



COUNTY OF EL DORADO
Total Compensation Study
For Unrepresented Classifications
February 2026

Completed by:

County of El Dorado
Human Resources Department
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**February 2026
County of El Dorado
Total Compensation Market Study**

Benchmark Classification	BU	# of Matches	EDC Total Monthly Comp	Median	% Above or Below Median
ACCOUNTING DIVISION MANAGER	UM	3	\$19,896	\$20,378	-2.42%
AGRICULTURE COMMISSIONER AND SEALER OF WEIGHTS AND MEASURES	UD	4	\$21,933	\$25,593	-16.69%
AIR POLLUTION CONTROL OFFICER	UD	1	\$22,075	Insufficient Data	Insufficient Data
ALTERNATE PUBLIC DEFENDER	UD	0	\$29,900	Insufficient Data	Insufficient Data
ASSESSOR	EL	3	\$22,091	\$26,022	-17.79%
ASSISTANT DIRECTOR OF HUMAN SERVICES	UM	5	\$24,052	\$23,370	2.83%
AUDITOR-CONTROLLER	EL	3	\$23,371	\$26,022	-11.34%
CHIEF ADMINISTRATIVE OFFICER	UD	5	\$38,070	\$42,277	-11.05%
CHIEF FISCAL OFFICER	UM	5	\$19,096	\$20,256	-6.07%
CHIEF INFORMATION OFFICER	UD	5	\$27,245	\$29,653	-8.84%
CHIEF PROBATION OFFICER	UD	5	\$29,498	\$32,250	-9.33%
CLERK OF THE BOARD OF SUPERVISORS	UD	4	\$17,489	\$20,335	-16.27%
COUNTY COUNSEL	UD	5	\$37,156	\$36,730	1.15%
DEPUTY ATTORNEY	UM	5	\$23,322	\$21,002	9.95%
DEPUTY CLERK OF THE BOARD II	CO	5	\$10,469	\$10,834	-3.49%
DEPUTY DIRECTOR OF BUILDING SERVICES - CHIEF BUILDING OFFICIAL	UM	5	\$20,765	\$23,406	-12.72%
DIRECTOR OF CHILD SUPPORT SERVICES	UD	4	\$25,261	\$28,662	-13.47%
DIRECTOR OF ENVIRONMENTAL MANAGEMENT	UD	2	\$25,901	Insufficient Data	Insufficient Data
DIRECTOR OF HEALTH AND HUMAN SERVICES AGENCY	UD	3	\$30,755	\$33,733	-9.68%
DIRECTOR OF HUMAN RESOURCES	UD	5	\$27,245	\$29,653	-8.84%
DIRECTOR OF LIBRARY SERVICES	UD	4	\$21,660	\$26,224	-21.07%
DIRECTOR OF PLANNING AND BUILDING	UD	1	\$28,276	Insufficient Data	Insufficient Data
DIRECTOR OF TRANSPORTATION	UD	4	\$29,009	\$32,457	-11.88%
DISTRICT ATTORNEY	EL	5	\$31,844	\$32,031	-0.59%
HUMAN RESOURCES ANALYST II	UM	4	\$13,175	\$16,375	-24.29%
PRINCIPAL MANAGEMENT ANALYST	UM	3	\$19,626	\$20,378	-3.83%
PSYCHIATRIST II	UM	4	\$40,161	\$40,285	-0.31%
PUBLIC DEFENDER	UD	3	\$31,312	\$36,680	-17.14%
PUBLIC HEALTH OFFICER	UD	5	\$32,574	\$36,241	-11.26%
RECORDER-CLERK	EL	2	\$20,184	Insufficient Data	Insufficient Data
REGISTRAR OF VOTERS	UD	1	\$21,352	Insufficient Data	Insufficient Data
SHERIFF/CORONER/PUBLIC ADMINISTRATOR	EL	5	\$34,152	\$33,103	3.07%
SUPERVISOR - BOARD OF SUPERVISORS	BD	5	\$11,068	\$14,026	-26.73%
SURVEYOR	EL	3	\$20,184	\$19,815	1.83%
TREASURER/TAX COLLECTOR	EL	3	\$22,091	\$26,022	-17.79%
UNDERSHERIFF	UD	5	\$32,445	\$34,226	-5.49%

**February 2026
County of El Dorado
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AGRICULTURE COMMISSIONER AND SEALER OF WEIGHTS AND MEASURES

Surveyed Agency	Classification Title	Monthly Max Salary	Additional Pays	Cafeteria Plan	Health	Dental	Vision	Vacation Leave	Holiday Leave	Additional Leave	Retirement Contribution	Social Security	Monthly Total Comp	
County of El Dorado	AGRICULTURE COMMISSIONER AND SEALER OF WEIGHTS AND MEASURES	\$14,378	\$647	\$520	\$2,422	\$88		\$1,114	\$719	\$664	\$1,382		\$21,933	
County of Amador	Agricultural Commissioner	\$12,054			\$2,785	\$108	\$17	\$1,113	\$556	\$232	\$1,180	\$747	\$18,791	
County of Napa	Agricultural Commissioner/Sealer of Weights and Measures	\$18,909	\$600		\$2,644	\$140		\$1,135	\$1,309	\$900	\$1,802		\$27,439	
County of Placer	NCC													
County of Sacramento	Agricultural Commissioner and Director of Weights and Measures	\$17,675	\$657		\$2,009	\$119		\$1,016	\$986	\$680	\$1,927	\$953	\$26,021	
County of Yolo	Agriculture Commissioner Sealer of Weights and Measures	\$17,075		\$2,773				\$854	\$1,149	\$657	\$1,704	\$953	\$25,165	
		Base Salary Median	\$17,375										Total Compensation Median	\$25,593
		Percentage Above or Below Median	-20.84%										Percentage Above or Below Median	-16.69%
		Number of Matches	4											

Note: Total Monthly Compensation number may vary slightly from the sum of its components due to cell formulas & rounding.

Footnotes:

County of El Dorado: Contributes 4.5% in deferred compensation; 96 hours of management leave

County of Amador: Provides 40 hours management/administrative leave

County of Napa: Provides \$300 auto allowance twice monthly; 80 hours management leave; 19 hours personal leave

County of Sacramento: Provides \$30 per pay period for retiree health savings plan and 3.35% management differential; 80 hours of management leave

County of Yolo: Provides 80 hours administrative leave

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ACCOUNTING DIVISION MANAGER

Surveyed Agency	Classification Title	Monthly Max Salary	Additional Pays	Cafeteria Plan	Health	Dental	Vision	Vacation Leave	Holiday Leave	Additional Leave	Retirement Contribution	Social Security	Monthly Total Comp	
County of El Dorado	ACCOUNTING DIVISION MANAGER	\$13,014	\$586	\$520	\$2,422	\$88		\$765	\$651	\$601	\$1,251		\$19,896	
County of Amador	NCC													
County of Napa	NCC													
County of Placer	Managing Accountant-Auditor	\$13,763		\$417	\$2,434	\$50	\$7	\$794	\$741	\$662	\$1,379	\$853	\$21,099	
County of Sacramento	Senior Accounting Manager (Confidential)	\$13,408	\$514		\$2,009	\$119		\$771	\$748	\$516	\$1,462	\$831	\$20,378	
County of Yolo	Accounting Manager	\$12,920		\$2,356				\$646	\$870	\$298	\$1,289	\$801	\$19,181	
	Base Salary Median	\$13,408											Total Compensation Median	\$20,378
	Percentage Above or Below Median	-3.03%											Percentage Above or Below Median	-2.42%
	Number of Matches	3												

Note: Total Monthly Compensation number may vary slightly from the sum of its components due to cell formulas & rounding.

