

AGREEMENT FOR SERVICES #8976
AMENDMENT I

This First Amendment to that Agreement for Services #8976, is made and entered into by and between the County of El Dorado, a political subdivision of the State of California (hereinafter referred to as "County") and Compassion Pathway Behavioral Health LLC, a Limited Liability Corporation, duly qualified to conduct business in the State of California, whose principal place of business is 5410 White Lotus Way, Elk Grove, California 95757, (hereinafter referred to as "Contractor");

RECITALS

WHEREAS, Contractor has been engaged by County to provide a licensed Crisis Residential Treatment (CRT) facility, pursuant to Agreement for Services #8976, dated February 25, 2025, incorporated herein and made by reference a part hereof (hereinafter referred to as "Agreement");

WHEREAS, the parties hereto desire to amend the Agreement to reduce the number of Dedicated Beds, and update standard language in accordance with Senate Bill 326 and implementation of the Behavioral Health Services Act, amending **ARTICLE 2, GENERAL PROVISIONS, 2. SCOPE OF WORK**, and adding **Amended Exhibit A**, marked "Amended Scope of Work", and amending **3. COMPENSATION FOR SERVICES, A. Rates, and B. Invoices, Section II**, and adding **Amended Exhibit B**, marked "Amended Rates";

WHEREAS, the parties hereto desire to amend the Agreement to update the Not-to-Exceed amount for Fiscal Year (FY) 2025-2026 and 2026-2027, and increase the total not-to-exceed compensation amount of the Agreement by \$1,200,000, amending **ARTICLE 2, GENERAL PROVISIONS, 4. MAXIMUM OBLIGATION**;

WHEREAS, the parties hereto desire to amend the Agreement to add **ARTICLE 20, CONTRACTOR TO COUNTY** and **ARTICLE 21, GENERATIVE ARTIFICIAL INTELLIGENCE**, to include updated contract provisions;

WHEREAS, unless otherwise specified herein, the following terms and conditions shall be effective upon final execution by both parties hereto of this First Amendment to that Agreement #8976;

NOW THEREFORE, in consideration of the foregoing and the mutual promises and covenants hereinafter contained, County and Contractor mutually agree to amend the terms of the Agreement in this First Amendment to Agreement #8976 on the following terms and conditions:

1) **ARTICLE 2, GENERAL PROVISIONS, 2. SCOPE OF WORK**, of the Agreement is amended in its entirety to read as follows:

2. **SCOPE OF WORK**

Contractor agrees to furnish the personnel and equipment necessary to provide the services set forth in Exhibit A, marked "Scope of Work," incorporated herein and made by reference

a part hereof. Contractor shall be responsible for submitting the required reports to County as outlined in Exhibit A to demonstrate the Contractor's outcomes and performance of the scope of work.

As of the effective date of this First Amendment to the Agreement, Contractor agrees to furnish the personnel and equipment necessary to provide the services set forth in Amended Exhibit A, marked "Amended Scope of Work," incorporated herein and made by reference a part hereof. Contractor shall be responsible for submitting the required reports to County as outlined in Amended Exhibit A to demonstrate the Contractor's outcomes and performance of the scope of work.

Said reports are a required deliverable of this Agreement and Contractor's failure to provide them to County within the specified time limits described above shall be considered a breach of this Agreement. County shall not be obligated to pay for the services provided to the County until the requested written reports have been submitted. At its sole option, County may delay payment until such time as the reports are received, in addition, County may proceed as set forth herein the Article titled, "Default, Termination, and Cancellation."

2) **ARTICLE 2, GENERAL PROVISIONS, 3. COMPENSATION OF SERVICES, A. Rates and B. Invoices, Section II, Dedicated Beds**, of the Agreement is amended in its entirety to read as follows:

A. **Rates:** For the period beginning February 25, 2025, the effective date of the Agreement, and continuing through the day before the effective date of this First Amendment to the Agreement, for the services provided herein, the rates shall be in accordance with Exhibit B, marked "Rates," incorporated herein and made by reference a part hereof.

For the period beginning with the effective date of this First Amendment to the Agreement and continuing through the remaining term of the Agreement, for the services provided herein, the rates shall be in accordance with Amended Exhibit B, marked "Amended Rates," incorporated herein and made by reference a part hereof.

B. **Invoices, Section II, Dedicated Beds** of the Agreement is amended in its entirety to read as follows:

II. Dedicated Beds: For the period beginning February 25, 2025, the effective date of the Agreement, and continuing through the day before the effective date of this First Amendment to the Agreement, Contractor shall submit monthly invoice for 10 dedicated beds no later than thirty (30) days following the end of a "service month."

As of the effective date of this First Amendment to the Agreement, Contractor shall submit monthly invoice for six (6) dedicated beds no later than thirty (30) days following the end of a "service month".

3) **ARTICLE 2, GENERAL PROVISIONS, 4. MAXIMUM OBLIGATION**, of the Agreement is amended in its entirety to read as follows:

MAXIMUM OBLIGATION

The maximum obligation for services and deliverables provided under this Agreement for the initial term shall not exceed \$3,550,000. In the event that the term of this Agreement is extended for the additional year in accordance with ARTICE II, Term, the maximum obligation shall not exceed \$5,550,000.

