



Sierra Pacific Industries

Human Resources • P.O. Box 496011 • Redding, CA 96049-6011 • (530) 378-8200

March 23, 2009

California WARN Act Coordinator
Workforce Services Division
Employment Development Department
PO Box 826880, MIC 50
Sacramento, CA 94280-0001

El Dorado County
Board of Supervisors
330 Fair Lane
Placerville, CA 95667

Sierra Pacific Industries ("SPI") will be permanently closing its Camino Division in Camino, California. This letter will serve as official notice under both the Federal and California state Worker Adjustment and Retraining Notification (WARN) Acts that a mass layoff will occur at SPI, Camino Division, 2960 Carson Road, Camino CA 95709. A list of the affected job titles and the number of affected employees in each job classification is attached.

We expect that affected employees will be out of work beginning on May 29, 2009. The specific date of layoff for each employee will depend on the flow of lumber as it moves through the production process. Our best estimate at this time is that the closure will be within a 14-day window beginning on the following dates:

Log Yard (Excluding Sawmill Loader Operators)	May 29, 2009
Shop	May 29, 2009
Trucking Department	May 29, 2009
Sawmill, including the Sawmill maintenance workers	June 12, 2009
All others not otherwise listed	June 12, 2009
Dry Kiln and Boiler	June 19, 2009
Planing Mill, including the Planing Mill maintenance workers	July 3, 2009
Shipping Department and the remaining maintenance workers	July 10, 2009

This is the best information currently available. If these dates change we will notify you of the change as soon as we can. However, the soonest layoffs will occur is May 29, 2009. Under the current labor agreement, employees do not have bumping or transfer rights to other SPI locations.

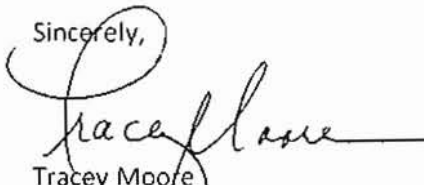
The Carpenter's Industrial Council represents affected employees. The chief elected officers for this union are:

Mike Pieti
Carpenter's Industrial Council
12788 SE Stark St
Portland, OR 97233

Jim Laughton
Carpenter's Industrial Council
PO Box 185
Sutter Creek, CA 95685

Should you have any questions concerning this matter, please contact me at (530) 378-8288.

Sincerely,


Tracey Moore
Human Resources Manager

COPY SENT TO BOARD MEMBERS
FOR THEIR INFORMATION
DATE 3/24/09
Dists. 1-5

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BOARD OF SUPERVISORS
EL DORADO COUNTY

Sierra Pacific Industries
Camino Division
Eliminated Jobs and Number of Affected Employees

Job Title	Count
Bander	2
Chain Puller	2
Chipper/Hog Operator	3
Cleanup	4
Clerk-Accts Payable	1
Clerk-Log Acctg	1
Construction	1
Debarker #1	2
Dispatcher	1
Dropout #2	2
Electrician	4
Equipment Operator	7
Feeder	2
Filer	3
Filer-Head	1
Fireperson	4
Forklift #1	7
Forklift #2	2
Gang Operator	2
Grader-Certified #1	3
Grader-Certified #2	1
Grader-Certified #3	1
Grader-Noncertified	3
Grader-Student	2
Kiln Operator	6
Kiln Operator-Lead	1
Laborer	9
Log Diverter Op	2
Log Scaler #1	1
Machinist #1	1
Mechanic #1	4
Mechanic-Lead	1
Millwright #3	16
Oiler	3
Optimizer Operator	2
Paper Wrap	4
Personnel Coordinatr	1
Planer Operator	3
Quality Control	1
Relief #1	7
Resaw Operator	2
Resaw-Quad	2
Safety Coordntr-Div	1
Sorter Operator	2

Sierra Pacific Industries

Camino Division

Eliminated Jobs and Number of Affected Employees

Stacker Operator	3
Supervisor-Salary	8
Truck Drvr-Chip	3
Truck Drvr-Log	13
Truck Drvr-Lumber	1
Truck Drvr-Yard/Watr	1
Unscrambler	2
Utility	2
Weighmaster	1
	164