

AGREEMENT FOR SERVICES #288-S1111
AMENDMENT I

This Amendment I to that Agreement for Services #288-S1111, made and entered into by and between the County of El Dorado, a political subdivision of the State of California (hereinafter referred to as "County"), and OCCU-MED, LTD, a Delaware Corporation, duly qualified to conduct business in the State of California, whose principal place of business is 2121 West Bullard Avenue, Fresno, CA (hereinafter referred to as "Consultant");

RECITALS

WHEREAS, Consultant has been engaged by County to provide occupational health services, in the areas of pre-employment (post-offer) physical evaluations, immunizations, reasonable suspicion testing and fitness-for-duty evaluations, in accordance with Agreement for Services #288-S1111, dated November 15, 2010, incorporated herein and made by reference a part hereof; and

WHEREAS, the parties hereto have mutually agreed to extend the term of said Agreement for one (1) additional year, hereby amending **ARTICLE IV - Term**, and

WHEREAS, the parties hereto have mutually agreed to amend **ARTICLE V – Compensation for Services**; and

NOW THEREFORE, the parties do hereby agree that Agreement for Services #288-S1111 shall be amended a first time as follows:

ARTICLE IV

Term: This agreement, as amended, shall become effective when fully executed by both parties hereto and shall cover the period of November 15, 2010 through November 8, 2012.

ARTICLE V

Compensation for Services: This agreement, as amended, for services provided herein, County agrees to pay Consultant monthly in arrears and within thirty (30) days following County receipt and approval of itemized invoice(s) identifying services rendered.

For services described in ARTICLE I – Scope of Services, Section A. Standard QA² Services, the billing rate shall be a flat monthly fee of \$1,000.00.

For services described in ARTICLE I – Scope of Services, Section B. Scheduling and Execution of medical Examinations, County agrees to pay Consultant the cost of pre-employment (post-offer) and fitness-for duty medical evaluations. The medical providers shall invoice Consultant directly, and County shall reimburse Consultant for the costs associated with the examinations. Consultant will perform all immunizations, pre-employment (post-offer) exams, etc. as set forth in Exhibit “E” marked Occu-Med Job Profiles (By Alpha).

Medical exam prices for various County job classes shall be in accordance with Exhibit “C”, marked “Medical Exam Component Profile Costs”, Exhibit “D”, marked “Maximum Medical Exam Component Profile Costs By Group”, and Exhibit “ F”, marked “Occu-Vax” incorporated herein and made part by reference hereof. Fitness-for-duty evaluation expenses, including but not limited to case analysis, medical record review, independent medical evaluation, and administration costs, shall not exceed a total of \$3,500.00 per evaluation unless approved in advance by the Director of Human Resources or designee.


Sedentary job classes require only basic review of applicant’s medical history questionnaire and will be charged a flat fee of \$50 for each review. Other expenses, including but not limited to specialized forensic psychologist services, FBI Hazardous Devices Course or Recertification Course exams shall not be included in standard pre-employment medical exams and additional medical tests, included but not limited to advanced hearing test (such as HINT testing), previously approved by Human Resources, Risk Management for employees/applicants shall not exceed \$2,000.00 per specialized or additional medical test.

For services described in ARTICLE I – Scope of Services, Section C. RDQA, County agrees to pay Consultant \$50.00 for each required review.

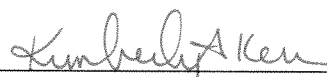
The total amount of this Agreement shall not exceed \$200,000.00

Except as herein amended, all other parts and sections of that Agreement #288-S1111 shall remain unchanged and in full force and effect.

Requesting Contract Administrator Concurrence:

By:  Dated: 11/2/11
Donna Mullens
Clerical Operations Manager
Human Resources Department

Requesting Department Head Concurrence:

By:  Dated: 11/3/11
Kimberly Kerr
Assistant Chief Administrative Officer
Chief Administrative Office

IN WITNESS WHEREOF, the parties hereto have executed this first Amendment to that Agreement for Services #288-S1111 on the dates indicated below.

-- COUNTY OF EL DORADO --

Dated: _____

By: _____
Ray Nutting, Chairman
Board of Supervisors
"County"

ATTEST:
Suzanne Allen de Sanchez, Clerk
of the Board of Supervisors

By: _____ Dated: _____
Deputy Clerk

-- CONSULTANT --

OCCU-MED, LTD.
(A DELAWARE CORPORATION)

By: _____
James A. Johnson
President & CEO
"Consultant"

Dated: _____

By: _____
Corporate Secretary

Dated: _____

(dem)

(contract #288-S111, AMD #1)

Exhibit “B”

COUNTY OF EL DORADO OCCUPATIONAL HEALTH PROVIDER SERVICES

SCOPE OF WORK

Consultant will provide occupational health services, specifically in the areas of pre-employment (post-offer) physical evaluations, immunizations, reasonable suspicion testing, and fitness-for-duty examinations upon request.