Footnotes:

County of El Dorado: Contributes 4.5% in deferred compensation; 80 hours of management leave; 16 hours of personal leave

County of Placer: Provides 100 hours management leave

County of Sacramento: Provides \$30 per pay period for retiree health savings plan and 3.35% management differential; 80 hours of management leave

County of Yolo: Provides 48 hours administrative leave

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AIR POLLUTION CONTROL OFFICER

Surveyed Agency	Classification Title	Monthly Max Salary	Additional Pays	Cafeteria Plan	Health	Dental	Vision	Vacation Leave	Holiday Leave	Additional Leave	Retirement Contribution	Social Security	Monthly Total Comp
County of El Dorado	AIR POLLUTION CONTROL OFFICER	\$14,485	\$652	\$520	\$2,422	\$88		\$1,123	\$724	\$669	\$1,392		\$22,075
County of Amador	Air Pollution Control Officer	\$10,989			\$2,785	\$108	\$17	\$1,014	\$507	\$211	\$1,076	\$681	\$17,389
County of Napa	NCC												
County of Placer	NCC												
County of Sacramento	NCC												
County of Yolo	NCC												

Base Salary Median	Insufficient Data
Percentage Above or Below Median	Insufficient Data
Number of Matches	1

Total Compensation Median	Insufficient Data
Percentage Above or Below Median	Insufficient Data

Note: Total Monthly Compensation number may vary slightly from the sum of its components due to cell formulas & rounding.

Footnotes:
 County of El Dorado: Contributes 4.5% in deferred compensation; 96 hours of management leave
 County of Amador: Provides 40 hours management leave/administrative leave

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ALTERNATE PUBLIC DEFENDER

Surveyed Agency	Classification Title	Monthly Max Salary	Additional Pays	Cafeteria Plan	Health	Dental	Vision	Vacation Leave	Holiday Leave	Additional Leave	Retirement Contribution	Social Security	Monthly Total Comp
County of El Dorado	ALTERNATE PUBLIC DEFENDER	\$20,753	\$519	\$520	\$2,422	\$88		\$1,608	\$1,038	\$958	\$1,994		\$29,900
County of Amador	NCC												
County of Napa	NCC												
County of Placer	NCC												
County of Sacramento	NCC												
County of Yolo	NCC												
Base Salary Median		Insufficient Data											
Percentage Above or Below Median		Insufficient Data											
Number of Matches		0											
											Total Compensation Median		Insufficient Data
											Percentage Above or Below Median		Insufficient Data

Note: Total Monthly Compensation number may vary slightly from the sum of its components due to cell formulas & rounding.

Footnotes:

County of El Dorado: Contributes 2.5% in deferred compensation; 96 hours of management leave

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ASSISTANT DIRECTOR OF HUMAN SERVICES

Surveyed Agency	Classification Title	Monthly Max Salary	Additional Pays	Cafeteria Plan	Health	Dental	Vision	Vacation Leave	Holiday Leave	Additional Leave	Retirement Contribution	Social Security	Monthly Total Comp	
County of El Dorado	ASSISTANT DIRECTOR OF HUMAN SERVICES	\$16,221	\$730	\$520	\$2,422	\$88		\$953	\$811	\$749	\$1,559		\$24,052	
County of Amador	Director of Social Services	\$14,037			\$2,785	\$108	\$17	\$1,296	\$648	\$270	\$1,374	\$870	\$21,404	
County of Napa	Assistant Deputy Director of HHSA - Child Welfare Services	\$15,787			\$2,644	\$140		\$947	\$1,093	\$751	\$1,505		\$22,868	
County of Placer	Deputy Director of Health and Human Services	\$16,143		\$417	\$2,434	\$50	\$7	\$931	\$869	\$776	\$1,617	\$953	\$24,197	
County of Sacramento	Deputy Director, Human Services	\$18,745	\$693		\$2,009	\$119		\$1,078	\$1,045	\$721	\$2,043	\$953	\$27,406	
County of Yolo	Branch Director Health and Human Services	\$16,226		\$2,356				\$811	\$1,092	\$312	\$1,619	\$953	\$23,370	
Base Salary Median		\$16,143											Total Compensation Median	\$23,370
Percentage Above or Below Median		0.48%											Percentage Above or Below Median	2.83%
Number of Matches		5												

Note: Total Monthly Compensation number may vary slightly from the sum of its components due to cell formulas & rounding.

Footnotes:

County of El Dorado: Contributes 4.5% in deferred compensation; 80 hours of management leave; 16 hours of personal leave

County of Amador: Provides 40 hours management leave/administrative leave

County of Napa: Provides 80 hours management leave; 19 hours personal leave

County of Placer: Provides 100 hours management leave

County of Sacramento: Provides \$30 per pay period for retiree health savings plan and 3.35% management differential; 80 hours of management leave

County of Yolo: Provides 40 hours administrative leave

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AUDITOR-CONTROLLER

Surveyed Agency	Classification Title	Monthly Max Salary	Additional Pays	Cafeteria Plan	Health	Dental	Vision	Retirement Contribution	Social Security	Monthly Total Comp
County of El Dorado	AUDITOR-CONTROLLER	\$17,826	\$802	\$520	\$2,422	\$88		\$1,713		\$23,371
County of Amador	County Auditor (Elected)	\$13,952			\$2,785	\$108	\$17	\$1,366	\$865	\$19,092
County of Napa	Auditor-Controller	\$22,949	\$600		\$2,644	\$140		\$2,187		\$28,521
County of Placer	Auditor-Controller	\$19,840	\$750		\$2,434	\$50	\$7	\$1,988	\$953	\$26,022
County of Sacramento	NCC									
County of Yolo	NCC									

Base Salary Median	\$19,840
Percentage Above or Below Median	-11.30%
Number of Matches	3

Total Compensation Median	\$26,022
Percentage Above or Below Median	-11.34%

Note: Total Monthly Compensation number may vary slightly from the sum of its components due to cell formulas & rounding.

Footnotes:

County of El Dorado: Contributes 4.5% in deferred compensation

County of Napa: Provides \$300 auto allowance twice monthly

County of Placer: Provides \$750 per month auto allowance

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CHIEF ADMINISTRATIVE OFFICER

Surveyed Agency	Classification Title	Monthly Max Salary	Additional Pays	Cafeteria Plan	Health	Dental	Vision	Vacation Leave	Holiday Leave	Additional Leave	Retirement Contribution	Social Security	Monthly Total Comp	
County of El Dorado	CHIEF ADMINISTRATIVE OFFICER	\$26,652	\$1,199	\$520	\$2,422	\$88		\$2,066	\$1,333	\$1,230	\$2,561		\$38,070	
County of Amador	County Administrative Officer	\$21,750			\$2,785	\$108	\$17	\$2,008	\$1,004	\$418	\$2,129	\$953	\$31,172	
County of Napa	Chief Executive Officer	\$32,741			\$2,644	\$140		\$1,964	\$2,267	\$1,558	\$3,120		\$44,435	
County of Placer	County Executive Officer	\$29,898	\$750	\$417	\$2,434	\$50	\$7	\$1,725	\$1,610	\$1,437	\$2,996	\$953	\$42,277	
County of Sacramento	County Executive	\$35,893	\$1,267		\$2,009	\$119		\$2,064	\$2,002	\$1,380	\$3,912	\$953	\$49,600	
County of Yolo	County Administrator	\$28,751		\$2,773							\$2,869	\$953	\$35,346	
Base Salary Median		\$29,898											Total Compensation Median	\$42,277
Percentage Above or Below Median		-12.18%											Percentage Above or Below Median	-11.05%
Number of Matches		5												

Note: Total Monthly Compensation number may vary slightly from the sum of its components due to cell formulas & rounding.

