



## RESOLUTION NO.

### OF THE BOARD OF SUPERVISORS OF THE COUNTY OF EL DORADO

**WHEREAS**, on May 7, 2013 the Board of Supervisors had previously adopted the County of El Dorado Personnel Rules by way of Resolution 048-2013 regarding policies, practices, and rules relating to personnel; and

**WHEREAS**, on August 31, 1993 the Board adopted Resolution 275-93 entitled Overfill of Positions; and

**WHEREAS**, on June 21, 1994 the Board of Supervisors adopted Resolution 148-94 entitled Veteran's Preference Credits; and

**WHEREAS** the Board of Supervisors has determined that to the greatest extent possible the rules concerning the personnel practices of the County should be incorporated into a single document; and

**WHEREAS**, it is necessary to update, revise, and clarify language in the County of El Dorado Personnel Rules; and

**WHEREAS**, Human Resources has drafted revisions to the County of El Dorado Personnel Rules as a successor policy document to:

Provide clarifying language to and/or correct grammatical errors in Rules 101, 205, 403, 405, 406, 505, 508, 603, 606, 609, 610, 706, 805, 806, 902, 904, 1001, 1003, 1004, 1103, 1203, 1304, 1309, 1310, 1402, 1404, 1408, 1415; and

Delete former Rule 106, Merit System and former Rule 1005, Return to Civil Service Status Undersheriff; and

Add Rule 111, Respectful Workplace; Rule 308 Confidential Employee Status; Rule 1000, General; Rule 1418 Exempt Employee Recording Time Off, Rule 1632, Flexibly Staffed; and Rule 1659, Rounding.

**NOW, THEREFORE, BE IT RESOLVED** that the Board of Supervisors of the County of El Dorado does hereby adopt revisions and additions to the County of El Dorado Personnel Rules, superceding the County of El Dorado Personnel Rules Resolution 048-2013;

**BE IT FURTHER RESOLVED** that Resolution 275-93, Overfills of Positions, and Resolution 148-94 Veteran's Preference Credit are hereby rescinded.

PASSED AND ADOPTED by the Board of Supervisors of the County of El Dorado at a regular meeting of said Board, held the \_\_\_\_ day of \_\_\_\_\_, 20\_\_, by the following vote of said Board:

Attest:  
James S. Mitrisin  
Clerk of the Board of Supervisors

Ayes:  
Noes:  
Absent:

By: \_\_\_\_\_  
Deputy Clerk

\_\_\_\_\_ Chair, Board of Supervisors