The specific job classification groups assigned to each evaluation and required medical immunizations and testing are listed in Exhibit “E” marked “Occu-Med Job Profiles (By Alpha)” The County reserves the right to revise Exhibit “E” as necessary, upon written notice by the Contract Administrator.

Consultant will inform the employee directly of all abnormal findings and recommendations for follow-up that are of a non-occupational nature. Notation of recommended follow-up will be documented in the clinical record. With the exception of fitness-for-duty evaluations, any recommendations for follow-up that are related to work performance will be reported to the County and to the employee within 24 business hours of the evaluation. Any recommendations for follow-up that are work-related and forwarded to the County shall not include confidential medical information unless specifically allowed by law and upon a request by the County.

I. Type of Examination Performed

Pre-employment (post-offer) medical evaluations/examinations of persons who are offered employment shall assess:

- Physical findings and current functional capacity of the individual;
- Significant past medical history relative to the person’s abilities to perform the essential functions of the job;

A. Group I

1. Peace Officer Standardized Testing (POST) medical screening standards will be utilized to evaluate all candidates.
2. Review El Dorado County job classification specification statement and the El Dorado County job class Essential Functions Worksheet.
3. Complete and review health history questionnaire as provided by the County.
4. Provide a problem-oriented written history of personal and occupational health based on a brief interview to verify information noted on the health history questionnaire.
5. Examination for public safety jobs exposed to heavy physical demands and firearm carrying responsibility.

B. Group II

1. Review El Dorado County Job Classification specification statement and the El Dorado County job class Essential Functions Worksheet.
2. Complete and review health history questionnaire as provided by the County.
3. Provide a problem-oriented written history of personal and occupational health based on a brief interview to verify information noted on the health history questionnaire.
4. Examination for jobs with heavy physical demands with potential exposures to chemicals, dust, fumes, or gases capable of producing systemic toxicity and occupational lung disorder. May require formal asbestos medical surveillance.

C. Group III

1. Review El Dorado County Job Classification specification statement and the El Dorado County job class Essential Functions Worksheet.
2. Complete and review health history questionnaire as provided by the County.
3. Provide a problem-oriented written history of personal and occupational health based on a brief interview to verify information noted on the health history questionnaire.
4. Examination for jobs with heavy physical demands with potential exposures to chemicals, dust, fumes, or gases capable of producing systemic toxicity or disease.

D. Group IV

1. Review El Dorado County Job Classification specification statement and the El Dorado County job class Essential Functions Worksheet,
2. Complete and review health history questionnaire as provided by the County,
3. Provide a problem-oriented written history of personal and occupational health based on a brief interview to verify information noted on the health history questionnaire.
4. Examination for jobs with moderate physical demands with exposures to blood born and/or infectious pathogens

E. Group V

1. Review El Dorado County Job Classification specification statement and the El Dorado County job class Essential Functions Worksheet.
2. Complete and review health history questionnaire as provided by the County.
3. Provide a problem-oriented written history of personal and occupational health based on a brief interview to verify information noted on the health history questionnaire.

4. Examination for jobs with light to moderate physical demands and limited potential for exposures.

F. Respirator use classifications

1. Evaluate using a medical questionnaire to determine the ability to use a respirator for applicants or employees in job classes requiring respirator use, as identified by the County.
2. Issue a written recommendation regarding the applicant's or employee's ability to use a respirator.

G. Drug/Alcohol Screening

1. Drug/Alcohol screening for safety-sensitive classifications as requested by County.
2. Drug/Alcohol screening for additional job classifications as requested by the County.
3. Drug/Alcohol scheduling and testing will commence immediately upon request.
4. MRO interpretation and determination of the specimen drug testing results
5. MRO interpretation and determination of the specimen drug testing results for reasonable suspicion as requested by the County.
6. To schedule reasonable suspicion tests, County will call Occu-Med scheduling at 559.435.2800 x 103. Testing will be conducted at one of the following sites:

ADM Screening
279 Placerville Drive, Suite C
Placerville, CA 95667

Barton Memorial Hospital
2170 South Ave
South Lake Tahoe, CA 96150

H. Fitness-for-duty evaluations and consultation for job fitness determinations as requested by County

1. Report shall be limited to finding an employee fit or unfit to perform the essential functions of the job. This initial evaluation and findings are to be scheduled and completed within two weeks.
2. Report shall include the following;
 - a. Employee's current work restrictions and functional limitations.
 - b. Employee's condition, whether temporary or permanent of a long term and uncertain duration, that would make them unfit for duty.
3. If a re-evaluation is recommended, report shall included information on

when the re-evaluation should be conducted and when an employee can be expected to return to work. If needed, Occu-Med's network includes experts and physicians to evaluate fitness-for-duty including but not limited to internal medicine, neuropsychology, neurology, or psychology.