Footnotes:

County of El Dorado: Provides 4.5% in deferred compensation per Board authorized contract; 96 hours of management leave

County of Amador: Provides 40 hours management leave/administrative leave

County of Napa: Provides 80 hours management leave; 19 hours personal leave

County of Placer: Provides \$750 a month in auto allowance; 100 hours management leave

County of Sacramento: Provides \$30 per pay period for retiree health savings plan and 3.35% management differential; 80 hours of management leave

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CHIEF FISCAL OFFICER

Surveyed Agency	Classification Title	Monthly Max Salary	Additional Pays	Cafeteria Plan	Health	Dental	Vision	Vacation Leave	Holiday Leave	Additional Leave	Retirement Contribution	Social Security	Monthly Total Comp
County of El Dorado	CHIEF FISCAL OFFICER	\$12,397	\$558	\$520	\$2,422	\$88		\$728	\$620	\$572	\$1,191		\$19,096
County of Amador	Fiscal Officer	\$8,024			\$2,499	\$97	\$15	\$494	\$370		\$786	\$497	\$12,782
County of Napa	Chief Fiscal Officer - HHSA	\$17,541			\$2,644	\$140		\$1,052	\$1,214	\$835	\$1,672		\$25,099
County of Placer	Administrative & Fiscal Operations Manager	\$13,125		\$417	\$2,434	\$50	\$7	\$757	\$707	\$631	\$1,315	\$814	\$20,256
County of Sacramento	Chief of Departmental Administrative Services	\$14,593	\$65		\$2,009	\$119		\$839	\$814	\$561	\$1,591	\$905	\$21,496
County of Yolo	Chief Fiscal Administrative Officer	\$13,159		\$2,356				\$658	\$886	\$253	\$1,313	\$816	\$19,442

Base Salary Median	\$13,159
Percentage Above or Below Median	-6.15%
Number of Matches	5

Total Compensation Median	\$20,256
Percentage Above or Below Median	-6.07%

Note: Total Monthly Compensation number may vary slightly from the sum of its components due to cell formulas & rounding.

Footnotes:

County of El Dorado: Contributes 4.5% in deferred compensation; 80 hours of management leave; 16 hours of personal leave

County of Napa: Provides 80 hours management leave; 19 hours personal leave

County of Placer: Provides 100 hours management leave

County of Sacramento: Provides \$30 per pay period for retiree health savings plan and 80 hours of management leave

County of Yolo: Provides 40 hours administrative leave

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CHIEF INFORMATION OFFICER

Surveyed Agency	Classification Title	Monthly Max Salary	Additional Pays	Cafeteria Plan	Health	Dental	Vision	Vacation Leave	Holiday Leave	Additional Leave	Retirement Contribution	Social Security	Monthly Total Comp	
County of El Dorado	CHIEF INFORMATION OFFICER	\$18,418	\$829	\$520	\$2,422	\$88		\$1,427	\$921	\$850	\$1,770		\$27,245	
County of Amador	Information Technology Director	\$14,180			\$2,785	\$108	\$17	\$1,309	\$654	\$273	\$1,388	\$879	\$21,594	
County of Napa	Chief Technology Officer	\$21,672	\$600		\$2,644	\$140		\$1,300	\$1,500	\$1,031	\$2,065		\$30,954	
County of Placer	Chief Information Officer	\$19,878	\$750	\$417	\$2,434	\$50	\$7	\$1,147	\$1,070	\$956	\$1,992	\$953	\$29,653	
County of Sacramento	Chief Information Officer	\$23,001	\$836		\$2,009	\$119		\$1,323	\$1,283	\$885	\$2,507	\$953	\$32,915	
County of Yolo	Chief Technology Officer	\$18,275		\$2,773				\$914	\$1,230	\$703	\$1,824	\$953	\$26,671	
Base Salary Median		\$19,878											Total Compensation Median	\$29,653
Percentage Above or Below Median		-7.92%											Percentage Above or Below Median	-8.84%
Number of Matches		5												

Note: Total Monthly Compensation number may vary slightly from the sum of its components due to cell formulas & rounding.

Footnotes:

County of El Dorado: Contributes 4.5% in deferred compensation; 96 hours of management leave

County of Amador: Provides 40 hours management leave/administrative leave

County of Napa: Provides \$300 auto allowance twice monthly; 80 hours management leave; 19 hours personal leave

County of Placer: Provides \$750 a month in auto allowance; 100 hours management leave

County of Sacramento: Provides \$30 per pay period for retiree health savings plan and 3.35% management differential; 80 hours of management leave

County of Yolo: Provides 80 hours administrative leave

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CHIEF PROBATION OFFICER

Surveyed Agency	Classification Title	Monthly Max Salary	Additional Pays	Cafeteria Plan	Health	Dental	Vision	Vacation Leave	Holiday Leave	Additional Leave	Retirement Contribution	Social Security	Monthly Total Comp	
County of El Dorado	CHIEF PROBATION OFFICER	\$18,845	\$848	\$520	\$2,422	\$88		\$1,460	\$942	\$870	\$3,503		\$29,498	
County of Amador	Chief Probation Officer	\$15,404			\$2,785	\$108	\$17	\$1,422	\$711	\$296	\$3,552	\$953	\$25,248	
County of Napa	Chief Probation Officer	\$21,672	\$600		\$2,644	\$140		\$1,300	\$1,500	\$1,031	\$5,288		\$34,176	
County of Placer	Chief Probation Officer	\$21,015		\$417	\$2,434	\$50	\$7	\$1,212	\$1,132	\$1,010	\$4,020	\$953	\$32,250	
County of Sacramento	County Probation Officer	\$23,902	\$866		\$2,009	\$119		\$1,374	\$1,333	\$919	\$4,902	\$953	\$36,378	
County of Yolo	Chief Probation Officer	\$18,585		\$2,773				\$929	\$1,251	\$715	\$3,643	\$953	\$28,849	
Base Salary Median		\$21,015											Total Compensation Median	\$32,250
Percentage Above or Below Median		-11.52%											Percentage Above or Below Median	-9.33%
Number of Matches		5												

Note: Total Monthly Compensation number may vary slightly from the sum of its components due to cell formulas & rounding.