Funding Description	FY 24/25	FY 25/26	FY 26/27	Total
American Rescue Plan Act of 2021 (ARPA) Start-up Costs	\$150,000	\$0.00	\$0.00	\$150,000
MHSA	\$1,400,000	\$2,000,000	\$2,000,000	\$5,400,000
Maximum Obligation	\$1,550,000.00	\$2,000,000	\$2,000,000	\$5,550,000

- A. Upon written approval by County's Contract Administrator, Behavioral Health staff, and HHSA Fiscal, the amount per fiscal year herein, or the transfer of funds between the funding categories above may be reallocated among fiscal years during the term of this Agreement, contingent upon funding availability. In no event shall the total maximum contractual obligation of the Agreement be exceeded.
- B. This Agreement shall be subject to any restrictions, limitations, and/or conditions imposed by County or state or federal funding sources that may in any way affect the fiscal provisions of, or funding for this Agreement. This Agreement is also contingent upon sufficient funds being made available by County, state, or federal funding sources for the term of the Agreement.
- C. If the federal or state governments reduce financial participation in the Medi-Cal program, County agrees to meet with Contractor to discuss renegotiating the services required by this Agreement.
- D. In no event shall County be obligated to pay Contractor for any amount in excess of the maximum obligation per fiscal year of this Agreement. Further, Contractor is responsible for managing their Maximum Annual Contractual Obligation by Program and Contractor holds the County harmless for Contractor over-spending of the Maximum Annual Contractual Obligation by Program.

4) ARTICLE 20, CONTRACTOR TO COUNTY, is hereby added to read as follows:

ARTICLE 20. CONTRACTOR TO COUNTY

It is understood that the services provided under this Agreement shall be prepared in and with cooperation from County and its staff. It is further understood that this Agreement does not create an exclusive relationship between County and Contractor, and Contractor may perform similar work or services for others. However, Contractor shall not enter into any agreement with any other party or provide any information in any manner to any other party, that would conflict with Contractor's responsibilities or hinder Contractor's performance of services hereunder, unless County's Contract Administrator, in writing, authorizes that agreement or sharing of information.

5) ARTICLE 21, GENERATIVE ARTIFICIAL INTELLIGENCE, is hereby added to read as follows:

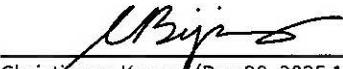
ARTICLE 21. GENERATIVE ARTIFICIAL INTELLIGENCE

For the purposes of this provision, “Generative AI (GenAI)” means an artificial intelligence system that can generate derived synthetic content, including text, images, video, and audio that emulates the structure and characteristics of the system's training data. (Gov. Code § 11549.64.)

- A. Contractor shall immediately notify County in writing if it: (1) intends to provide GenAI as a deliverable to the County; or (2), intends to utilize GenAI, including GenAI from third parties, to complete all or a portion of any deliverable that materially impacts: (i) functionality of a State or County system (“System”), (ii) risk to the State or County, or (iii) performance of this Agreement. For avoidance of doubt, the term “materially impacts” shall have the meaning set forth in State Administrative Manual (SAM) § 4986.2 Definitions for GenAI.
- B. Notification shall be provided to County’s Contract Administrator identified in this Agreement.
- C. At the direction of County, Contractor shall discontinue the provision to County of any previously unreported GenAI that results in a material impact to the functionality of a System, risk to the State or County, or performance of this Agreement, as determined by County.
- D. If the use of previously undisclosed GenAI is approved by County, the Parties will amend the Agreement accordingly, which may include updating the description of deliverables and incorporating GenAI Special Provisions into the Agreement, at no additional cost to County.
- E. County, at its sole discretion, may consider Contractor’s failure to disclose or discontinue the provision or use of GenAI as described above, to constitute a material breach of this Agreement when such failure results in a material impact to the functionality of the System, risk to the State or County, or performance of this Agreement. County is entitled to seek any and all remedies available to it under law as a result of such breach, including but not limited to termination of the contract.

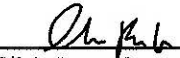
Except as herein amended, all other parts and sections of that Agreement #8976 shall remain unchanged and in full force and effect.

Requesting Contract Administrator Concurrence:

By: 
Christianne Kernes, LMFT
Deputy Director
Behavioral Health Division

Dated: 12/29/2025

Requesting Department Head Concurrence:

By: 
Olivia Byron-Cooper, MPH
Director
Health and Human Services Agency

Dated: 12/30/2025


IN WITNESS WHEREOF, the parties hereto have executed this First Amendment to Agreement for Services #8976 on the dates indicated below.

-- COUNTY OF EL DORADO --

By: 
Chair
Board of Supervisors
"County"


Dated: 2/10/26

Attest:
Kim Dawson
Clerk of the Board of Supervisors

By: 
Deputy Clerk

Dated: 2/10/26

-- COMPASSION PATHWAY BEHAVIORAL HEALTH LLC --

By: 
Ifeanyi Ezeani (Dec 30, 2025 14:20:24 PST)
Ifeanyi Ezeani
Chief Executive Officer
"Contractor"

Dated: 12/30/2025

Compassion Pathway Behavioral Health LLC
Amended Exhibit A
Amended Scope of Work

Contractor shall provide Crisis Residential Treatment (CRT) services in accordance with site and licensing requirements as set forth 9 CCR § 1840.334 inclusive of all sub-sections or references.