II. Scheduling

- A. Occu-Med Network of Medical providers will be available to provide medical examinations between the hours of 8:00 a.m. and 5:00 p.m., Monday through Friday. Facilities and equipment will be accessible to persons with physical disabilities.
- B. Pre-employment (post-offer) evaluations will usually be scheduled on short notice. Appointments will frequently be requested within the same week for pre-placement exams. Other examinations will generally be scheduled at least one week in advance. Alcohol/drug screens will be random at the discretion of the County.
- C. Necessary equipment and trained personnel are required to assure prompt scheduling of medical examinations. The examination system must be capable of handling up to 400 exams per year and up to four exams on any given day.
- D. Each pre-employment (post offer) evaluation and respective diagnostic, screening, and lab test, must be performed in a single time period on the same day. This time period must not exceed four hours, except where such performance is beyond reasonable control. Any change in such performance will require the prior authorization of the County.

III. Qualifications of Staff

- A. A physician who is trained in occupational medicine and workers compensation (preferably board certified in occupational medicine) will conduct all examinations and analysis and will render a medical work clearance determination specific to the requirements of the job classification. The physician will have experience in exposure.
- B. A licensed physician certified in radiology shall interpret X-ray films
- C. When administered, the maximal exercise cardiac stress EKG will conform to the 2-minute Bruce Protocol and shall be performed and interpreted by a cardiologist or physician board certified in internal medicine. The interpretation report will include a copy of the baseline EKG.
- D. Maximal exercise treadmill cardiac stress testing by two-minute Bruce protocol shall be performed by a licensed board certified or eligible cardiologist, internist, or qualified family practitioner. Tests shall include a copy of the baseline EKG.
- E. A certified pulmonary technician or a person who has completed a NIOSH approved course in pulmonary function testing will administer spirometry assessment.
- F. The physician shall meet the requirements for designation as a medical review officer (MRO) as outlined in the Federal Omnibus Transportation Employee Testing Act of 1001 and as thereafter amended. In the event that the evaluating physician is not MRO qualified, the consultant shall have agreements to provide MRO responsibility for receiving laboratory results generated by the testing

program. The consultant is responsible for ensuring that the MRO completes 12 of MRO Certification Board examination, relevant to performing MRO functions or otherwise as required by law.

- G. Upon request by the County, Consultant will provide a written proposal to provide expert witness services such as a physician or other specialist that may be required to testify or to assist the County in ADA and civil rights litigation by providing research testimony and experts to support work fitness decisions. County retains the discretion to identify the individuals who will provide assistance and testimony in legal proceedings.

IV. Notification Needs

- A. The Medical Examination Summary Report (Exhibit "G") will be faxed to the County within 72 hours of the completed pre-employment (post-offer) evaluation. Occu-Med will also notify the County if an applicant declines to accept any immunizations according to Exhibit "E" Occu-Med Job Profiles (By Alpha).
- B. Preparation of a descriptive summary which provides expansion and/or clarification of positive indicators on the health history questionnaire, specifically targeting applicants previous work injuries and occupational exposures, use of prescription & nonprescription medication, and potential that the applicant has falsified information on the questionnaire, e.g., no history of chronic back or joint pain, however on examination, a limited range of motion & a surgical scar is noted.
- C. Preparation of a descriptive summary outlining the medical qualification of the job candidate in the following categories:
 - 1. No medical condition has been identified which conflicts with the individual's ability to safely address the physical demands of the position being applied for or currently held
 - 2. Detailing functional limitations and corresponding job duty restrictions in the event applicant or employee was found to have a medical condition which will interfere with ability to safely perform the essential duties of the position.
 - 3. Detailing further evaluation tests or consultation outcome with the county in the event that further evaluation is required and/or subspecialty assessment is deemed appropriate.
 - 4. Detailing other health-related information that is necessary for the County to determine employability of the individual

V. The Physician will render a determination as to the capacity of the prospective employee to perform the essential functions of the job classification at the time of placement and show the probability of minimal risk of injury to themselves or others. The examiner shall also render a determination as to those individuals who should be eliminated from placement based on an inability to perform the job at the time of examination, or who could do so only at an unduly high risk of injury to themselves or others. The term injury is defined as an event or condition that:

- A. is connected with, or occurs as a result of the performance of job-related duties; and
- B. shows a substantial and imminent probability of aggravating or precipitating a

- physical condition, disease, or syndrome that is inconsistent with continued safe and efficient job performance; and
- C. affect those physical abilities that are necessary and required for the safe and efficient performance of the essential duties of the job; and
 - D. is consistent with the examination and evaluation protocols, which are outlined by the most current edition of the California Commission on Peace Officers specified by the County.

