



RESOLUTION NO. _____

**RESOLUTION OF THE BOARD OF SUPERVISORS OF THE COUNTY OF EL DORADO
AMENDING THE AUTHORIZED PERSONNEL ALLOCATION RESOLUTION
WITHIN EL DORADO COUNTY**

WHEREAS, the Chief Administrative Office has determined that there is inadequate revenue to fund all costs identified in the Fiscal Year 2008-2009 County budget, creating a budget shortfall with related lack of funds; and

WHEREAS, the Board of Supervisors hereby determines that a reduction in the County's workforce is necessary to meet such shortfall and lack of funds in the Fiscal Year 2008-2009 budget; and

WHEREAS, the Board of Supervisors gives direction to the Interim Director of Human Resources to notify the respective bargaining units and affected employees of the proposed deletions and compute the respective retention points for each employee; and

WHEREAS, the Board of Supervisors directs Human Resources to meet and confer in regard to the impact of the initial layoffs that will become effective upon the thirty (30) day notice for all filled positions required by the respective Memoranda of Understanding between the County of El Dorado and the affected Labor Organizations; and

WHEREAS, on February 10, 2009, agenda item #23, the Chief Administrative Office did recommend to the Board of Supervisors the combining of like departments and streamlining activities between the Department of Transportation and Facilities and Fleet Services (also referred to as General Services); and

WHEREAS, the classifications of Fiscal Administrative Manager (1.0 FTE), and Administrative Technician (1.5 FTE) have been identified for reduction in force in the Facilities and Fleet Services Department, effective March 27, 2009; and

WHEREAS, the classifications of Accountant I/II (1.0 FTE), Administrative Technician (3.0 FTE), Assistant in Civil Engineering (2.0 FTE), Engineering Technician (3.0 FTE), Capital Programs Manager (1.0 FTE), Fiscal Technician (3.0 FTE), Sr. CADD Technician (1.0 FTE), Sr. Office Assistant (1.0 FTE), and Support Services Manager (1.0 FTE) have been identified for reduction in force in the Facilities and Fleet Services Department, effective no later than April 24, 2009; and

WHEREAS, the Chief Administrative Office recommends moving River Recreation from Facilities and Fleet Services to Environmental Management effective March 7, 2009. This will include the classification of River Recreation Supervisor; and

WHEREAS, the Chief Administrative Office recommends moving Building Maintenance, Custodial, Fleet Services, and Ground Maintenance from Facilities and Fleet Services to the Department of Transportation effective March 7, 2009. This will include the classifications of Building Maintenance Worker I/II/Sr., Building Operations Technician, Building Operations Supervisor, Custodian, Sr. Custodian, Custodial Supervisor, Fleet Services Technician, Grounds Maintenance Worker I/II/Sr., and Supervisor Grounds Maintenance; and

WHEREAS, Resolution #271-2008 established the authorize Personnel Allocation based on the Fiscal Year 2008-2009 final Budget and has been subsequently amended by action of the Board; and

WHEREAS, in accordance with Section 501 of the El Dorado County Salary and Benefits Resolution #323-2001 applicable to unrepresented employees, and Section 202 of the El Dorado County Compensation Administration Resolution #227-84 applicable to represented employees, the Board of Supervisors shall, by Resolution, specify the number and classification of all authorized positions for each department in the County; and

NOW, THEREFORE, BE IT FURTHER RESOLVED AND ORDERED, that the Board of Supervisors of El Dorado County does hereby amend, modify and/or alter its Authorized Personnel Allocation Resolution of Positions of El Dorado County as set forth below:

Effective March 7, 2009:

Department	Class No.	Class Title	Departmental Total Positions			
			Allocated	Filled	Proposed	Grand Total
Facilities and Fleet Services	4626	River Recreation Supv	1	1	-1	0
Environmental Management	4626	River Recreation Supv	0	0	+1	1
Facilities and Fleet Services	6601/02 /08	Building Maintenance Wkr I/II/Sr.	6	6	-6	0
Transportation	6601/02 /08	Building Maintenance Wkr I/II/Sr	0	0	+6	6
Facilities and Fleet Services	6605	Building Operations Technician	4	4	-4	0
Transportation	6605	Building Operations Technician	0	0	+4	4
Facilities and Fleet Services	6610	Building Operations Supv	1	1	-1	0
Transportation	6610	Building Operations Supv	0	0	+1	1
Facilities and Fleet Services	6625	Custodian	11	11	-11	0
Transportation	6625	Custodian	0	0	+11	11
Facilities and Fleet Services	6626	Sr. Custodian	1	1	-1	0
Transportation	6626	Sr. Custodian	0	0	+1	1
Facilities and Fleet Services	6627	Custodial Supervisor	2	2	-2	0
Transportation	6627	Custodial Supervisor	0	0	+2	2
Facilities and Fleet Services	6300/01	Fleet Services Technician I/II	3	3	-3	0
Transportation	6300/01	Fleet Services Technician I/II	0	0	+3	3
Facilities and Fleet Services	6621/22 /23	Grounds Maintenance Wkr I/II/Sr.	4	4	-4	0
Transportation	6621/22 /23	Grounds Maintenance Wkr I/II/Sr.	0	0	+4	4
Facilities and Fleet Services	6620	Supervisor Grounds Maintenance	1	1	-1	0
Transportation	6620	Supervisor Grounds Maintenance	0	0	+1	1

Effective March 27, 2009:

Department	Class No.	Class Title	Departmental Total Positions			
			Allocated	Filled	Proposed	Grand Total
Facilities and Fleet Services	0193	Fiscal Admin Manager	1	1	-1	0
Facilities and Fleet Services	1305	Administrative Technician	4.5	4	-1.5	3

Effective no later than April 24, 2009:

Department	Class No.	Class Title	Departmental Total Positions			
			Allocated	Filled	Proposed	Grand Total
Facilities and Fleet Services	3301/02	Accountant I/II	1	1	-1	0
Facilities and Fleet Services	1305	Administrative Technician	3	3	-3	0
Facilities and Fleet Services	4104	Assistant in Civil Engineering	2	0	-2	0
Facilities and Fleet Services	4717	Engineering Technician	3	3	-3	0
Facilities and Fleet Services	0184	Capital Programs Manager	1	1	-1	0
Facilities and Fleet Services	2203	Fiscal Technician	3	2	-3	0
Facilities and Fleet Services	4719	Sr. CADD Technician	1	1	-1	0
Facilities and Fleet Services	2104	Sr. Office Assistant	1	1	-1	0
Facilities and Fleet Services	0182	Support Services Manager	1	1	-1	0

Justin Kern
Interim Director of Human Resources

2/24/09
Date

Chief Administrative Office confirms that the above represents the department's current and proposed allocation of positions.

Boyle Rubel Smith
Chief Administrative Officer

2/25/09
Date

PASSED AND ADOPTED by the Board of Supervisors of the County of El Dorado at a regular meeting of said Board, held the _____ day of _____, 2009, by the following vote of said Board:

Attest:
Suzanne Allen de Sanchez
Clerk of the Board of Supervisors

Ayes:
Noes:
Absent:

By: _____
Deputy Clerk

Chairman, Board of Supervisors

I CERTIFY THAT:
THE FOREGOING INSTRUMENT IS A CORRECT COPY OF THE ORIGINAL ON FILE IN THIS OFFICE.

DATE: _____

Attest: Suzanne Allen de Sanchez, Clerk of the Board of Supervisors
of the County of El Dorado, State of California.

By: _____
Deputy Clerk