Crisis Residential Treatment (CRT) services mean therapeutic or rehabilitative services provided in a non-institutional residential setting which provides a structured program as an alternative to hospitalization for beneficiaries experiencing an acute psychiatric episode or crisis who do not have medical complications requiring nursing care. The service includes a range of activities and services that support beneficiaries in their efforts to restore, maintain, and apply interpersonal and independent living skills, and to access community support systems. The service is available 24 hours a day, 7 days a week. Service activities may include but are not limited to assessment, plan development, therapy, rehabilitation, collateral, and crisis intervention. (9 CCR § 1810.208)

Contractor shall operate its licensed Oak Lane CRT facility with six (6) dedicated beds for the County of El Dorado (County) Health and Human Services Agency (HHSA). The CRT facility is located at 6840 Oak Lane Placerville, CA 95667. This program is designed to serve as an alternative to psychiatric hospitalization, Psychiatric Hospital facility (PHF) step downs, and El Dorado County Detention Center (EDCDC) transition referrals. Contractor services provided shall be in accordance with all governing regulations or requirements herein this Agreement, which shall have the meaning as they are currently interpreted, or as may be amended during the term of this Agreement. Contractor shall maintain all requirements in accordance with California Code of Regulations (CCR) Title 9, Division 1, Chapter 3.5.

A. CRT facility Operational Requirements: Contractor shall furnish the facility, personnel, services, and equipment necessary to provide residential treatment services in a fully functional CRT facility for Clients on an "as requested" basis for the County HHSA Behavioral Health Division (BHD). Services provided by Contractor shall be in accordance with all governing regulations or requirements herein this Agreement, which shall have the meaning as they are currently interpreted, or as may be amended during the term of this Agreement. Contractor shall maintain all requirements in accordance with CCR Title 9, Division 1, Chapter 3.5.

Contractor shall maintain proper licensing in accordance with the California Department of Social Services (CDSS), Community Care Licensing Division and maintain compliance with CDSS Manual of Policy and Procedures: Social Rehabilitation Facilities made by reference a part hereof or as otherwise update and available at <https://www.cdss.ca.gov/inforesources/letters-regulations/legislation-and-regulations/community-care-licensing-regulations/residential>

B. Client Placement: Clients meeting criteria for placement in Contractor's CRT facility shall include having been diagnosed with a mental health diagnosis; be eighteen (18) and over, in good medical condition, are ambulatory, and may demonstrate moderate to severe mental health symptoms that impact their ability to safely live independently. Clients must be able to participate voluntarily in the crisis program activities.

C. County HHSA BHD ("HHSA/BHD") Responsibilities: County HHSA/BHD will ensure that any El Dorado County Behavioral Health Client referred to Contractor meet medical necessity criteria for crisis

residential mental health services at the time of the referral. If both County and Contractor staff agree that an individual does not meet medical necessity but could benefit from a limited amount of CRT service, then this referral will follow the normal admission procedures. Both Contractor and County staff shall clearly document that the referral does not meet medical necessity and is not billable as a Medi-Cal Specialty Mental Health service.

1. County HHS/BHD will complete Referral Authorization to Contractor for each El Dorado County Behavioral Health Client referred within twenty-four (24) hours of placement.
2. County HHS/BHD will provide case management support for active El Dorado County Behavioral Health Clients residing in the facility.
3. County HHS/BHD will provide Psychiatric Emergency Services ("PES") evaluations pursuant to California Welfare and Institutions Code 5150 as clinically indicated.
4. County HHS/BHD will participate in active El Dorado County Behavioral Health Clients discharge planning.

D. Contractor Staffing Requirements:

1. Staff qualifications and the number of staff on-site and available as needed shall be in compliance with State requirements for operations of a CRT facility according to 9 CCR § 531 (a)(2). facility personnel shall at all times be sufficient in numbers, qualifications, and competency to provide the services necessary to meet individual client needs, and to ensure their health, safety, comfort, and supervision, including over-night staff. Staff classifications shall be within the scope of practice for the duties performed, including supervisory and medication support services.
2. Staff shall be highly competent, caring, and compassionate, with experience working with individuals with a serious mental illness and co-occurring disorders.
3. Staff shall be trained on all relevant operational requirements of a CRT facility, including but not limited to medication support services, principles of nutrition, housekeeping and sanitation, personal care and hygiene, supportive and individualized supports, residential treatment plans and activities beyond basic living and personal care, Client safety measures, and the provision of excellent Client care.
4. As may be necessary, staffing shall be adjusted upward when needed to prevent crisis situations or other occurrences that could lead to acute hospitalization or loss of housing for any Client and as needed to adhere to all regulations outlined in the CCR Title 22, Section 80065, Personnel Requirements.
5. Contractor shall provide ongoing staff training in topics relevant to client treatment, the operation of an CRT facility, and the provision of excellent client care according to 9 CCR § 532.6 (j).
6. Contractor shall have licensed nurses on staff in order to provide skilled nursing services as needed.
7. To be in compliance with applicable State law and regulations, Contractor shall have at least one (1) designated administrator, who possesses the necessary California qualifications and administrator certification, on staff and on premises the number of hours necessary to manage and administer the facility in compliance with applicable law and regulation. The certified administrator or a designated substitute, with qualifications adequate to be responsible for the management and administration of the facility, shall be on site twenty-four (24)-hours per day, seven (7) days per week.
8. The designated administrator shall maintain and recertify their administrator certification every two (2) years as mandated by the State. Any change of administrator has to be reported to the California Department of Social Services (CDSS)/licensing agency and to the County HHS/BHD in writing within thirty (30) days prior to a change in administrator.

E. Admission and Discharge:

1. Referrals for admission to the CRT facility shall be made by the County HHS/BHD. Contractor's CRT

facility intake staff will review all referrals for appropriateness of placement. If a client is accepted to the CRT facility, an admission plan will be developed for each new Client to address the date and time of arrival, orientation to the CRT facility, and other Client-specific care and coordination needs. In the event it is determined that a client is not appropriate for placement at the CRT facility, the HHSA/BHD, and conservator if applicable, shall receive written notification from Contractor of the denial and the reason for the denial.