VI. For all Pre-employment evaluations the physician should translate pertinent medical findings into functional placement data, which will be transmitted (Medical Examination Report) to the County of El Dorado. The functional assessments would contain specific details on medical diagnoses and relate to the individual's capability of fulfilling employment requirements.

VII. Pre-Employment Medical Examination Summary Reports are defined as follows:

Medically Qualified – Indicates that no medical condition has been identified which conflicts with the individual's ability to safely perform the essential duties of the position being applied for or currently held.

Conditionally Qualified – The applicant or employee was found to have a medical condition that could interfere with the individual's ability to safely perform the essential duties of the position. The physician will note any activity restrictions on the Health Status Report. The County will review these restrictions and functional limitations to determine if such limitations will impose an undue hardship upon the employing department's ability to provide service.

Recommendation Delayed for Qualification – Indicates that the physician is not willing to make a placement decision without further evaluation, tests, or consultation with the County.

Medically Disqualified – Applicant has been deemed unsuitable for job classification.

VIII. Extended Assessment

For RDQA, the Consultant will secure and coordinate further evaluation, tests, physical capacity testing, and/or subspecialty assessment in the event that a more comprehensive evaluation is necessary to render a medical qualification determination.

IX. Conflict of Interest

Consultant shall inform the employee or appointee of an acute medical condition requiring urgent medical treatment if identified during the examination. The referral by consultant of a client (seen while the Consultant is under contract to the County) to a private service in which the consultant has an interest, financial or otherwise, represents a potential conflict of interest. Therefore, no person employed by or under contract to the County shall refer a client to his/her private practice or to a private practice in which she/he has an interest, financial or otherwise.

EXHIBIT "C"

MEDICAL EXAM COMPONENT PROFILE COSTS

EMPLOYER: COUNTY OF EL DORADO

The following are activities and medical tests---and their maximum costs---that may need to be administered to medically qualify all El Dorado County job classes/titles. Activities and medical tests vary by job class/title. Please refer to Occu-Med Job Profiles for specific activities and medical tests per job class/title.

***Maximum
Cost***

<u>No Chg</u>	Review Job Profile (physical abilities & environmental factors) as necessary, determine work location and areas of work specialization.
<u>No Chg</u>	Review completed Medical History Questionnaire.
<u>No Chg</u>	Problem-oriented written history of personal and occupational health based on a brief interview to verify the Medical History Questionnaire (usually conducted by a nurse or paramedical staff and supplemented by physician comments).
<u>No Chg</u>	Authorization For Release of Information From Medical Record Form
<u>\$157</u>	General Physical Examination: a. Vital Signs: temperature, pulse, respiration, blood pressure, height, weight. b. Physician's Examination: head, eyes, ears, nose and throat, neck, chest, heart, abdomen, extremities, back, neurological, vascular, lymphatic, and skin. c. Sight screening - near, far, depth, color, and peripheral. d. Physician's summary, including comments related to job requirements.
<u>\$49</u>	Audiometric testing – with headset. Testing with OSHA sound booth will be included if related to job requirement.
<u>\$25</u>	TB Skin Testing (PPD): Delay qualification decision while awaiting PPD results.
<u>\$109</u>	Chest X-Ray (PA).
<u>\$140</u>	Chest X-Ray (PA & LAT).
<u>\$43</u>	Pulmonary Function (Forced vital capacity and forced expiratory volume).
<u>\$73</u>	Resting EKG (12-lead).
<u>\$303</u>	Stress EKG (treadmill per Bruce protocol – 12 METS required).
<u>\$67</u>	Blood Chemistry Panel (do not include STD).
<u>\$19</u>	Urinalysis - Gross & Microscopic
<u>\$75</u>	Drug Testing
<u>\$ 45</u>	Alcohol Testing EBT/BAT

EXHIBIT "D"

MAXIMUM MEDICAL EXAM COMPONENT PROFILE COSTS (By Group)