Footnotes:

County of El Dorado: Contributes 4.5% in deferred compensation; 96 hours of management leave

County of Amador: Provides 40 hours management leave/administrative leave

County of Napa: Provides \$300 auto allowance twice monthly; 80 hours management leave; 19 hours personal leave

County of Placer: Provides 100 hours management leave

County of Sacramento: Provides \$30 per pay period for retiree health savings plan and 3.35% management differential; 80 hours of management leave

County of Yolo: Provides 80 hours administrative leave

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CLERK OF THE BOARD OF SUPERVISORS

Surveyed Agency	Classification Title	Monthly Max Salary	Additional Pays	Cafeteria Plan	Health	Dental	Vision	Vacation Leave	Holiday Leave	Additional Leave	Retirement Contribution	Social Security	Monthly Total Comp	
County of El Dorado	CLERK OF THE BOARD OF SUPERVISORS	\$10,998	\$495	\$520	\$2,422	\$88		\$852	\$550	\$508	\$1,057		\$17,489	
County of Amador	NCC													
County of Napa	Clerk of the Board	\$14,023			\$2,644	\$140		\$841	\$971	\$667	\$1,336		\$20,623	
County of Placer	Clerk of the Board of Supervisors	\$12,967		\$417	\$2,434	\$50	\$7	\$748	\$698	\$623	\$1,299	\$804	\$20,047	
County of Sacramento	Clerk Board of Supervisors	\$18,035	\$669		\$2,009	\$119		\$1,037	\$1,006	\$694	\$1,966	\$953	\$26,488	
County of Yolo	Clerk of the Board of Supervisors	\$10,960		\$2,356				\$548	\$738	\$211	\$1,094	\$680	\$16,586	
Base Salary Median		\$13,495											Total Compensation Median	\$20,335
Percentage Above or Below Median		-22.70%											Percentage Above or Below Median	-16.27%
Number of Matches		4												

Note: Total Monthly Compensation number may vary slightly from the sum of its components due to cell formulas & rounding.

Footnotes:

County of El Dorado: Contributes 4.5% in deferred compensation; 96 hours of management leave

County of Napa: Provides 80 hours management leave; 19 hours personal leave

County of Placer: Provides 100 hours management leave

County of Sacramento: Provides \$30 per pay period for retiree health savings plan and 3.35% management differential; 80 hours of management leave

County of Yolo: Provides 40 hours administrative leave

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DEPUTY ATTORNEY

Surveyed Agency	Classification Title	Monthly Max Salary	Additional Pays	Cafeteria Plan	Health	Dental	Vision	Vacation Leave	Holiday Leave	Additional Leave	Retirement Contribution	Social Security	Monthly Total Comp	
County of El Dorado	DEPUTY ATTORNEY	\$15,657	\$705	\$520	\$2,422	\$88		\$920	\$783	\$723	\$1,505		\$23,322	
County of Amador	Deputy District Attorney III	\$11,641			\$3,908	\$100	\$16	\$716	\$537	\$224	\$1,140	\$722	\$19,004	
County of Napa	Attorney III	\$16,806			\$2,644	\$140		\$1,008	\$1,164	\$154	\$1,602		\$23,518	
County of Placer	Deputy District Attorney III	\$14,220			\$2,434	\$50	\$7	\$820	\$766	\$602	\$1,425	\$882	\$21,205	
County of Sacramento	Attorney Level III - Criminal	\$14,228	\$54		\$2,009	\$119		\$818	\$793	\$547	\$1,551	\$882	\$21,002	
County of Yolo	Deputy District Attorney II	\$11,156		\$2,356				\$558	\$751	\$429	\$1,113	\$692	\$17,055	
		Base Salary Median	\$14,220										Total Compensation Median	\$21,002
		Percentage Above or Below Median	9.18%										Percentage Above or Below Median	9.95%
		Number of Matches	5											

Note: Total Monthly Compensation number may vary slightly from the sum of its components due to cell formulas & rounding.

Footnotes:

- County of El Dorado: Contributes 4.5% in deferred compensation; 80 hours of management leave; 16 hours of personal leave
- County of Amador: Provides 40 hours management leave/administrative leave
- County of Napa: Provides 19 hours personal leave
- County of Placer: Provides 88 hours district attorney/child support leave
- County of Sacramento: Provides \$25 per pay period for retiree health savings plan; 80 hours of management leave
- County of Yolo: Provides 80 hours administrative leave

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DEPUTY CLERK OF THE BOARD II

Surveyed Agency	Classification Title	Monthly Max Salary	Additional Pays	Cafeteria Plan	Health	Dental	Vision	Vacation Leave	Holiday Leave	Additional Leave	Retirement Contribution	Social Security	Monthly Total Comp	
County of El Dorado	DEPUTY CLERK OF THE BOARD II	\$6,058		\$520	\$2,422	\$88		\$356	\$303	\$140	\$582		\$10,469	
County of Amador	Deputy Board Clerk II	\$5,150			\$2,499	\$97	\$15	\$317	\$238		\$504	\$319	\$9,139	
County of Napa	Deputy Clerk of the Board of Sup II	\$8,644	\$300		\$2,644	\$140		\$519	\$598	\$79	\$824		\$13,748	
County of Placer	Board/Commission Clerk II	\$6,138			\$2,434	\$50	\$7	\$354	\$330		\$615	\$381	\$10,309	
County of Sacramento	Dep. Clerk of the Board of Supervisors II	\$6,729	\$65		\$2,009	\$119		\$387	\$375		\$733	\$417	\$10,834	
County of Yolo	Deputy Clerk of the Board	\$7,162		\$2,356				\$358	\$482		\$715	\$444	\$11,517	
Base Salary Median		\$6,729											Total Compensation Median	\$10,834
Percentage Above or Below Median		-11.07%											Percentage Above or Below Median	-3.49%
Number of Matches		5												

Note: Total Monthly Compensation number may vary slightly from the sum of its components due to cell formulas & rounding.

Footnotes:

County of El Dorado: Provides 32 hours special leave; 16 hours personal leave

County of Napa: Provides \$3600/per year for confidential pay; 19 hours personal leave

County of Sacramento: Provides \$30 per pay period for retiree health savings plan

**February 2026
County of El Dorado
Total Compensation Market Study**

DEPUTY DIRECTOR OF BUILDING SERVICES - CHIEF BUILDING OFFICIAL

Surveyed Agency	Classification Title	Monthly Max Salary	Additional Pays	Cafeteria Plan	Health	Dental	Vision	Vacation Leave	Holiday Leave	Additional Leave	Retirement Contribution	Social Security	Monthly Total Comp	
County of El Dorado	DEPUTY DIRECTOR OF BUILDING SERVICES - CHIEF BUILDING OFFICIAL	\$13,685	\$616	\$520	\$2,422	\$88		\$804	\$684	\$632	\$1,315		\$20,765	
County of Amador	Chief Building Official	\$12,991			\$2,785	\$108	\$17	\$1,049	\$600	\$250	\$1,272	\$805	\$19,877	
County of Napa	Chief Building Official	\$16,210			\$2,644	\$140		\$973	\$1,122	\$772	\$1,545		\$23,406	
County of Placer	Deputy Director of Building Services	\$16,461		\$417	\$2,434	\$50	\$7	\$950	\$886	\$791	\$1,649	\$953	\$24,599	
County of Sacramento	Chief Building Official	\$16,760	\$65		\$2,009	\$119		\$964	\$935	\$645	\$1,827	\$953	\$24,275	
County of Yolo	Chief Building Official	\$13,144		\$2,356				\$657	\$885	\$253	\$1,312	\$815	\$19,422	
Base Salary Median		\$16,210											Total Compensation Median	\$23,406
Percentage Above or Below Median		-18.45%											Percentage Above or Below Median	-12.72%
Number of Matches		5												

Note: Total Monthly Compensation number may vary slightly from the sum of its components due to cell formulas & rounding.

