

"SEMPER FIRMUS



SEMPER PARATUS"

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RECEIVED  
BOARD OF SUPERVISORS  
EL DORADO COUNTY

DEC 14 PM 4:10

**RAY NUTTING**  
*Board of Supervisors*  
El Dorado County  
330 Fair Lane  
Placerville, CA 95667

COPY SENT TO BOARD MEMBERS  
FOR THEIR INFORMATION

DATE 12/14/09  
*Items 1-5, CAO,  
County Council, file*  
December 14, 2009

DEAR SUPERVISOR NUTTING:

With regard to the matter before you on tomorrow's Board agenda, re: Impasse proceedings and imposition of contract, I would like the opportunity to offer an appeal to the Board to set the matter ahead into January of 2010 for further consideration. The contract imposition under consideration carries with it some significant, and we believe unwanted and detrimental, side effects, both to the Deputy Sheriffs' Association and the County. As such, we feel the matter should be given careful evaluation before any formal action is taken, and we are convinced that no such evaluation has yet taken place.

Certainly, there is no tangible urgency in beginning contract imposition proceedings in December, and there is much to be gained by permitting us the opportunity to deliver to the Board an unaltered version of our position on the important issues at hand. It is our absolute belief that information presented to the Board in closed session grossly misstates our position with regard to contract negotiations, and that our proposals on the specific items under discussion have not been accurately related. Our analysis of the process over the past several months leads us to believe that the County's representatives have not engaged in forthright negotiations, and in fact have served to frustrate the process of coming to agreement on a suitable extension of the Memorandum of Understanding.

We wish for the opportunity to relate to you our concerns as an Association with regard to the process that has taken place, present our proposals in an unfiltered manner, and take response back from the board in that same fashion. We are confident that once the factors of revision, whether accidental or purposeful, are removed, we will have the ability to come to agreement on a mutually acceptable contract. I would ask your consideration in removing the matter from your Board calendar and resetting it for an appropriate time after January 2010, once fair discourse can take place.

Respectfully,

**Donald Atkinson**  
*President*