2. Discharge planning shall begin at admission in collaboration with the HHSA/BHD, conservator if applicable, and any other relevant entities/individuals. Notifications of discharges shall be made in a timely manner to the County, and conservator if applicable.

F. Level of Care

The purpose of the CRT facility is to assist Clients with stepping down from a higher level of residential care and to keep Clients from progressing to a higher level of care. As such, the Clients who will reside at the CRT facility are anticipated to have a high level of care, but not rising to the level of requiring a locked placement.

County HHSA/BHD will monitor Clients' level of as clinically indicated or needed after admission. If there is a significant change in the level of functioning, Contractor and the HHSA/BHD will collaborate and reassess level of care as clinically indicated or needed.

G. CRT facility Environment:

Contractor's CRT facility is to operate with a recovery orientation, and to provide a safe and welcoming environment for clients to learn and personally grow in the least restrictive environment. Clients will be provided with the most beneficial environment to improve and learn new skills of living, with the intended goal to prepare clients for independent living.

The CRT facility environment shall be positive, rewarding, offer continual positive re-enforcements, and skills building to support recovery. Clients are immersed in a spacious environment that provides for health and safety and allows the Client to make their own choices with support of 24-hour staffing. The Clients are encouraged to identify their goals and how to make steps towards achieving those goals through skill building and recognition of how their symptoms can impact their behavior.

Contractor shall ensure that CRT facility Clients are introduced and encouraged to access services in the community such as health care, living needs (such as shopping), and recreational services. Contractor shall assist Clients in accessing community events and encouraged to make safe and healthy choices. Clients are encouraged to participate in positive activities. A weekly schedule of events shall be offered and directed by Contractor to engage the clients in a variety of community activities.

1. **Client Meals:** Contractor shall ensure that Clients receive three (3) well-balanced meals and three (3) nutritional snacks each day. Contractor shall provide a weekly menu to Clients and publicly post said menu. Contractor shall ensure Client support is offered with room cleaning, laundry, and hygiene issues. Contractor shall ensure Clients are offered daily instructions in the areas of cooking, cleaning, transportation, budgeting, laundry, and community safety. Contractor shall support Clients in attending medical, dental, and other appointments, and will ensure that advocacy is provided as needed.
2. **Client Medication Services:** Medications will be dispensed by Contractor as required by their operational license. Contractor shall monitor medications, re-order as needed and watch for potential side

effects. Advocacy with medical offices shall be provided by Contractor to ensure that Clients receive optimum care. All necessary release of information forms shall be obtained and maintained by Contractor.

3. Psychiatric and Medication Support Services:

- a. Psychiatric and Medication Support Services (MSS) shall be provided and documented by Contractor in accordance with CCR, Title 9, Division 1 and Medi-Cal billing requirements. In the event Contractor does not have a psychiatrist available, and a client is in need of MSS, a MSS referral shall be sent to HHSA/BHD for service coordination. MSS shall be listed on the Treatment Plan as an intervention prior to the referral being sent to HHSA/BHD.
- b. Contractor shall notify El Dorado County HHSA/BHD in writing when the waiting time to see a Psychiatrist exceeds fifteen (15) days.

4. Communication with Collaborative Partners:

- a. Contractor shall be required to maintain effective and ongoing communication with the HHSA/BHD and related partners supporting the CRT facility Program and Clients.
- b. For CRT facility Clients who are conserved pursuant to the Lanterman-Petris-Short (LPS) Act, Contractor shall collaborate with the County's Public Guardian Office and other individual conservators for the care and treatment of the conserved individuals residing at the CRT facility.
- c. For CRT facility Clients involved with the criminal justice system, Contractor shall collaborate with the County's Probation Department, Public Defender's Office, Courts, and the District Attorney's Office.
- d. Client Plans will be developed by the HHSA/BHD's designated Case Manager and Clients in cooperation with the Contractor. To ensure effective collaboration, Contractor shall work closely with the County's designated staff/case manager to develop a facility program plan to meet the goals and objectives established in the Client Plan.
- e. Contractor's staff at the CRT facility shall prominently post and provide to each Client and Client's natural support network (e.g., family, County staff, Probation, conservator if applicable) information regarding how to contact CRT facility staff in case of any Client-specific concerns or emergencies. The CRT facility shall also display all other required posters and/or notifications, such as County grievance forms.

- 5. Client Training:** Contractor's CRT facility shall offer Client training in independent living skills to prepare the client to transition living independently. Trainings will be offered to include work readiness skills for employment, volunteering at work sites, and employment as appropriate for each Client. Clients will be guided through employment trainings to enhance skills and discover employment or volunteer interests. If so desired, support will be offered to access services provided by California Department of Rehabilitation and/or the El Dorado County Health and Human Services Agency Employment Services.

Contractor shall ensure:

- a. Client training in independent living skills will be ongoing and will encourage the Client to enhance or learn new skills. Negative or aggressive behaviors will be closely monitored to ensure the safety of all members of the CRT facility. Behaviors shall be evaluated by Contractor and behavior plans

implemented in collaboration with the Contractor and Client to decrease exhibited negative or aggressive behaviors.

- b. Contractor shall provide a level of training required to meet the Client's desire to transition living independently within the community. Clients will be treated with respect and allowed to live in the CRT facility with the ability to make reasonable decisions and express independence in a monitored and safe environment for all Clients.
- c. The Client training program will be made up of a series of trainings and one-on-one role modeling in home and community settings. Training goals will be established with obtainable goals outlined. Progress toward goals will be documented at the conclusion of each training session and the time spent on the training. Trainings will be reviewed, and lessons will build upon each other. Progress will be documented in quarterly reports provided to County HHSA/BHD case managers.