Footnotes:

County of El Dorado: Contributes 4.5% in deferred compensation; 80 hours of management leave; 16 hours of personal leave

County of Amador: Provides 40 hours management leave/administrative leave

County of Napa: Provides 80 hours management leave; 19 hours personal leave

County of Placer: Provides 100 hours management leave

County of Sacramento: Provides \$30 per pay period for retiree health savings plan and 80 hours of management leave

County of Yolo: Provides 40 hours administrative leave

**February 2026
County of El Dorado
Total Compensation Market Study**

DIRECTOR OF CHILD SUPPORT SERVICES

Surveyed Agency	Classification Title	Monthly Max Salary	Additional Pays	Cafeteria Plan	Health	Dental	Vision	Vacation Leave	Holiday Leave	Additional Leave	Retirement Contribution	Social Security	Monthly Total Comp
County of El Dorado	DIRECTOR OF CHILD SUPPORT SERVICES	\$16,909	\$761	\$520	\$2,422	\$88		\$1,310	\$845	\$780	\$1,625		\$25,261
County of Amador	NCC												
County of Napa	Director of Child Support Services	\$19,666	\$600		\$2,644	\$140		\$1,180	\$1,362	\$936	\$1,874		\$28,402
County of Placer	Director of Child Support Services	\$19,297	\$750	\$417	\$2,434	\$50	\$7	\$1,113	\$1,039	\$928	\$1,934	\$953	\$28,921
County of Sacramento	Director of Child Support Services	\$22,497	\$819		\$2,009	\$119		\$1,294	\$1,255	\$865	\$2,452	\$953	\$32,262
County of Yolo	Director of Child Support Services	\$18,930		\$2,773				\$946	\$1,274	\$728	\$1,889	\$953	\$27,494

Base Salary Median	\$19,482
Percentage Above or Below Median	-15.22%
Number of Matches	4

Total Compensation Median	\$28,662
Percentage Above or Below Median	-13.47%

Note: Total Monthly Compensation number may vary slightly from the sum of its components due to cell formulas & rounding.

Footnotes:

County of El Dorado: Contributes 4.5% in deferred compensation; 96 hours of management leave

County of Napa: Provides \$300 auto allowance twice monthly; 80 hours management leave; 19 hours personal leave

County of Placer: Provides \$750 a month in auto allowance; 100 hours management leave

County of Sacramento: Provides \$30 per pay period for retiree health savings plan and 3.35% management differential; 80 hours of management leave

County of Yolo: Provides 80 hours administrative leave

**February 2026
County of El Dorado
Total Compensation Market Study**

DIRECTOR OF ENVIRONMENTAL MANAGEMENT

Surveyed Agency	Classification Title	Monthly Max Salary	Additional Pays	Cafeteria Plan	Health	Dental	Vision	Vacation Leave	Holiday Leave	Additional Leave	Retirement Contribution	Social Security	Monthly Total Comp	
County of El Dorado	DIRECTOR OF ENVIRONMENTAL MANAGEMENT	\$17,396	\$783	\$520	\$2,422	\$88		\$1,348	\$870	\$803	\$1,672		\$25,901	
County of Amador	NCC													
County of Napa	Director of Environmental Management	\$21,672			\$2,644	\$140		\$1,300	\$1,500	\$1,031	\$2,065		\$30,354	
County of Placer	NCC													
County of Sacramento	Director of Environmental Management	\$19,377	\$714		\$2,009	\$119		\$1,114	\$1,081	\$745	\$2,112	\$953	\$28,224	
County of Yolo	NCC													
		Base Salary Median		Insufficient Data								Total Compensation Median		Insufficient Data
		Percentage Above or Below Median		Insufficient Data								Percentage Above or Below Median		Insufficient Data
		Number of Matches		2										

Note: Total Monthly Compensation number may vary slightly from the sum of its components due to cell formulas & rounding.

Footnotes:

County of El Dorado: Contributes 4.5% in deferred compensation; 96 hours of management leave

County of Napa: Provides 80 hours management leave; 19 hours personal leave

County of Sacramento: Provides \$30 per pay period for retiree health savings plan and 3.35% management differential; 80 hours of management leave

**February 2026
County of El Dorado
Total Compensation Market Study**

DIRECTOR OF HEALTH AND HUMAN SERVICES AGENCY

Surveyed Agency	Classification Title	Monthly Max Salary	Additional Pays	Cafeteria Plan	Health	Dental	Vision	Vacation Leave	Holiday Leave	Additional Leave	Retirement Contribution	Social Security	Monthly Total Comp	
County of El Dorado	DIRECTOR OF HEALTH AND HUMAN SERVICES AGENCY	\$21,088	\$949	\$520	\$2,422	\$88		\$1,634	\$1,054	\$973	\$2,027		\$30,755	
County of Amador	NCC													
County of Napa	Director of Health & Human Services	\$25,785	\$600		\$2,644	\$140		\$1,547	\$1,785	\$1,227	\$2,457		\$36,186	
County of Placer	Director of Health and Human Services	\$22,407	\$750	\$417	\$2,434	\$50	\$7	\$1,293	\$1,207	\$1,077	\$2,245	\$953		
County of Sacramento	NCC													
County of Yolo	Director of Health and Human Services	\$21,946		\$2,773				\$1,097	\$1,477	\$844	\$2,190	\$953	\$31,281	
		Base Salary Median	\$22,407										Total Compensation Median	\$33,733
		Percentage Above or Below Median	-6.26%										Percentage Above or Below Median	-9.68%
		Number of Matches	3											

Note: Total Monthly Compensation number may vary slightly from the sum of its components due to cell formulas & rounding.

Footnotes:

County of El Dorado: Contributes 4.5% in deferred compensation; 96 hours of management leave

County of Napa: Provides \$300 auto allowance twice monthly; 80 hours management leave; 19 hours personal leave

County of Placer: Provides \$750 a month in auto allowance; 100 hours management leave

County of Yolo: Provides 80 hours administrative leave

**February 2026
County of El Dorado
Total Compensation Market Study**

DIRECTOR OF HUMAN RESOURCES

Surveyed Agency	Classification Title	Monthly Max Salary	Additional Pays	Cafeteria Plan	Health	Dental	Vision	Vacation Leave	Holiday Leave	Additional Leave	Retirement Contribution	Social Security	Monthly Total Comp	
County of El Dorado	DIRECTOR OF HUMAN RESOURCES	\$18,418	\$829	\$520	\$2,422	\$88		\$1,427	\$921	\$850	\$1,770		\$27,245	
County of Amador	Director of Human Resources	\$13,286			\$2,785	\$108	\$17	\$1,226	\$613	\$256	\$1,301	\$824	\$20,415	
County of Napa	Chief Human Resources Officer	\$23,317	\$600		\$2,644	\$140		\$1,399	\$1,614	\$1,110	\$2,222		\$33,046	
County of Placer	Director of Human Resources	\$19,878	\$750	\$417	\$2,434	\$50	\$7	\$1,147	\$1,070	\$956	\$1,992	\$953	\$29,653	
County of Sacramento	Director of Personnel Services	\$23,001	\$836		\$2,009	\$119		\$1,323	\$1,283	\$885	\$2,507	\$953	\$32,915	
County of Yolo	Director of Human Resources	\$18,023		\$2,773				\$901	\$1,213	\$693	\$1,799	\$953	\$26,356	
Base Salary Median		\$19,878											Total Compensation Median	\$29,653
Percentage Above or Below Median		-7.92%											Percentage Above or Below Median	-8.84%
Number of Matches		5												

Note: Total Monthly Compensation number may vary slightly from the sum of its components due to cell formulas & rounding.

