol relative to public comment periods. The Board adopted minor revisions to the protocol on August 24, 2021, incorporated herein:

The Board wants all members of the public to feel welcome to speak, especially regarding controversial items. Time for public input will be provided at every Board of Supervisors meeting. Individuals will have three minutes to address the Board. If the three minutes are exceeded the speaker's microphone will be muted. Applause or other outbursts are not allowed in the Board Chambers.

During noticed public hearings only, individuals authorized by organizations to speak to organizational positions may request additional time, up to five minutes.

Public comment on certain agenda items designated and approved by the Board may be treated differently within specific time limits per speaker or a limit on the total amount of time designated for public comment. It is the intent of the Board that quasi-jurisdictional matters have additional flexibility depending on the nature of the issue. The Board Chair may limit public comment during Open Forum.

Individual Board members may ask clarifying questions but will not engage in substantive dialogue with persons providing input to the Board.

If a person providing input to the Board creates a disruption by refusing to follow Board guidelines, the Board Chair may take the following actions:

- Step 1. Request the person adhere to Board guidelines. If the person refuses, the Board Chair may turn off the speaker's microphone.
- Step 2. If the disruption continues, the Board Chair may order a recess of the Board meeting.
- Step 3. If the disruption continues, the Board Chair may order the removal of the person from the Board meeting.

**9:00 A.M. - CALLED TO ORDER**

**Present:** 5 - Supervisor Novasel, Supervisor Hidahl, Supervisor Parlin, Supervisor Thomas and Supervisor Turnboo

**INVOCATION AND PLEDGE OF ALLEGIANCE TO THE FLAG**

**Pastor Drew Buell of the Cool Community Church gave the Invocation.**

**Supervisor Turnboo led the Pledge of Allegiance to the Flag.**

**ADOPTION OF THE AGENDA AND APPROVAL OF CONSENT CALENDAR**

*Public Comment: A. Nevis, K. Greenwood, R. Michelson, K. Payne*

**A motion was made by Supervisor Thomas, seconded by Supervisor Novasel to Adopt the Agenda and Approve the Consent Calendar with the following changes:**

**Item 6 Supervisor Thomas thanked Bud Zeller.**

**Supervisor Thomas fully supports item 16 and the implementation of Design Standards.**

**Supervisor Parlin recused herself from item 16 and made the following statement "Out of an abundance of caution, I am reluctantly recusing myself from voting on this item per the recommendation in a Fair Political Practices Commission determination letter due to the fact that my personal residence is near commercial properties that may be impacted by the implementation of the Design Standards."**

**Yes:** 5 - Novasel, Hidahl, Parlin, Thomas and Turnboo

The Board may make any necessary additions, deletions or corrections to the agenda including moving items to or from the Consent Calendar and adopt the agenda and the Consent Calendar with one single vote. A Board member may request an item be removed from the Consent Calendar for discussion and separate Board action. At the appropriate time as called by the Board Chair, members of the public may make a comment on matters on the Consent Calendar prior to Board action.

**CONSENT CALENDAR**

- 1. **22-0207** Clerk of the Board recommending the Board approve the Minutes from the January 25, 2022 Board of Supervisors meeting.

**This matter was Approved on the Consent Calendar.**

**GENERAL GOVERNMENT - CONSENT ITEMS**

- 2. **21-1415** Chief Administrative Office recommending the Board of Supervisors find that a Local Health Emergency continues to exist in El Dorado County as a result of the Caldor Fire. (Cont. 1/11/2021, Item 2)

**FUNDING:** N/A

**This matter was Approved on the Consent Calendar.**

- 3. **21-1967** Chief Administrative Office, Emergency Medical Services and Emergency Preparedness and Response Division (EMS/EPR), recommending the Board consider the following:
  - 1) Approve and authorize EMS/EPR to accept a grant from the California Fire Safe Council for El Dorado County’s “El Dorado County Fire Safe Coordinator Project,” with a total project cost of \$175,000 for the period of November 15, 2021 through April 30, 2023, based on the received Subaward Agreement 21CALFIRE 372642;
  - 2) Approve and authorize the Chief Administrative Officer to execute the Subaward Agreement 21CALFIRE 372642; and
  - 3) Approve and authorize the Purchasing Agent to execute Agreement 6291 between El Dorado County Resource Conservation District and the County of El Dorado, for the implementation of the “El Dorado County Fire Safe Coordinator Project,” contingent on County Counsel and Risk Management's review and approval, in an amount not to exceed \$175,000, effective upon final execution and terminating on April 30, 2023.