6. **Client Progress:** Contractor shall track Client progress and report to HHSA/BHD case managers. Clients will be active participants in the development of treatment plans. Reports will be provided to the HHSA/BHD case managers on a monthly documenting progress.

7. **Client Service Requirements:**

Contractor's goal of the CRT facility is to help Clients gain the skills and ability necessary to remain out of higher-level placements (such as Institutions for Mental Disease and Mental Health Rehabilitation Centers) and to move into a less restrictive living arrangement in the community. Contractor shall accomplish this goal by helping each Client to develop independent living skills and improve their quality of life. Contractor shall treat Clients with respect and allow Clients to live in the CRT facility with the ability to make reasonable decisions and express independence in a monitored and safe environment.

Contractor's CRT facility staff will work closely with the Clients, County, and other appropriate entities (e.g., conservator, Probation) to develop individualized Needs and Service Plans for all Clients residing at the CRT facility. In accordance with 9 CCR § 531 (a) (1). Program Standards and Requirements, the planned length of stay in the program shall be in accordance with the client's assessed needs, but not to exceed thirty (30) days, unless circumstances require a longer length of stay to ensure successful completion of the treatment plan and appropriate referral. The reasons for a length of stay beyond thirty (30) days shall be documented in the client's case record. Under no circumstances may the length of stay exceed three (3) months.

Contractor shall deliver the following Client services:

- a. **Training in Personal Hygiene**
 - i. **Hand Washing:** Clients will receive training by Contractor in hand washing by daily reminders to wash hands in warm running water using soap. Contractor shall demonstrate appropriate hand washing techniques by washing, lathering and rubbing hands together for at least thirty (30) seconds. Drying hands will be demonstrated by using paper towel and disposing towel in trash basket. Clients will be given prompts to wash hands when coming in from outdoors, returning from community, before and after meals and prior to receiving medications. The proper measurement of soap for hand washing will be included in trainings.
 - ii. **Grooming:** Clients shall receive training by Contractor in grooming. Contractor shall prompt clients to wash hair as needed, and to comb and style hair daily. Clients shall be advised by Contractor not to share combs or brushes with others. Clients shall be prompted by Contractor to brush teeth with toothpaste using up and down strokes brushing front and back teeth and to

floss teeth as appropriate. Shaving instructions shall be provided by Contractor to use shave cream and razors or electric razors if desired. Clients will be prompted by Contractor to shave daily or as needed. Clients will be prompted by Contractor to use deodorant daily or more frequently if needed. Instructions in bathing using soap and washcloth to wash body will be provided. Instructions to wash body from top to bottom will be provided with soap. Clients will be prompted to dry completely with towel and to hang towel for drying or place in laundry for washing.

- i. Clients will receive training in how to schedule haircuts: Clients will learn how to pay for haircuts and include a tip. Clients will learn to select their individual hair cut style and to communicate it to hair stylist.
- iii. Dressing Skills: Clients will receive training in dressing completely and independently. Clients will be prompted to dress when in common areas of the house. Dress to include shirt, under garments, shorts/pants/skirts, socks, and slippers/shoes/sandals. Pajama type clothing will be worn for sleeping. Clients will be asked to remove hats indoors. Clients will be prompted to wear age-appropriate clothing as well as appropriate clothing sizes. Contractor shall provide training in clothing that matches in design and color. Clothing will be free of offensive language.

b. Training Clients in Independent Living

Household chores and standard maintenance: Lessons will include, but not be limited to, sweeping floors by teaching clients how to use a dustpan and broom to pick up dust and debris.

- i. Vacuuming of Floor: Clients will be taught the operation of a vacuum cleaner, and to pick up large items off floors before vacuuming. Standard maintenance training will include how to change vacuum bag/or empty dirt collection container and how to change broken vacuum cleaner belts.
- ii. Mopping of Floor: Clients will be taught how to use floor cleaner and a mop to clean floor and care for wood floors. Maintenance will include that mops be rinsed and replaced when odors are present.
- iii. Trash Removal and Maintenance: Clients will receive training on how to properly dispose of trash by placing trash can liners in trashcans and removing liners to place trash in outside trashcans. Clients will receive training on the inside of trashcans being washed out weekly, or more often if needed, to eliminate residue and odors. Clients will be trained to remove trash daily from Client rooms, bathrooms, and kitchen area.
- iv. Outside Maintenance: Clients will learn to care for outside yards and patio areas and participate in the care of those areas. Care of yards by watering on schedules, sweeping and hosing off patios, mowing and weed-eating training will be provided. Clients will be trained in the appropriate safety equipment and precautions to follow in operation of weed eaters or lawn mowers and use of such equipment will be supervised by Contractor. Clients will receive safety training prior to operation of machinery.
- v. Table Setting: Clients will receive training in setting the table at mealtime, including the appropriate place settings, to include napkin, plate, drinking glass, knife, fork, and spoon. Salad bowls, other crockery, or other utensils will be placed if desired.
- vi. Bed Maintenance: Clients will receive training in how to make beds daily and to change linens as needed but no less than weekly. Bed making will include ensuring that comforters/bedspreads are placed on beds daily to ensure a neat appearance to the room.
- vii. Dish Washing: Trainings in dish washing, using dishwasher and drying dishes skills will be taught to Clients. Proper technique of washing dishes by rinsing of food particles, placing in

dishwasher and allowing dishes to air dry or dry with clean dish towel will be demonstrated. Proper rinsing of dishes will be emphasized. Dishtowels that are dropped or wiped against body will be immediately replaced with a clean towel. The proper measurement of soap for washing dishes will be included in trainings.