Footnotes:

County of El Dorado: Contributes 4.5% in deferred compensation; 96 hours of management leave

County of Amador: Provides 40 hours management leave/administrative leave

County of Napa: Provides \$300 auto allowance twice monthly; 80 hours management leave; 19 hours personal leave

County of Placer: Provides \$750 a month in auto allowance; 100 hours management leave

County of Sacramento: Provides \$30 per pay period for retiree health savings plan and 3.35% management differential; 80 hours of management leave

County of Yolo: Provides 80 hours administrative leave

**February 2026
County of El Dorado
Total Compensation Market Study**

DIRECTOR OF LIBRARY SERVICES

Surveyed Agency	Classification Title	Monthly Max Salary	Additional Pays	Cafeteria Plan	Health	Dental	Vision	Vacation Leave	Holiday Leave	Additional Leave	Retirement Contribution	Social Security	Monthly Total Comp
County of El Dorado	DIRECTOR OF LIBRARY SERVICES	\$14,170	\$638	\$520	\$2,422	\$88		\$1,098	\$709	\$654	\$1,362		\$21,660
County of Amador	County Librarian	\$11,099			\$2,785	\$108	\$17	\$1,024	\$512	\$213	\$1,087	\$688	\$17,533
County of Napa	Director of Library Services	\$19,486	\$600		\$2,644	\$140		\$1,169	\$1,349	\$927	\$1,857		\$28,173
County of Placer	Director of Library Services	\$17,997	\$750	\$417	\$2,434	\$50	\$7	\$1,038	\$969	\$865	\$1,803	\$953	\$27,284
County of Sacramento	NCC												
County of Yolo	County Librarian	\$17,075		\$2,773				\$854	\$1,149	\$657	\$1,704	\$953	\$25,165
Base Salary Median		\$17,536											
Percentage Above or Below Median		-23.76%											
Number of Matches		4											
Total Compensation Median												\$26,224	
Percentage Above or Below Median												-21.07%	

Note: Total Monthly Compensation number may vary slightly from the sum of its components due to cell formulas & rounding.

Footnotes:

County of El Dorado: Contributes 4.5% in deferred compensation; 96 hours of management leave

County of Amador: Provides 40 hours management leave/administrative leave

County of Napa: Provides \$300 auto allowance twice monthly; 80 hours management leave; 19 hours personal leave

County of Placer: Provides \$750 a month in auto allowance; 100 hours management leave

County of Yolo: Provides 80 hours administrative leave

**February 2026
County of El Dorado
Total Compensation Market Study**

DIRECTOR OF TRANSPORTATION

Surveyed Agency	Classification Title	Monthly Max Salary	Additional Pays	Cafeteria Plan	Health	Dental	Vision	Vacation Leave	Holiday Leave	Additional Leave	Retirement Contribution	Social Security	Monthly Total Comp	
County of El Dorado	DIRECTOR OF TRANSPORTATION	\$19,760	\$889	\$520	\$2,422	\$88		\$1,531	\$988	\$912	\$1,899		\$29,009	
County of Amador	Director of Transportation and Public Works	\$14,038			\$2,785	\$108	\$17	\$1,296	\$648	\$270	\$1,374	\$870	\$21,406	
County of Napa	Director of Public Works	\$23,875	\$600		\$2,644	\$140		\$1,432	\$1,653	\$1,136	\$2,275		\$33,756	
County of Placer	Director of Public Works/Road Commissioner	\$21,961	\$750	\$417	\$2,434	\$50	\$7	\$1,267	\$1,183	\$1,056	\$2,201	\$953	\$32,278	
County of Sacramento	Director of Transportation	\$22,785	\$828		\$2,009	\$119		\$1,310	\$1,271	\$876	\$2,484	\$953	\$32,636	
County of Yolo	NCC													
Base Salary Median		\$22,373											Total Compensation Median	\$32,457
Percentage Above or Below Median		-13.23%											Percentage Above or Below Median	-11.88%
Number of Matches		4												

Note: Total Monthly Compensation number may vary slightly from the sum of its components due to cell formulas & rounding.

Footnotes:

County of El Dorado: Contributes 4.5% in deferred compensation; 96 hours of management leave

County of Amador: Provides 40 hours management leave/administrative leave

County of Napa: Provides \$300 auto allowance twice monthly; 80 hours management leave; 19 hours personal leave

County of Placer: Provides \$750 a month in auto allowance; 100 hours management leave

County of Sacramento: Provides \$30 per pay period for retiree health savings plan and 3.35% management differential; 80 hours of management leave

**February 2026
County of El Dorado
Total Compensation Market Study**

DISTRICT ATTORNEY

Surveyed Agency	Classification Title	Monthly Max Salary	Additional Pays	Cafeteria Plan	Health	Dental	Vision	Retirement Contribution	Social Security	Monthly Total Comp
County of El Dorado	DISTRICT ATTORNEY	\$25,702	\$643	\$520	\$2,422	\$88		\$2,470		\$31,844
County of Amador	District Attorney	\$16,096			\$2,785	\$108	\$17	\$1,576	\$953	\$21,534
County of Napa	District Attorney	\$28,486	\$600		\$2,644	\$140		\$2,715		\$34,584
County of Placer	District Attorney	\$25,301	\$750		\$2,434	\$50	\$7	\$2,535	\$953	\$32,031
County of Sacramento	District Attorney	\$27,758	\$995		\$2,009	\$119		\$3,026	\$953	\$34,860
County of Yolo	District Attorney	\$23,426		\$2,773				\$2,338	\$953	\$29,490
	Base Salary Median	\$25,301						Total Compensation Median		\$32,031
	Percentage Above or Below Median	1.56%						Percentage Above or Below Median		-0.59%
	Number of Matches	5								

Note: Total Monthly Compensation number may vary slightly from the sum of its components due to cell formulas & rounding.

Footnotes:

- County of El Dorado: Contributes 2.5% in deferred compensation
- County of Napa: Provides \$300 auto allowance twice monthly
- County of Placer: Provides \$750 per month auto allowance
- County of Sacramento: Provides \$30 per pay period for retiree health savings plan and 3.35% management differential

**February 2026
County of El Dorado
Total Compensation Market Study**

HUMAN RESOURCES ANALYST II

Surveyed Agency	Classification Title	Monthly Max Salary	Additional Pays	Cafeteria Plan	Health	Dental	Vision	Vacation Leave	Holiday Leave	Additional Leave	Retirement Contribution	Social Security	Monthly Total Comp	
County of El Dorado	HUMAN RESOURCES ANALYST II	\$7,828	\$352	\$520	\$2,422	\$88		\$460	\$391	\$361	\$752		\$13,175	
County of Amador	NCC													
County of Napa	Human Resources Analyst II	\$11,017			\$2,644	\$140		\$661	\$763	\$524	\$1,050		\$16,799	
County of Placer	Human Resources Analyst - II	\$10,735		\$417	\$2,434	\$50	\$7	\$619	\$578	\$516	\$1,076	\$666	\$17,096	
County of Sacramento	Personnel Analyst	\$10,713	\$65		\$2,009	\$119		\$616	\$597		\$1,168	\$664	\$15,951	
County of Yolo	Personnel Analyst	\$8,720		\$2,356				\$436	\$587	\$168	\$870	\$541	\$13,678	
Base Salary Median		\$10,724											Total Compensation Median	\$16,375
Percentage Above or Below Median		-37.00%											Percentage Above or Below Median	-24.29%
Number of Matches		4												

Note: Total Monthly Compensation number may vary slightly from the sum of its components due to cell formulas & rounding.

