Cindy L Keck/PV/EDC To Cynthia C Johnson/PV/EDC@TCP

03/10/2008 01:47 PM

cc bcc

Subject Fw: 3/11/08 Agenda Item #23 - Request to continue off

alendar

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----- Forwarded by Cindy L Keck/PV/EDC on 03/10/2008 01:48 PM ----

Laura S Gill/PV/EDC

03/10/2008 11:10 AM

To The BOSFIVE/SLT/EDC@TCP, The BOSFOUR/PV/EDC@TCP, The BOSTHREE/PV/EDC@TCP, The BOSTWO/PV/EDC@TCP

cc CAO Department Head List, CAO Staff@TCP

Subject 3/11/08 Agenda Item #23 - Request to continue off calendar

I request that the Board continue Item #23 concerning Golden Handshakes to be continued off calendar

I cannot recommend the offering of the Golden Handshake program at this time. Many of the classifications offered by departments are those for which replacements would need to be hired. This factor diminishes the amount of savings that could be achieved under this program.

Instead of offering the program now, I will tailor a GH program around the programmatic cuts that will need to be made with the proposed FY 2008-09 budget. That list would be ready by the time I present the FY 2008-09 budget message on June 2.

Given the BOS determination about elimination of specific Public Health programs, it may make sense to offer a separate GH program for those affected employees. I will work with Gayle Erbe-Hamlin to determine the need for a separate GH program. If needed,we could have that item completed with the April 1 BOS meeting.

Thank you for consideration of my request.

Laura Gill