**FUNDING:** California Fire Safe Council Grant.

**This matter was Approved on the Consent Calendar.**

4. **22-0116** Chief Administrative Office, Facilities Division, recommending the Board consider the following:
- 1) Make findings pursuant to Ordinance Code 3.13.030 that the ongoing aggregate of the work to be performed under Agreement for Services 5917 with Mapes Enterprises is not sufficient to warrant the addition of permanent staff; and
  - 2) Authorize the Purchasing Agent to sign Amendment I to the Agreement to increase compensation by \$50,000, for an amended not-to-exceed amount of \$125,000, with no change to the term or contract rates, for routine snow removal, snow staking, and snow hauling services in South Lake Tahoe at County-operated facilities.

**FUNDING:** General Fund.

**This matter was Approved on the Consent Calendar.**

5. **21-1728** Clerk of the Board recommending the Board of Supervisors, as a result of ongoing concerns related to COVID-19, approve findings pursuant to Government Code subsection 54953(e)(3) in order to allow for the continued use of virtual or hybrid Board of Supervisors meetings as authorized under Assembly Bill 361. (Cont. 1/11/2022, Item 5)

**FUNDING:** N/A

**This matter was Approved on the Consent Calendar.**

6. **22-0198** Clerk of the Board, with the recommendation of Supervisor Thomas, make the following appointment to the Diamond Springs and El Dorado Community Advisory Committee:  
Appoint Gloyd "Bud" Zeller, Member, Term Expiration 02/01/2026.

**FUNDING:** N/A

**This matter was Approved on the Consent Calendar.**

**Supervisor Thomas thanked Bud Zeller.**

7. **21-0809** Registrar of Voters recommending the Board approve the Final Passage (**Second Reading**) of Ordinance **5157** requiring elected officers, candidates and committees to file campaign statements electronically. (Cont. 1/4/2022, Item 32)

**FUNDING:** N/A

**Ordinance 5157 was Adopted upon Approval of the Consent Calendar.**

**8. 22-0034**

Human Resources Department recommending the Board:

- 1) Adopt and authorize the Chair to sign Resolution **021-2022** to approve, due to an upward reclassification, the deletion of 1.0 full time equivalent (FTE) Accountant I/II allocation and the addition of 1.0 FTE Accountant/Auditor allocation in the Property Tax unit of the Auditor-Controller's Office; and
- 2) Waive the competitive recruitment and selection process at the request of the appointing authority in accordance with Personnel Rule 507.1.2.

**FUNDING:** General Fund.

**This matter was Approved and Resolution 021-2022 was Adopted upon Approval of the Consent Calendar.**

**9. 22-0205**

Supervisor Parlin recommending the Board:

- 1) Find that a public benefit is derived by reimbursing the Georgetown Gas N Go for gasoline and supplies used by the community's volunteers during the weeks following the December 26, 2021 snow storm; and
- 2) Approve and authorize the Auditor-Controller to reimburse the Georgetown Gas N Go for \$4,409.87 as itemized in the attached itemization.

**FUNDING:** General Fund/Donation from the El Dorado Community Foundation.

**This matter was Approved on the Consent Calendar.**



**HEALTH AND HUMAN SERVICES - CONSENT ITEMS**

- 10. 22-0098** Health and Human Services Agency (HHS) recommending the Board:
- 1) Make findings in accordance with County Ordinance 3.13.030 that it is appropriate to contract with the California Department of Public Health (CDPH) to provide a fellow from the California Epidemiologic Investigation Service (Cal EIS) to track, report, and/or analyze data to support the County Public Health Division's response to COVID-19 under Agreement 6165 because "(C) due to the limited timeframes, temporary or occasional nature, or schedule for the project or scope of work, the ongoing aggregate of work to be performed is not sufficient to warrant addition of permanent staff;"
  - 2) Approve and authorize the Chair to sign the Agreement 6165 with CDPH for a maximum obligation of \$45,000, with a term of July 1, 2022 through June 30, 2023; and
  - 3) Authorize the HHS Director, or designee, to execute further documents relating to Agreement 6165, contingent upon County Counsel and Risk Management approval, including amendments which do not increase the maximum compensation or term of the agreement.

