

33. 11-0468

Clerk of the Board of Supervisors recommending the Board consider options for revisions to the Board Assistant compensation structure and provide direction to staff regarding implementation of same. (Est. Time: 30 min.)

**A motion was made by Supervisor Briggs, seconded by Supervisor Knight, as follows:**

**1) Direct staff to return by July 19, 2011 for further discussion regarding the Supervisor's Assistant salary and benefit resolution including possible options pertaining to the following:**

**a) If hired from within the County, they will be terminated in their prior position and begin as a new hire;**

**b) Implementation to be effective for each district when a new, non-incumbent Supervisor is seated and "Y" rate existing assistants;**

**c) Employees contribution to PERS set at the current level similar to Local 1 employees;**

**d) Vacation to be set at 3 to 4 weeks and the possibility of having it not effective until the end of the first 6 months on the job;**

**e) Sick Leave to be set at 12 days a year.**

**f) Possibilities of no accrual of sick leave and/ or vacation.**

**g) Create a resolution for Supervisor's Assistants using Local 1 current MOU to set rates as needed.**

**h) Salary to be set at a flat rate which incorporates the lack of overtime, longevity, and management leave;**

**i) No overtime;**

**j) No longevity;**

**k) No Management leave;**

**l) Possibility of the County paying the employee's health premium and the employee paying any additional premiums to cover their family;**

**m) If employee returns to County after working as an assistant the years would count towards their longevity in the new position; and**

**2) Direct staff to compile a survey of similar positions to assist in determining salary and benefits.**

**Yes: 5 - Knight, Nutting, Sweeney, Briggs and Santiago**