Evaluation Profile	Max. Cost	Group I A	Group I B	Group II A	Group II B	Group III A	Group III B	Group IV	Group V A	Group V B
Physical Exam / Med Review	\$157.00	\$157.00	\$157.00	\$157.00	\$157.00	\$157.00	\$157.00	\$157.00	Review only	Review only
Audiometry	\$49.00	\$49.00	\$49.00	\$49.00	\$49.00	\$49.00	\$49.00	\$49.00		
TB Skin Test (PPD) #1	\$25.00	\$25.00	\$25.00	\$25.00	\$25.00	\$25.00	\$25.00	\$25.00	\$25.00	
Chest x-ray (PA)	\$109.00			\$109.00	\$109.00	\$109.00	\$109.00			
Chest x-ray (PA & LAT)	\$140.00	\$140.00	\$140.00							
Pulmonary Function/Spirometry	\$43.00	\$43.00	\$43.00	\$43.00	\$43.00	\$43.00				
Resting EKG	\$73.00		\$73.00	\$73.00						
Stress EKG Treadmill	\$303.00	\$303.00								
Blood Chemistry Panel (STD)	\$67.00	\$67.00	\$67.00	\$67.00	\$67.00	\$67.00	\$67.00			
Urinalysis - gross & microscopic	\$19.00	\$19.00	\$19.00							
Drug testing	\$75.00	\$75.00	\$75.00	\$75.00	\$75.00	\$75.00	\$75.00	\$75.00	\$75.00	\$75.00
DOT Exam and Certification	\$110.00			\$110.00	\$110.00	\$110.00	\$110.00			
Cholinesterase RBC & Plasma	\$77.00			\$77.00	\$77.00					
Alcohol Screening EBT/BAT	\$45.00	\$45.00	\$45.00	\$45.00	\$45.00	\$45.00	\$45.00	\$45.00	\$45.00	\$45.00
Maximum Total		\$923.00	\$693.00	\$830.00	\$757.00	\$680.00	\$637.00	\$351.00	\$145.00	\$120.00

EXHIBIT "E"
OCCU-MED
JOB PROFILES (BY ALPHA)

GROUP I - LAW ENFORCEMENT	Level A Exam	POST standards applied
GROUP I - LAW ENFORCEMENT	Level B Exam	Non-POST; no treadmill
GROUP II - DEMANDING CBC added	Level A Exam	Pulmonary Function, Chem Panel,
GROUP II - DEMANDING	Level B Exam	Pulmonary Function, Chem Panel
GROUP III - SEDENTARY WITH LOW DEMANDS / DRIVING	Level A Exam	Chem Panel, CBC added
GROUP III - SEDENTARY WITH LOW DEMANDS / DRIVING	Level B Exam	Chem Panel
GROUP IV - SEDENTARY WITH LOW DEMANDS / NON DRIVING	Level A Exam	No additional testing added
GROUP V - SEDENTARY WITH NO PHYSICAL DEMANDS required	Level A	No exam, Immunizations/TB test
GROUP V - SEDENTARY WITH NO PHYSICAL DEMANDS	Level B	No exam, No Immunizations or PPD

	JOB TITLE	GROUP	LEVEL	ADDED
11-1231	Agricultural Biologist/Standards Inspector: I / II / Senior/ Technician	II	A (C)	
A 12 of 22	Air Pollution Control Officer	III	B	
	Air Quality Engineer / Specialist I / II / Sr.	II	B	
	Airport Operations Supervisor	II	B	

JOB TITLE	GROUP	LEVEL	ADDED
Airport Technician: I / II	II	B	
ALL UNLISTED SEDENTARY (No physical demands) classifications	V	B	No Profiles done for desk jobs
Animal Control Officer: I / II / Senior / Operations Manager / Supervisor / Chief	II	B	(Tdap) (MMR)
Animal Shelter Attendant/Supervisor	III	B	(Tdap) (MMR)
Appraiser: Aide / I / II / Senior / Branch Supervisor	III	B	
Architectural Project Manager			No Profile done
Armorer – Range Master			No Profile done
Assessment Standards Supervisor	III	B	
Bridge Maintenance Worker: I / II / III / Senior / Supervisor	II	B	(RF)
Building Inspector: I / II / Senior / Assistant	II	B	
Building Maintenance Worker: I / II / Sr	II	B	
Building Operations: Technician / Supervisor / Manager	II	A	
Capital Programs Manager	III	B	
Care Management Counselor I / II	III	B	(Tdap) (MMR) (B)
Care Management Supervisor	III	B	
Central Services Supervisor	III	B	
Child Abuse Prevention Coordinator	V	A	(Tdap) (MMR) (PPD)
Child Support Investigator I / II / Senior	III	B	(Tdap) (MMR) (B)
Child Support Specialist I / II / III	V	A	(Tdap) (MMR) (PPD)