- viii. Meal Preparation: Training in preparing meals will include, but will not be limited to, selecting proper cooking utensil and cookware, washing, and cutting of fruits and vegetables, and learning appropriate times needed to prepare and cook food items. Training will also include balancing the cooking times so food items are ready at the same time. Lessons will include following directions on packages and pre-planning to ensure all ingredients are available that are needed to make the packaged food item. Training will include proper methods of using cutting boards and knives. Usage of knives will be closely supervised. Lessons will also cover which knife is needed for the preparation of specific foods. Training will also include using kitchen utensils properly for stirring, grating, chopping, mashing, or beating foods. Training will also include food safety related to food-borne illness (e.g., salmonella, refrigeration needs).
- ix. Use of Stove and Oven: Trainings will include using the stove and using the oven, selecting the proper temperatures for cooking and setting timer for proper cooking times. Clients will be taught how to select cooking temperatures and how to turn on and off stove and oven. The client will learn how to use the proper cooking racks and select the appropriate cookware for use in ovens. The trainings will cover using the microwave, selecting the proper items allowed for use in microwaves, as well as the appropriate cooking time needed to cook or heat food.
- x. Use of Blenders: Trainings will include the use of appliances including blenders. Proper use of blenders, review of blender speeds and durations will be taught to clients with an emphasis on safety and appropriate foods items for blending.
- xi. Safety Awareness: Clients will be taught safety awareness in every training and environments. Safety will be emphasized to ensure clients are aware of safety equipment needed if appropriate, safety precautions (heat, sharpness, coldness), and take precautions as appropriate.
- xii. Medical: Clients will receive training in basic medical self-help awareness skills; including how to identify when said Client may need a band-aid for minor cuts, scrapes, and scratches, how to recognize symptoms and communicate sore throats, excessive coughs, headaches, toothaches, etc. and how to recognize when more urgent medical care is necessary.
- xiii. Money Management: Money management trainings will include banking and check cashing. Trainings will include how to manage money by setting up a budget and learning to count money, including recognition of coin and paper money. Trainings will include price comparisons and looking at sale prices.
 - 1) Clients will be taught how to budget for clothing and food items they wish to purchase. Contractor shall teach clients appropriate behaviors in public and how to make appropriate selections.
 - 2) Clients will be taught to price compare items of food and look for best buys. When shopping for clothing, clients will try clothing on to ensure appropriate size.
 - 3) Clients will budget their money to make purchases. Clients will be taught to retain receipts to track expenses and for exchanges if needed.
- xiv. Public Transportation: Training in use of public transportation shall be in accordance with approval from County Public Guardian Program and will include training on how to read the bus schedule, how to recognize the direction the bus is going so Client can get to intended destinations and learning how to obtain a bus card and remembering to carry it when using the bus. Training will include how to call for requested stops. Clients will receive training in the

- Dial-A-Ride system, including how to pay for the ride, and Dial- A- Ride guidelines for pick up times. Training will also include how to be safe on the bus when talking to others who ride the bus, when waiting for the bus, and when exiting the bus. Clients will be taught how to navigate to various geographical locations within the community.
- xv. Personal Identification Documentation: Clients will be taught to carry proper identification (e.g., photo identification) as well as cards with address, telephone number and an emergency contact. If a Client does not have proper identification, Contractor will work with client to obtain proper identification.
 - xvi. Reading and Writing: Clients will be given daily opportunities to read and write including the opportunity to read with Contractor such items as newspapers, magazines, menus, and activity logs, and to review with Contractor various reading materials. Opportunities to write include writing personal shopping lists; practicing spelling if needed; writing down Client goals. Clients will receive training if desired in correspondence with friends or family. Contractor shall incorporate the opportunity to practice reading and writing into daily living routines, and to further develop reading and writing skills.
 - xvii. Telephone Usage and Etiquette: Clients will receive training in appropriate use of telephone. Clients will receive ongoing training on calling 911 for emergencies and how to determine what constitutes a need to dial 911. Telephone training will include how to properly answer the phone, take a message and proper ending of phone conversations. Clients will receive training on how to identify themselves when making phone calls, the use of proper language and tone while conversing, and how to leave a call back number.
 - xviii. Use of Clocks: Clients will be trained in determining the time using both a digital clock and a traditional clock, gauging elapsed time elements, and identifying the time of day for appropriate activities. Clocks in the CRT will display digital time as well as traditional clocks with numbers.
 - xix. Use of Calendars for Appointments: Clients will be trained in making appointments and keeping appointment commitments. Clients will learn how to keep a calendar of personal appointments and to communicate those appointments to Contractor. Training will include how to call agencies for appointments and match time and dates with personal calendar, how to properly identify oneself and how to request various types of appointments.
 - xx. Basic Problem-Solving Skills: Clients will be trained in the use of basic problem solving skills. Clients will be taught to explore possible solutions to problems, as well as to identify when there is a need to request Contractor support. Clients will be taught to examine possible solutions independently and to identify possible resolution to problems. Continued training will be offered assisting Clients to look for simple solutions so that issues do not spiral out of control, avoiding situations where Clients become frustrated with problems that may seem impossible to solve.
- c. **Social/ Communication Skills Development**
- i. Management of Friendships: Clients will be taught to facilitate and maintain healthy friendships. Clients will be asked not to date current residents within the CRT. Appropriate ways to initiate interpersonal relationships will be taught by review of appropriate greetings, conversation starters, and how to exchange personal information.
 - ii. Establishing Appropriate Boundaries: Initiating interpersonal relationships training will be provided to inform clients of guidelines and appropriate boundaries and training in appropriate interactions. Types of relationships will be discussed to include a relationship the Client may have with family, acquaintances, people they have just met, and how to become closer friends. Clients will be taught to participate in social activities and maintain appropriate boundaries to

include not touching others and using appropriate greetings such as handshakes. Clients will be redirected from touching Contractor staff or each other. Contractor staff will role model appropriate behaviors by not hugging or touching clients but using handshakes and high five methods instead of hugging.