**FUNDING:** Coronavirus Response and Relief Supplemental Appropriations Act, 2021.

**This matter was Approved on the Consent Calendar.**

- 11. 22-0039** Health and Human Services Agency (HHS) recommending the Board adopt and authorize the Chair to sign Resolution **020-2022** to add one (1.0) Full Time Equivalent Social Worker I/II allocation in the HHS Housing and Disability Advocacy Program in Self Sufficiency division.

**FUNDING:** 100% Housing and Disability Advocacy Program Noncompetitive Allocation, State General Fund with no match requirements.

**Resolution 020-2022 was Adopted upon Approval of the Consent Calendar.**

**LAND USE AND DEVELOPMENT - CONSENT ITEMS**

**12. 22-0043**

Department of Transportation recommending the Board:

1) Authorize Transportation to amend an application for a reimbursable grant through the Federal Emergency Management Association's Hazard Mitigation Grant Program to provide funding for removal of roadside vegetation to mitigate potential impacts from wildfires;

2) Approve and authorize the Chair to sign Resolution **022-2022** supporting the grant application amendment and endorsing that the County's non-federal matching funds, currently estimated at \$685,107 (\$380,000 from the Board action on March 23, 2021, \$305,250 proposed with this item), will be available in Fiscal Year 2023-24, and that the County will fund the remainder of the Project with reimbursement from the Federal Emergency Management Agency.

**FUNDING:** Federal Emergency Management Agency's Hazard Mitigation Grant Program Funds (75% Federal) and El Dorado County General Fund/Designated Reserves (25%).

**This matter was Approved and Resolution 022-2022 was Adopted upon Approval of the Consent Calendar.**

**13. 22-0085**

Department of Transportation recommending the Board approve and confirm appointments of existing and new advisory committee members to fill vacancies on Zone of Benefit Advisory Committees in County Service Areas 2 and 9 as outlined in Exhibit A, Zone of Benefit Advisory Committee Updates for 2022.

**FUNDING:** County Service Area 2 and 9 Zone of Benefit Special Taxes and Assessments.

**This matter was Approved on the Consent Calendar.**

**14. 21-1981**

Department of Transportation recommending the Board receive and file the Annual Report of Special Taxes for County Service Areas 3 and 9 Zones of Benefit for Fiscal Year 2020-21, pursuant to Section 50075.3 of the California Government Code.

**FUNDING:** County Service Areas 3 and 9 Zones of Benefit Special Taxes.

**This matter was Approved on the Consent Calendar.**

- 15. 22-0107** Environmental Management Department recommending the Board adopt and authorize the Chair to sign Resolution **023-2022** amending the current Authorized Personnel Allocation Resolution 064-2021 to add 2.0 full-time equivalent (FTE) Development Aide I/II - Limited Term positions for the purpose of Caldor Fire recovery.

**FUNDING:** General Fund

**Resolution 023-2022 was Adopted upon Approval of the Consent Calendar.**

- 16. 22-0093** Planning and Building Department, Planning Services Division, Long Range Planning Unit, recommending the Board consider the following:
- 1) In accordance with Chapter 3.13, Section 3.13.030 of County Ordinance Code, Contracting Out, find that due to the limited timeframes, temporary or occasional nature, or schedule for the project or scope of work, the ongoing aggregate of work to be performed is not sufficient to warrant the addition of permanent staff; and
  - 2) Approve and authorize the Chair to sign Agreement 5912 with Mintier Harnish to assist the County with creating custom design guidelines/standards for new Commercial/Multi-Family Residential Design Standards for communities identified in County's General Plan Policy 2.1.1.1 with a not-to-exceed amount of \$306,615, and a term of three (3) years effective upon execution.