LEGEND FOR ADDITIONAL REQUIREMENTS: (B) = Hepatitis B (C) = Cholinesterase RBC & Plasma (RF) = Respirator Fit Testing
(Td) = Tetanus/Diphtheria (Pertussis to be used in new contract--Tdap) (MMR) =

Measles/Mumps/RubellaFORMS / JOB

CLASS GROUPINGS BY ALPHA

JOB TITLE	GROUP	LEVEL	ADDED
Civil Engineer: Assistant / Associate / Senior / Supervisor	III	B	
Community Health Advocate	III	B	
Community Services Officer			No Profile done
Construction Manager	III	B	
Cook Series: I / II / Correctional Cook	III	B	(B)
Correctional Officer: I / II / Sergeant / Lieutenant	I	B	(B)
County Health Officer	III	B	
Custodian: Senior / Supervisor	II	A	
Deputy Probation Officer – Institutions: I / II / Senior / Supervisor	I	A	(B)
Deputy Probation Officer: I / II / Senior / Supervisor/ Assistant Chief / Deputy Chief / Chief	I	A	(B)
Deputy Public Guardian I / II / Assistant	III	B	(Tdap)
Deputy Sheriff: Office of Emergency Services (OES) / Search and Rescue (SAR)	I	A	(B)
Detention Aide	III	B	(B)
Development Aide I / II	V	B	(Tdap)
Development Technician: Senior	IV	A	
Disease Investigation & Control Specialist I/II	III	B	
Disposal Site Supervisor	II	A	
District Attorney Investigator: Senior / Chief	I	A	(B)
DOT Exam			
Early Childhood Literacy Specialist	III	B	(Tdap) (MMR) (B)

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Measles/Mumps/RubellaFORMS / JOB

CLASS GROUPINGS BY ALPHA

JOB TITLE	GROUP	LEVEL	ADDED
Eligibility Systems Specialist	III	B	
Eligibility Worker I / II / III / Eligibility Supervisor	V	A	(Tdap) (MMR) (PPD)
Employment and Training Worker I / II / III	V	A	(Tdap)
EMS Agency Administrator	III	B	
Energy/Weatherization Technician: I / II / Senior	II	B	
Engineering Aide / Technician / Senior / Principal / Chief	II	B	
Environmental Branch Manager	II	A	(RF)
Environmental Health Specialist: I / II	III	A	(C)
Environmental Health Specialist: Senior / Supervisor	III	A	(RF)
Environmental Management Director /Deputy Director / Branch Manager / Health Manager	III	B	(RF)
Equipment Mechanic: Helper / I / II / III / Senior / Supervisor	II	B	
Equipment Superintendent	III	B	
Facilities Manager			No Profile done
Fleet Services Technician I / II / Supervisor	II	B	
Food Services: Aide / Supervisor / Correctional	III	B	(B)
Geologist	III	B	
Grounds Maintenance Worker: I / II / Senior / Supervisor	II	A	(C)
Hazardous Materials/Recycling Specialist	II	A	(C) (RF)
Health Education Coordinator	III	B	(B)

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CLASS GROUPINGS BY ALPHA

JOB TITLE	GROUP	LEVEL	ADDED
Health Education Supervisor	III	B	
Health Program Specialist	III	B	
Health Promotions Aide			No Profile done
Highway Maintenance Worker: I / II / III / IV / Senior / Supervisor / Superintendent	II	A	
Homemaker	III	B	(B)
Housing Program Coordinator	IV	A	
Homemaker Supervisor	III	B	
Housing Program Specialist I / II / Coordinator			No Profile done - (Tdap)
IHSS Public Authority Registry/Training Specialist	III	B	
Information Systems Coordinator			No Profile done
Information Technology Analyst I/II/Technician / Senior/ Supervising	IV	A	
Information Technology Department Specialist: Coordinator / Senior	III	B	
Investigative Assistant (DA)	III	B	
Library Series: Asst. I/II / Tech. / Senior / Literacy Services Coordinator/ Supv. Librarian	III	B	
Licensed Vocational Nurse / Senior	III	B	(B)
Meal Site Coordinator	III	B	
Mechanic I/II/Senior	II	A	
Medical Office Assistant I / II / Sr.	V	A	(Tdap) (MMR) (PPD)
Medical Office Services Supervisor	V	A	(Tdap) (MMR) (PPD)
Medical Services Coordinator	V	A	(Tdap) (MMR) (PPD)

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Measles/Mumps/Rubella/FORMS / JOB