- iii. **Appropriate Behavior in Restaurants:** Clients will be taught appropriate behavior for ordering food in public restaurants. Training will include how to read a menu, prices, and menu entry choices. Clients will also receive training in how to order their meal, to ask for additional service needs, to pay for their meals, and to calculate an appropriate tip for their meals. Clients will be taught to have money readily available before ordering.

d. **Recreation and Leisure Skills Development**

Clients will be encouraged to learn new sports and to participate in recreational activities. Contractor shall review with Clients how to register for recreational activities, if needed, and the schedules and practice times for participation in desired sports activities. Contractor will review rules of sports to help Clients learn techniques and structure of the game. Training will be provided so that Clients can learn good sportsmanship habits.

- e. Clients will be introduced to a variety of hobby-type activities and encouraged to explore activities of interest to the clients. Contractor shall teach the Client how to access supplies needed to pursue their hobbies. Clients will be trained on how to use leisure time and to make appropriate activity choices. Clients will be trained to create a list of leisure time activities to choose from and review the list with Contractor. Trainings will include appropriate time allotments and how to prioritize activities.

f. **Sensory/Motor Skills Development**

Clients will receive training in sensory/motor skill development with a focus of ambulation, i.e., taking appropriate size steps and pace for a particular environment. In addition, the need for a slower pace indoors than outdoors will be reviewed. Range of motion will be emphasized prompting clients to reach, grasp, and stretch as needed to attend to daily living needs. Clients will be taught to be aware of surroundings for safety both indoors and outdoors.

g. **Community Integration**

Clients will be taught to access places of worship if they desire. Faith-based services and days of the week will be explored to select services that Clients may wish to attend. Contractor shall explore Client's religious preference, if any, and assist client in researching available religious organizations.

Clients will be taught how to access the library and to obtain a library card. Contractor shall teach Clients how to check books out from the library and to note return dates. Clients will be taught their responsibility in the care of books, and to return of books in a timely fashion.

Cultural events will be explored, and clients will be taught to identify available community events. Contractor shall teach clients how to access transportation to events and to plan their outings. Clients will be taught to explore related costs of events and to budget amounts for attendance of events. Clients will be taught to calendar on personal calendars events of interest.

In accordance with Money Management training noted herein, Clients will be taught how to access

movie theater schedules and prices per movie. Clients will be taught how to budget and explore transportation options to promote independence. Clients will also be taught to explore options of matinee vs. evening movies, bargain days, and special showings for price comparison. Clients will also be taught how to access renting DVDs. Clients will be taught how to access local or regional sporting event schedules. Contractor will help client learn how to access schedules and prices of events. Training will include that Client's budget appropriately for tickets to events and budget for snack items. Clients will also be taught how to calendar events on personal calendars and to arrange travel to and from events.

h. Staff Training

- i. Contractor staff shall be required to successfully complete/ pass the following criteria prior to working/ performing duties at the CRT facility:
 - 1) A criminal background check;
 - 2) A health screening.
 - 3) Tuberculosis ("TB") testing.
 - 4) Complete and pass First Aid and CPR training and provide evidence of possessing a valid First Aid and CPR certification.
 - 5) Demonstrate proof of OMV clearance, possess a valid California Driver's License suitable to the vehicles used by the Contractor, and provide evidence of automobile insurance that meet the requirements of the Contractor.
- ii. Contractor shall implement a training plan for staff to ensure ongoing training in the following areas:
 - 1) The Statement of Purpose of the CRT.
 - 2) Review of the site facility.
 - 3) Tracking progress of Client and documentation.
 - 4) Review of Behavior Plans and Client ISSPs.
 - 5) Review of disaster drill training procedures.
 - 6) Medication procedures.
 - 7) Review of company policies and documentation required.
 - 8) Review of Title 22 and Title 17 regulations.
 - 9) Training of housekeeping and sanitation principles.
 - 10) Availability of community services and resources.
 - 11) Training in Universal Precautions.
 - 12) Review of accurate documentation and record keeping.
 - 13) Review of Client care and supervision, including communication.
 - 14) Incident reporting.
 - 15) Maintaining confidentiality and compliance.
- iii. Ongoing training shall consist of a structured weekly meeting to discuss updated information regarding delivery of training to Clients.

i. Reporting Requirements:

- i. Regular reporting and accurate submission of documentation is required to meet the needs of the County. Maintenance of individual Client records, reporting outcomes for Clients and tracking key events is required in accordance with County requirements and as mandated by the State. Contractor shall submit all reports in a timely manner for transmission to the appropriate agencies. Regular reporting is anticipated to include, but not be limited to:

- 1) Client progress towards goals such as Key Even Tracking (KET) (quarterly at a minimum; more frequently if needed);
 - 2) Number of Clients graduating from Specialty Mental Health Services.
 - 3) Continued engagement in services.
 - 4) Results of ANSA.
 - 5) Results of CANS-50/ANSA, and PSC-35, as age appropriate.
 - 6) Client behavioral concerns;
 - 7) Unusual occurrence reports;
 - 8) Results of any State or federal audits;
 - 9) Grievances; and
 - 10) All State and federal reporting that may be required by law or regulation.
- ii. Contractor shall complete and submit all reports required by State, Federal law or regulation and County requirements, including a Plan of Operation and a Financial Plan of Operation. Copies of reports shall be timely transmitted to the appropriate agency(ies). Additionally, program "success" will be measured and reported. Measurements may include, but are not limited to:
- 1) The number of Clients who discharge from the CRT for a higher or lower placement;
 - 2) The number of Clients who newly obtain or recertify for public benefits;
 - 3) The number of Clients who come off a conservatorship or who go onto a conservatorship while residing at the CRT; and
 - 4) Other measurements Contractor deems indicative of success.

**Compassion Pathway Behavioral Health LLC
Amended Exhibit B
Amended Rates**

Contractor shall observe and comply with all lockout and non-reimbursable service rules, as outlined in the most recent version of the California Department of Health Care Services (DHCS) Billing Manual available at <https://www.dhcs.ca.gov/services/MH/Pages/MedCCC-Library.aspx>, as from time to time amended.

A. Residential Rates:

1. Single Bed Days: A single per person per day rate to be billed daily.
2. Dedicated Beds: Contractor will designate six (6) beds for the exclusive use of County.

Facility	Type of Services	Unit	Rate
Oak Lane CRT	Six (6) Dedicated Beds County will reimburse the Contractor on a monthly basis for the six (6) Dedicated Beds.	Per Bed/per Day	\$450.00
	Daily Rate Any bed days beyond the six (6) Dedicated Bed days will be reimbursed per day/per client	Per day/per client	\$450.00

3. Bed Hold: Bed Holds shall be requested by County on an individual basis using “Bed Hold Authorization form”, attached hereto as Exhibit C and marked “Bed Hold Authorization.” In the event a Bed Hold is needed for more than five (5) days, County has the option to extend with a 24 hour notice. The Bed Hold rate shall be equal to the Daily Rate.

Should the number of County clients plus the current number of Bed Hold authorizations be less than or equal to the number of Dedicated Beds set forth in Amended Exhibit B, marked Amended Rates, vendor shall not invoice above the established Dedicated Bed rate.

- B. Specialty Mental Health Services (SMHS):** Rates for SMHS outpatient services are to be billed to at the following rates.

Rates	Unit	Rate
Psychiatrist/MD	15 minutes	\$261.73
Physician’s Assistant (PA)	15 minutes	\$117.38

Rates	Unit	Rate
Mental Health Rehab Specialist (MHRS)	15 minutes	\$51.25
Nurse Practitioner (NP)	15 minutes	\$130.16
Registered Nurse (RN)	15 minutes	\$106.31
Licensed Vocational Nurse (LVN)	15 minutes	\$59.57
Psychiatric Technician	15 minutes	\$51.07
99212 Established Patient Eval - Psychiatrist/MD	10-19 minutes	\$261.73
99212 Established Patient Eval – Nurse Practitioner (NP)	10-19 minutes	\$130.16
99212 Established Patient Eval – Physician’s Assistant (PA)	10-19 minutes	\$117.38
99213 Established Patient Eval - Psychiatrist/MD	20-29 minutes	\$436.21
99213 Established Patient Eval - Nurse Practitioner (NP)	20-29 minutes	\$216.93
99213 Established Patient Eval – Physician’s Assistant (PA)	20-29 minutes	\$195.63
99214 Established Patient Eval - Psychiatrist/MD	30-39 minutes	\$610.70
99214 Established Patient Eval - Nurse Practitioner (NP)	30-39 minutes	\$303.71
99214 Established Patient Eval – Physician’s Assistant (PA)	30-39 minutes	\$273.89
99215 Established Patient Eval - Psychiatrist/MD	40-54 Minutes	\$820.09
99215 Established Patient Eval - Nurse Practitioner (NP)	40-54 Minutes	\$407.83
99215 Established Patient Eval – Physician’s Assistant (PA)	40-54 Minutes	\$267.79
99202 New Patient Eval - Psychiatrist/MD	15-29 minutes	\$383.87

Rates	Unit	Rate
99202 New Patient Eval - Nurse Practitioner (NP)	15-29 minutes	\$190.90
99202 Established Patient Eval – Physician’s Assistant (PA)	15-29 minutes	\$172.16
99203 New Patient Eval - Psychiatrist/MD	30-44 minutes	\$645.60
99203 New Patient Eval - Nurse Practitioner (NP)	30-44 minutes	\$621.06
99203 Established Patient Eval – Physician’s Assistant (PA)	30-44 minutes	\$289.54
99204 New Patient Eval - Psychiatrist/MD	45-59 minutes	\$907.33
99204 New Patient Eval - Nurse Practitioner (NP)	45-59 minutes	\$451.22
99204 Established Patient Eval – Physician’s Assistant (PA)	45-59 minutes	\$406.92
99205 New Patient Eval - Psychiatrist/MD	60-74 minutes	\$1,169.06
99205 New Patient Eval - Nurse Practitioner (NP)	60-74 minutes	\$581.38
99205 Established Patient Eval – Physician’s Assistant (PA)	60-74 minutes	\$524.30

C. American Rescue Plan Act (ARPA) Start-up Costs

Funding Description	FY 24/25
ARPA Start-up Costs: Reimbursable one-time start-up costs related to facility and program development	\$150,000.00 One-time Start Up Costs