Footnotes:

County of El Dorado: Contributes 4.5% in deferred compensation; 80 hours of management leave; 16 hours of personal leave

County of Napa: Provides 80 hours management leave; 19 hours personal leave

County of Placer: Provides 100 hours management leave

County of Sacramento: Provides \$30 per pay period for retiree health savings plan

County of Yolo: Provides 40 hours administrative leave

**February 2026
County of El Dorado
Total Compensation Market Study**

PRINCIPAL MANAGEMENT ANALYST

Surveyed Agency	Classification Title	Monthly Max Salary	Additional Pays	Cafeteria Plan	Health	Dental	Vision	Vacation Leave	Holiday Leave	Additional Leave	Retirement Contribution	Social Security	Monthly Total Comp	
County of El Dorado	PRINCIPAL MANAGEMENT ANALYST	\$12,806	\$576	\$520	\$2,422	\$88		\$752	\$640	\$591	\$1,231		\$19,626	
County of Amador	NCC													
County of Napa	Senior Management Analyst	\$13,357			\$2,644	\$140		\$801	\$925	\$636	\$1,273		\$19,776	
County of Placer	Principal Management Analyst	\$14,045		\$417	\$2,434	\$50	\$7	\$810	\$756	\$675	\$1,407	\$871	\$21,472	
County of Sacramento	County Executive Office Management Analyst II	\$13,408	\$514		\$2,009	\$119		\$771	\$748	\$516	\$1,462	\$831	\$20,378	
County of Yolo	NCC													
		Base Salary Median	\$13,408										Total Compensation Median	\$20,378
		Percentage Above or Below Median	-4.71%										Percentage Above or Below Median	-3.83%
		Number of Matches	3											

Note: Total Monthly Compensation number may vary slightly from the sum of its components due to cell formulas & rounding.

Footnotes:

County of El Dorado: Contributes 4.5% in deferred compensation; 80 hours of management leave; 16 hours of personal leave

County of Napa: Provides 80 hours management leave; 19 hours personal leave

County of Placer: Provides 100 hours management leave

County of Sacramento: Provides \$30 per pay period for retiree health savings plan and 3.35% management differential; 80 hours of management leave

**February 2026
County of El Dorado
Total Compensation Market Study**

PSYCHIATRIST II

Surveyed Agency	Classification Title	Monthly Max Salary	Additional Pays	Cafeteria Plan	Health	Dental	Vision	Vacation Leave	Holiday Leave	Additional Leave	Retirement Contribution	Social Security	Monthly Total Comp
County of El Dorado	PSYCHIATRIST II	\$28,650	\$1,289	\$520	\$2,422	\$88		\$1,683	\$1,433	\$1,322	\$2,753		\$40,161
County of Amador	Psychiatrist	\$37,544			\$2,785	\$108	\$17	\$3,032	\$1,733	\$722	\$3,676	\$953	\$50,570
County of Napa	Staff Psychiatrist	\$26,303			\$2,644	\$140		\$1,578	\$1,821	\$1,252	\$2,507		\$36,245
County of Placer	Psychiatrist - Board Certified	\$31,476			\$2,434	\$50	\$7	\$1,816	\$1,574		\$3,154	\$953	\$41,463
County of Sacramento	NCC												
County of Yolo	Psychiatrist Board Certified	\$28,865		\$2,356				\$1,443	\$1,943	\$666	\$2,881	\$953	\$39,108
Base Salary Median		\$30,170											
Percentage Above or Below Median		-5.31%											
Number of Matches		4											
Total Compensation Median												\$40,285	
Percentage Above or Below Median												-0.31%	

Note: Total Monthly Compensation number may vary slightly from the sum of its components due to cell formulas & rounding.

Footnotes:

County of El Dorado: Contributes 4.5% in deferred compensation; 80 hours of management leave; 16 hours of personal leave

County of Amador: Provides 40 hours management leave/administrative leave

County of Napa: Provides 80 hours management leave; 19 hours personal leave

County of Yolo: Provides 48 hours administrative leave

**February 2026
County of El Dorado
Total Compensation Market Study**

PUBLIC DEFENDER

Surveyed Agency	Classification Title	Monthly Max Salary	Additional Pays	Cafeteria Plan	Health	Dental	Vision	Vacation Leave	Holiday Leave	Additional Leave	Retirement Contribution	Social Security	Monthly Total Comp
County of El Dorado	PUBLIC DEFENDER	\$21,843	\$546	\$520	\$2,422	\$88		\$1,693	\$1,092	\$1,008	\$2,099		\$31,312
County of Amador	NCC												
County of Napa	Public Defender	\$28,486	\$600		\$2,644	\$140		\$1,709	\$1,972	\$1,356	\$2,715		\$39,621
County of Placer	NCC												
County of Sacramento	Public Defender	\$25,910	\$933		\$2,009	\$119		\$1,490	\$1,445	\$997	\$2,824	\$953	\$36,680
County of Yolo	Public Defender	\$22,504		\$2,773				\$1,125	\$1,515	\$866	\$2,246	\$953	\$31,981

Base Salary Median	\$25,910
Percentage Above or Below Median	-18.62%
Number of Matches	3

Total Compensation Median	\$36,680
Percentage Above or Below Median	-17.14%

Note: Total Monthly Compensation number may vary slightly from the sum of its components due to cell formulas & rounding.

Footnotes:

County of El Dorado: Contributes 2.5% in deferred compensation; 96 hours of management leave

County of Napa: Provides \$300 auto allowance twice monthly; 80 hours management leave; 19 hours personal leave

County of Sacramento: Provides \$30 per pay period for retiree health savings plan and 3.35% management differential; 80 hours of management leave

County of Yolo: Provides 80 hours administrative leave

**February 2026
County of El Dorado
Total Compensation Market Study**

PUBLIC HEALTH OFFICER

Surveyed Agency	Classification Title	Monthly Max Salary	Additional Pays	Cafeteria Plan	Health	Dental	Vision	Vacation Leave	Holiday Leave	Additional Leave	Retirement Contribution	Social Security	Monthly Total Comp
County of El Dorado	PUBLIC HEALTH OFFICER	\$22,471	\$1,011	\$520	\$2,422	\$88		\$1,741	\$1,124	\$1,037	\$2,159		\$32,574
County of Amador	Health Officer	\$15,926			\$2,785	\$108	\$17	\$1,470	\$735	\$306	\$1,559	\$953	\$23,859
County of Napa	Deputy Director of HHSA/Public Health Officer	\$26,908			\$2,644	\$140		\$1,614	\$1,863	\$1,281	\$2,564		\$37,015
County of Placer	Health Officer	\$24,031	\$750	\$417	\$2,434	\$50	\$7	\$1,386	\$1,294	\$1,155	\$2,408	\$953	\$34,885
County of Sacramento	County Health Officer	\$27,563	\$988		\$2,009	\$119		\$1,585	\$1,537	\$1,060	\$3,004	\$953	\$38,819
County of Yolo	Health Officer	\$26,636		\$2,356				\$1,332	\$1,793	\$512	\$2,658	\$953	\$36,241

Base Salary Median	\$26,636
Percentage Above or Below Median	-18.54%
Number of Matches	5

Total Compensation Median	\$36,241
Percentage Above or Below Median	-11.26%

Note: Total Monthly Compensation number may vary slightly from the sum of its components due to cell formulas & rounding.