CLASS GROUPINGS BY ALPHA

JOB TITLE	GROUP	LEVEL	ADDED
Mental Health Aide	III	B	(B)
Mental Health Clinical Nurse	II	B	(B)
Mental Health Clinician: IA / IB / I / II / Bilingual	III	A	(B)
Mental Health Program Coordinator	IV	A	
Mental Health Driver – EH	III	B	
Mental Health Nurse Practitioner	II	B	(B)
Mental Health Professional – EH	III	A	(B)
Mental Health Program Coordinator IA / IB / II	IV	A	(B)
Mental Health Therapy Consultant - EH			No Profile done - (B)
Mental Health Worker: I / II	II	B	(B)
Nutritionist / Nutrition Services Supervisor	III	B	
Occupational / Physical Therapist / OT/PT Supervisor	II	B	(B)
Operations Supervisor	III	B	
Park Operations Assistant - EH	III	A	
Park Project Coordinator – EH			No Profile done
Parts Technician	II	B	
Physician's Assistant	III	A	(B)
Plans Examiner Engineer	III	B	
Primary Intervention Aide – EH			No Profile done
Program Aide	III	B	

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Measles/Mumps/RubellaFORMS / JOB
CLASS GROUPINGS BY ALPHA

JOB TITLE	GROUP	LEVEL	ADDED
Program Assistant/Bilingual	III	B	
Program Coordinator	III	B	
Property/Evidence Technician			No Profile done - (B) (RF)
Psychiatric Nursing Supervisor			No Profile done - (B)
Psychiatric Technician: I / II	II	B	(B)
Psychiatrist Clinician	III	B	(B)
Psychiatrist	III	B	(B)
Public Defender Investigator / Senior	II	B	(B)
Public Health Aide	III	B	(B)
Public Health Clinician – EH	III	A	(B)
Public Health Laboratory Director / Lab Technician I / II	III	B	(B)
Public Health Microbiologist	III	A	(B)
Public Health Nurse Practitioner	III	B	(B)
Public Health Nurse: I / II / Supervisor	III	B	(B)
Public Health Preparedness Division Manager	IV	A	
Public Safety Dispatcher I / II / Senior	III	B	
Quality Improvement Coordinator			No Profile done
Radio Maintenance Technician	II	A	
Registered Nurse	II	B	(B)
Reprographics Technician I / II	III	B	

LEGEND FOR ADDITIONAL REQUIREMENTS: (B) = Hepatitis B (C) = Cholinesterase RBC & Plasma (RF) = Respirator Fit Testing
(Td) = Tetanus/Diphtheria (Pertussis to be used in new contract--Tdap) (MMR) =

Measles/Mumps/RubellaFORMS / JOB

CLASS GROUPINGS BY ALPHA

JOB TITLE	GROUP	LEVEL	ADDED
River Recreation Supervisor / Instructor	II	A	
Senior Activity Coordinator	III	B	(Tdap)
Senior CADD Technician	III	B	
Seniors' Daycare Program Supervisor (not in MECPs)	V	A	(Tdap)
Sheriff Series: DS I-II / Lieutenant / Sergeant / Captain / Undersheriff	I	A	(B)
Sheriff's Communications Manager	II	A	
Snow Removal Worker- EH	III	A	
Social Services Supervisor I / II	II	B	(B)
Social Worker: I / II / III / IVA / IV B / Service Aide /	II	B	(B)
Solid Waste Technician	II	A	
Storekeeper I / II	III	B	
Storekeeper-Courier	II	B	
Student Intern - EH	IV	A	(B)
Supervising Hazardous Materials Specialist	II	A	(RF)
Surveyor: Deputy / Associate / Technician I / II / Assistant in Land Surveying	III	B	
Traffic Control Maintenance Worker: I / II / III / Senior / Supervisor	II	B	
Traffic Superintendent	III	B	
Transportation Officer – EH			No Profile done
Transportation Training/Safety Technician			No Profile done
Vector Control Supervisor	II	A	(C)

LEGEND FOR ADDITIONAL REQUIREMENTS: (B) = Hepatitis B (C) = Cholinesterase RBC & Plasma (RF) = Respirator Fit Testing
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Measles/Mumps/Rubella/FORMS / JOB

CLASS GROUPINGS BY ALPHA

JOB TITLE	GROUP	LEVEL	ADDED
Vector Control Technician: I / II / Senior	II	A	(C) (RF)
Waste Management Technician I / II / III	II	A	
Waste Recycling Technician	II	A	(RF)
Welfare Fraud Investigator: I / II / III / Supervising / Chief	I	A	(B)
Wildlife Specialist	II	A	
Work Program Officer / Supervisor	III	B	(B)

NOTE:

- ALL SEDENTARY (DESK JOBS—GROUP V-B) NOT REQUIRING ANY ADDITIONAL TESTING ARE NOT LISTED ON THIS FORM.