**FUNDING:** Transient Occupancy Tax (General Fund).

**This matter was Approved on the Consent Calendar.**

**Supervisor Thomas fully supports the implementation of Design Standards.**

**Supervisor Parlin recused herself from this item and made the following statement "Out of an abundance of caution, I am reluctantly recusing myself from voting on this item per the recommendation in a Fair Political Practices Commission determination letter due to the fact that my personal residence is near commercial properties that may be impacted by the implementation of the Design Standards."**

**17. 22-0172**

Surveyor's Office recommending the Board:

- 1) Approve and authorize the Chair to acknowledge and accept an Irrevocable Offer of Dedication (IOD) for a Pedestrian Easement located along the frontage of 8105 Saratoga Way in the El Dorado Hills area (Assessor's Parcel Number 120-690-011);
- 2) Acknowledge and accept the Pedestrian Easement on behalf of those public entities that will provide services, subject to the purveyor's construction standards; and
- 3) Authorize the Chair to sign the Consent to Offer of Dedication to record the Irrevocable Offer of Dedication (IOD) with the Consent attached, pursuant to Government Code Section 7050.

**FUNDING:** Application Fees (General Fund).

**This matter was Approved on the Consent Calendar.**

**LAW AND JUSTICE - CONSENT ITEMS**

- 18. 21-1396 El Dorado County Sheriff's Office of Emergency Services recommending the Board find that a state of emergency continues to exist in El Dorado County as a result of the extreme wildland fire known as the Caldor Fire. (Cont. 1/11/2022, Item 19)

**FUNDING:** N/A

This matter was Approved on the Consent Calendar.

- 19. 22-0084 El Dorado County Sheriff's Office of Emergency Services recommending the Board find that a state of emergency continues to exist in El Dorado County as a result of the effects of the severe December 2021 storms throughout Northern California, significantly impacting El Dorado County bringing high winds, heavy snow, substantial precipitation, high and fast flowing streams, creeks and rivers which resulted in power outages and damages. (1/4/2022, Item 40)

**FUNDING:** N/A

This matter was Approved on the Consent Calendar.

**END CONSENT CALENDAR**

**DEPARTMENT MATTERS (Items in this category may be called at any time)**

- 20. 22-0199** Supervisor Thomas recommending the Board:  
1) Recognize Jody Gray, CEO, El Dorado County Fair and Event Center on her retirement from the Fair Association after 20 years of service; and  
2) Approve and authorize the Chair to sign a Proclamation recognizing Jody's significant contribution to ensuring that El Dorado County has the best venue to celebrate our Agriculture and support community interests.

**FUNDING:** N/A

*Public Comment: B. Veerkamp, K. Greenwood*

**Supervisor Thomas read the Proclamation.**

**A motion was made by Supervisor Thomas, seconded by Supervisor Parlin to Approve this matter.**

**Yes:** 5 - Novasel, Hidahl, Parlin, Thomas and Turnboo

- 21. 22-0139** Chief Administrative Office recommending the Board appoint two members to a '2x2' Committee of the Board of Supervisors to participate in discussions with two members of the City of Placerville City Council on issues that jointly impact the City and the County. (Cont. 1/25/2022, Item 25)

**FUNDING:** N/A

*Public Comment: K. Payne, K. Greenwood, R. Michelson*

**A motion was made by Supervisor Thomas, seconded by Supervisor Turnboo to appoint Chair Parlin and First Vice-Chair Thomas to a '2x2' Committee of the Board of Supervisors to participate in discussions with two members of the City of Placerville City Council on issues that jointly impact the City and the County.**

**Yes:** 5 - Novasel, Hidahl, Parlin, Thomas and Turnboo

**10:00 A.M. - TIME ALLOCATION (Items will not be heard prior to the time stated)**

- 22. 22-0133** Supervisor Hidahl recommending the Board receive an update from Pioneer Energy.

*Public Comment: A. Nevis, K. Greenwood*

**The Board received an update from Pioneer Energy.**

**1:00 P.M. - TIME ALLOCATION (Items will not be heard prior to the time stated)**

**OPEN FORUM**

*Public Comment: T. Doyle, K. Grassi, K. Greenwood, J. Gainsborough, M. Rodriguez, R. Michelson*

Open Forum is an opportunity for members of the public to address the Board of Supervisors on subject matter that is not on their meeting agenda and within their jurisdiction. Public comments during Open Forum are limited to three minutes per person. The total amount of time reserved for Open Forum is 20 Minutes.