Footnotes:

County of El Dorado: Contributes 4.5% in deferred compensation; 96 hours of management leave

County of Amador: Provides 40 hours management leave/administrative leave

County of Napa: Provides 80 hours management leave; 19 hours personal leave

County of Placer: Provides \$750 a month in auto allowance; 100 hours management leave

County of Sacramento: Provides \$30 per pay period for retiree health savings plan and 3.35% management differential; 80 hours of management leave

County of Yolo: Provides 40 hours administrative leave

**February 2026
County of El Dorado
Total Compensation Market Study**

REGISTRAR OF VOTERS

Surveyed Agency	Classification Title	Monthly Max Salary	Additional Pays	Cafeteria Plan	Health	Dental	Vision	Vacation Leave	Holiday Leave	Additional Leave	Retirement Contribution	Social Security	Monthly Total Comp
County of El Dorado	REGISTRAR OF VOTERS	\$13,936	\$627	\$520	\$2,422	\$88		\$1,080	\$697	\$643	\$1,339		\$21,352
County of Amador	NCC												
County of Napa	NCC												
County of Placer	NCC												
County of Sacramento	Registrar of Voters	\$18,035	\$669		\$2,009	\$119		\$1,037	\$1,006	\$694	\$1,966	\$953	\$26,488
County of Yolo	NCC												

Base Salary Median	Insufficient Data
Percentage Above or Below Median	Insufficient Data
Number of Matches	1

Total Compensation Median	Insufficient Data
Percentage Above or Below Median	Insufficient Data

Note: Total Monthly Compensation number may vary slightly from the sum of its components due to cell formulas & rounding.

Footnotes:

County of El Dorado: Contributes 4.5% in deferred compensation; 96 hours of management leave

County of Sacramento: Provides \$30 per pay period for retiree health savings plan and 3.35% management differential; 80 hours of management leave

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County of El Dorado
Total Compensation Market Study**

SHERIFF/CORONER/PUBLIC ADMINISTRATOR

Surveyed Agency	Classification Title	Monthly Max Salary	Additional Pays	Cafeteria Plan	Health	Dental	Vision	Retirement Contribution	Social Security	Monthly Total Comp		
County of El Dorado	SHERIFF/CORONER/PUBLIC ADMINISTRATOR	\$25,702	\$643	\$520	\$2,422	\$88		\$4,778		\$34,152		
County of Amador	Sheriff - Coroner	\$16,685			\$2,785	\$108	\$17	\$3,848	\$953	\$24,396		
County of Napa	Sheriff - Coroner	\$25,059			\$2,644	\$140		\$6,114		\$33,957		
County of Placer	Sheriff - Coroner - Marshal	\$24,267	\$750		\$2,434	\$50	\$7	\$4,642	\$953	\$33,103		
County of Sacramento	Sheriff	\$26,566	\$955		\$2,009	\$119		\$5,449	\$953	\$36,051		
County of Yolo	Sheriff - Coroner - Public Administrator	\$23,397		\$2,773				\$4,586	\$953	\$31,708		
Base Salary Median		\$24,267								Total Compensation Median		\$33,103
Percentage Above or Below Median		5.58%								Percentage Above or Below Median		3.07%
Number of Matches		5										

Note: Total Monthly Compensation number may vary slightly from the sum of its components due to cell formulas & rounding.

Footnotes:

County of El Dorado: Contributes 2.5% in deferred compensation

County of Placer: Provides \$750 a month in auto allowance

County of Sacramento: Provides \$30 per pay period for retiree health savings plan and 3.35% management differential

**February 2026
County of El Dorado
Total Compensation Market Study**

SUPERVISOR - BOARD OF SUPERVISORS

Surveyed Agency	Classification Title	Monthly Max Salary	Additional Pays	Cafeteria Plan	Health	Dental	Vision	Retirement Contribution	Social Security	Monthly Total Comp	
County of El Dorado*	SUPERVISOR - BOARD OF SUPERVISORS	\$7,393	\$185	\$500	\$2,188	\$92		\$710		\$11,068	
County of Amador	Supervisor (elected)	\$6,353			\$2,785	\$108	\$17	\$622	\$394	\$10,278	
County of Napa	Board of Supervisors	\$12,847	\$600		\$2,644	\$140		\$1,224		\$17,456	
County of Placer*	Supervisor - Board of Supervisors	\$9,754			\$2,434	\$50	\$7	\$977	\$605	\$13,827	
County of Sacramento	Member, Board of Supervisors	\$15,296	\$577		\$2,009	\$119		\$1,667	\$948	\$20,617	
County of Yolo	Board of Supervisors	\$9,686		\$2,773				\$967	\$601	\$14,026	
Base Salary Median		\$9,754							Total Compensation Median		\$14,026
Percentage Above or Below Median		-31.94%							Percentage Above or Below Median		-26.73%
Number of Matches		5									

Note: Total Monthly Compensation number may vary slightly from the sum of its components due to cell formulas & rounding.

Footnotes:

*Monthly max salaries are projected (anticipated to go into effect).

County of El Dorado: Contributes 2.5% in deferred compensation

County of Napa: Provides \$300 auto allowance twice monthly

County of Sacramento: Provides \$25 per pay period for retiree health savings plan and 3.35% management differential

**February 2026
County of El Dorado
Total Compensation Market Study**

SURVEYOR

Surveyed Agency	Classification Title	Monthly Max Salary	Additional Pays	Cafeteria Plan	Health	Dental	Vision	Retirement Contribution	Social Security	Monthly Total Comp
County of El Dorado	SURVEYOR	\$15,033	\$676	\$520	\$2,422	\$88		\$1,445		\$20,184
County of Amador	NCC									
County of Napa	County Surveyor	\$14,302			\$2,644	\$140		\$1,363		\$18,449
County of Placer	County Surveyor	\$14,907			\$2,434	\$50	\$7	\$1,494	\$924	\$19,815
County of Sacramento	Principal Land Surveyor	\$15,690	\$65		\$2,009	\$119		\$1,710	\$953	\$20,546
County of Yolo	NCC									
Base Salary Median		\$14,907						Total Compensation Median		\$19,815
Percentage Above or Below Median		0.84%						Percentage Above or Below Median		1.83%
Number of Matches		3								

Note: Total Monthly Compensation number may vary slightly from the sum of its components due to cell formulas & rounding.

Footnotes:

County of El Dorado: Contributes 4.5% in deferred compensation

County of Sacramento: Provides \$30 per pay period for retiree health savings plan and 3.35% management differential

**February 2026
County of El Dorado
Total Compensation Market Study**

TREASURER/TAX COLLECTOR

Surveyed Agency	Classification Title	Monthly Max Salary	Additional Pays	Cafeteria Plan	Health	Dental	Vision	Retirement Contribution	Social Security	Monthly Total Comp	
County of El Dorado	TREASURER/TAX COLLECTOR	\$16,704	\$752	\$520	\$2,422	\$88		\$1,605		\$22,091	
County of Amador	Treasurer-Tax Collector	\$13,952			\$2,785	\$108	\$17	\$1,366	\$865	\$19,092	
County of Napa	Treasurer/Tax Collector	\$21,800	\$600		\$2,644	\$140		\$2,078		\$27,262	
County of Placer	Treasurer - Tax Collector	\$19,840	\$750		\$2,434	\$50	\$7	\$1,988	\$953	\$26,022	
County of Sacramento	NCC										
County of Yolo	NCC										
Base Salary Median		\$19,840							Total Compensation Median		\$26,022
Percentage Above or Below Median		-18.77%							Percentage Above or Below Median		-17.79%
Number of Matches		3									

Note: Total Monthly Compensation number may vary slightly from the sum of its components due to cell formulas & rounding.

Footnotes:

County of El Dorado: Contributes 4.5% in deferred compensation

County of Napa: Provides \$300 auto allowance twice monthly

County of Placer: Provides \$750 per month auto allowance