LEGEND FOR ADDITIONAL REQUIREMENTS: (B) = Hepatitis B (C) = Cholinesterase RBC & Plasma (RF) = Respirator Fit Testing
(Td) = Tetanus/Diphtheria (Pertussis to be used in new contract--Tdap) (MMR) =
Measles/Mumps/RubellaFORMS / JOB

CLASS GROUPINGS BY ALPHA

EXHIBIT “F”

Occu-*VAX*

Occu-*VAX*, the Occu-Med System of providing immunizations and immunization management, will be implemented for the County of El Dorado (hereafter, “County”). This service will benefit the County by instituting a cost-effective and timesaving methodology for providing designated employees with immunizations offered as part of the County’s Blood Born Pathogens (BBP) and Aerosol Transmissible Diseases (ATD) protection programs, as well retaining the records associated with this program (as directed by the County and in accordance with California Code of Regulations, Title 8, Sections 5193 and 5199).

Implementation

A. Client Implementation: Implementation of the Occu-*VAX* Program will begin with Client Orientation to the laws governing immunizations, the manner in which the Occu-Med System fulfills these requirements, the goals of Occu-Med’s service, and the training of selected staff in the utilization of the Occu-*VAX* Program.

B. The Occu-Med Network: Implementation of the Occu-*VAX* Program for the County will be complete when employees are given access to the Occu-Med Network (of immunization providers). Occu-Med will schedule appointments for employees designated by the County at providers within the Occu-Med Network within one (1) business day of their being referred. There are currently Occu-Med providers in Placerville and South Lake Tahoe designated to be available to the County to provide the immunizations offered in the County’s BBP and ATD protection programs.

Management

A. Scheduling and Coordination: Upon receipt of a request from the County (and possibly following successful completion of the County’s pre-placement medical evaluation), Occu-Med will promptly contact employees to: a) assess the appropriateness and necessity for receiving the immunizations included in the County’s BBP and ATD protection programs; b) provide employees with the opportunity to decline the immunizations offered in the County’s BBP and ATD protection programs; and, c) schedule and coordinate the administration of necessary (and consented to) immunizations.

B. Immunization Record Management: Employees will be given an Immunization Record upon completion of: a) initial administration of immunizations; b) declination of immunizations offered as part of the County’s BBP and ATD protection programs; or, c) an assessment concluding that the employee is current on the immunizations offered in the County’s BBP and ATD protection programs. Additionally, Occu-Med will retain County Employees’ immunization (and related) records in accordance with the requirements of Section 5199 and other applicable state and federal regulations pertaining to medical records and confidentiality.

C. On-Going Immunization Management: Upon request by the County, employee immunization records will be monitored at Occu-Med to assure that employees are up-to-date with the immunizations included in the County’s BBP and ATD protection programs. This aspect of the Occu-*VAX* Program includes: tracking to assure notification of employees and designated

County personnel of all periodic immunization needs (i.e., ensuring notification of employees at each interval to complete a Hep B series: initial, 1 month, and 6 months); availability to provide immunizations for employees that initially decline treatment, but later decided to receive treatment; and, upon request, preparation and provision of customized tracking reports. [Note: The County has at this time declined Tdap follow-up every ten (10) years.]

D. Reporting: Occu-Med will transfer immunization information of El Dorado County employees including but not limited to history, vaccine administration, declination affidavit, etc. to the County by methods of electronic data communication or appropriate alternative as mutually agreed to by the parties herein.

Fees

Occu-Med's fee for Occu-VAX Services is \$45 per employee enrolled. This fee shall provide a total management solution for employees enrolled into the Occu-VAX Program for a period of one (1) year. This includes the Scheduling and Coordination, Immunization Record Management, and On-Going Immunization Management components outlined above. Following the initial (enrollment) year, if an employee requires Occu-VAX services, the County will be charged a fee of \$45 for each employee requiring these services in that year. This, again, includes the Scheduling and Coordination, Immunization Record Management, and On-Going Immunization Management components outlined above.

All other fees will be calculated based upon the specific immunization treatments provided. Fees for each immunization based on the use of the Occu-VAX Network of Providers are as follows:

<i>Hepatitis B (per inoculation)</i>	<i>\$90.00</i>
<i>Measles, Mumps and Rubella (MMR)</i>	<i>\$88.00</i>
<i>Tetanus-Diphtheria, Pertussis (Tdap)</i>	<i>\$80.00</i>

*Fees for laboratory services for determining immunity to MMR and Hepatitis B is available upon request