



The County of El Dorado

Human Resources Department

Risk Management

Ted J. Cwiek, Director

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December 8, 2008

Board of Supervisors
County of El Dorado
330 Fair Lane
Placerville, CA 95667

Dear Chair:

On or about November 20, 2008, the County and the El Dorado County Employees Association (EDCEA) representing employees in the General (GE), Professional (PL), and Supervisory (SU) Bargaining Units reached a Tentative Agreement (TA) in regard to the successor Memorandum of Understanding (MOU) between the parties. Attached please find the successor MOU that was ratified on or about December 3, 2008, by the members of the EDCEA and is subject to final approval by your Board.

The Board of Supervisors has previously approved other separate provisions in regard to wages, hours, terms and conditions of employment for the EDCEA during the lengthy negotiations process that began August 2007. During the interim other Board policies and the existing MOU, as amended, were documents that also addressed wages, hours, terms and conditions of employment for these employees in the EDCEA bargaining unit.

Recommendation

Staff recommends the Board adopt the attached Resolution approving the successor Memorandum of Understanding (MOU) between El Dorado County Employees Association covering the time period from the expiration of the previous MOU until December 31, 2008, and authorize the Chair to sign. The reason for staff recommendation is this MOU creates the basis for future negotiations in compliance with Government Code 3500 et seq.

Fiscal Impact

The estimated cost to implement the minor changes to this successor MOU for the remainder of the 2008-09 fiscal year is minimal in regard to the CTO cap increase from 150 to 160 hours, the medical contributions, and all other costs have already been incorporated into the budget.

December 8, 2008

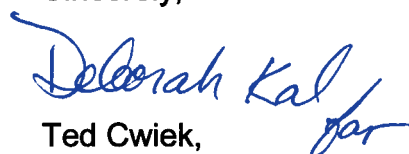
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Actions Taken After Approval

With the signature of the Chair of the Board this provides direction to staff in the Human Resources Department and the Auditor/Controller's Office to distribute and implement the provisions of the MOU.

Thank you for your consideration on these matters.

Sincerely,

A handwritten signature in blue ink that reads "Ted Cwiek". The signature is written in a cursive style with a large initial "T" and a stylized "C".

Ted Cwiek,
Director of Human Resources