**ITEMS TO/FROM SUPERVISORS (May be called at any time during the meeting)**

Supervisor Novasel reported on the following:  
COVID-19 discussion.  
Tahoe Regional Planning Agency board meeting.  
Tahoe Living and Working group meeting.  
California State Association of Counties executive committee meeting.  
Liberty Energy meeting.  
Constituent meetings.  
Commission on Aging meeting.

Supervisor Thomas reported on the following:  
Constituent meetings.  
Committee member meetings.  
Camino Safety project.  
Jody Gray's retirement.  
El Dorado County Chamber of Commerce dinner.

Supervisor Turnboo reported on the following:  
Local Agency Formation Commission meeting.  
Biomass meeting.  
Registrar of Voters meeting.  
Jody Gray's retirement.  
Grizzly Flats fire department meeting.  
Constituent meetings.  
Caldor fire meeting.  
Cameron Park drainage issue.

Supervisor Hidahl reported on the following:  
Staff member meetings.  
El Dorado Hills developments meeting.  
California State Association of Counties meeting.  
Local Agency Formation Commission meeting.  
North Counties Economic Forecast meeting.  
El Dorado County Chamber of Commerce dinner.  
Southeast Connector Joint Powers Authority meeting.  
Assemblyman Kevin Kiley meeting.

Supervisor Parlin reported on the following:  
Chili Bar staff meeting.  
Mt. Murphy bridge public meeting.  
Governor's virtual task force on wild fires.  
Transportation study.  
Prescribed burn association.  
SOFAR steering committee meeting.



**CAO UPDATE (May be called at any time during the meeting)**

Don Ashton, Chief Administrative Officer, reported on the following:  
Fire Resiliency and Biomass updates in March 2022.  
Update on County Strategic Plan in March 2022.

**22-0260**      CAO Caldor Fire Update (See Attachment)

**ADJOURNED AT 1:51 P.M.**

**CLOSED SESSION**

**23. 22-0134 Pursuant to Government Code Section 54957- Public Employee Performance Evaluation.** Title: Registrar of Voters. (Est. Time: 15 Min.)

No Action Reported. All five Supervisors participated.

**24. 22-0136 Pursuant to Government Code Section 54957- Public Employee Performance Evaluation.** Title: Director of Library Services. (Est. Time: 15 Min.)

The Board met in Closed Session to discuss the performance evaluation of Carolyn Brooks, Director of Library Services, and during which the Board approved a step increase from step 4 to step 5 for her salary effective the pay period beginning February 12, 2022. All Board members participated and it was a unanimous vote.

On August 19, 2003, the Board adopted the following protocol: It is a requirement that all speakers, County staff and the public, when approaching the podium to make a visual presentation to the Board of Supervisors, must provide the Clerk with the appropriate number of hard copies of the presentation for Board members and the audience.

**ADDENDUM**

**HEALTH AND HUMAN SERVICES - CONSENT ITEMS**

- 25. 22-0211** Human Resources Director recommending the Board consider appointing Daniel Del Monte as Acting Director of Health and Human Services, at Step 4 of the salary range (\$100.93/hour), effective February 1, 2022 until the date the incumbent Director of Health and Human Services returns to such duties from leave, or until earlier terminated as Acting Director by subsequent action of the Board of Supervisors.

**FUNDING:** General Fund with reimbursement by Health and Human Services Agency state and federally-funded programs through an Indirect Cost Rate.

**This matter was Approved on the Consent Calendar.**

**CLOSED SESSION**

**26. 22-0250**

**Pursuant to Government Code Section 54957.6 - Conference with Labor Negotiator:** County Negotiator: Director of Human Resources and/or designee. Employee organizations: El Dorado County Employees' Association, Local 1, AFSCME Council 57 representing employees in the Supervisory, Professional, and General Bargaining Units; Operating Engineers Local No. 3 representing employees in the Trades & Crafts and Corrections Bargaining Units; El Dorado County Criminal Attorneys' Association representing employees in the Criminal Attorney Unit; El Dorado County Managers' Association representing employees in the Management Unit; Deputy Sheriff's Association representing employees in the Law Enforcement Unit; El Dorado County Probation Officers Association representing employees in the Probation Bargaining Unit; and El Dorado County Law Enforcement Management Association representing employees in the Law Enforcement Sworn Management Unit. (Est. Time: 15 Min.)

**No Action Reported. All five Supervisors participated.**