



COUNTY OF EL DORADO

Department of Human Resources Overview

January 9, 2017

County of El Dorado
Human Resources Department
330 Fair Lane
Placerville, CA 95667
530.621.5565

Presented by:
Tameka Usher, Human Resources Director

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Mission and Vision

Mission

- *Promote the power of public service by fostering a positive, productive, and collaborative workplace where all employees are qualified, empowered, respected, and valued.*

Vision

- *As an employer of choice, maximize individual and organizational success through strategic partnerships and collaboration by implementing and supporting programs, processes, and services that add value to both the County of El Dorado employees and the community.*



Functions and Services



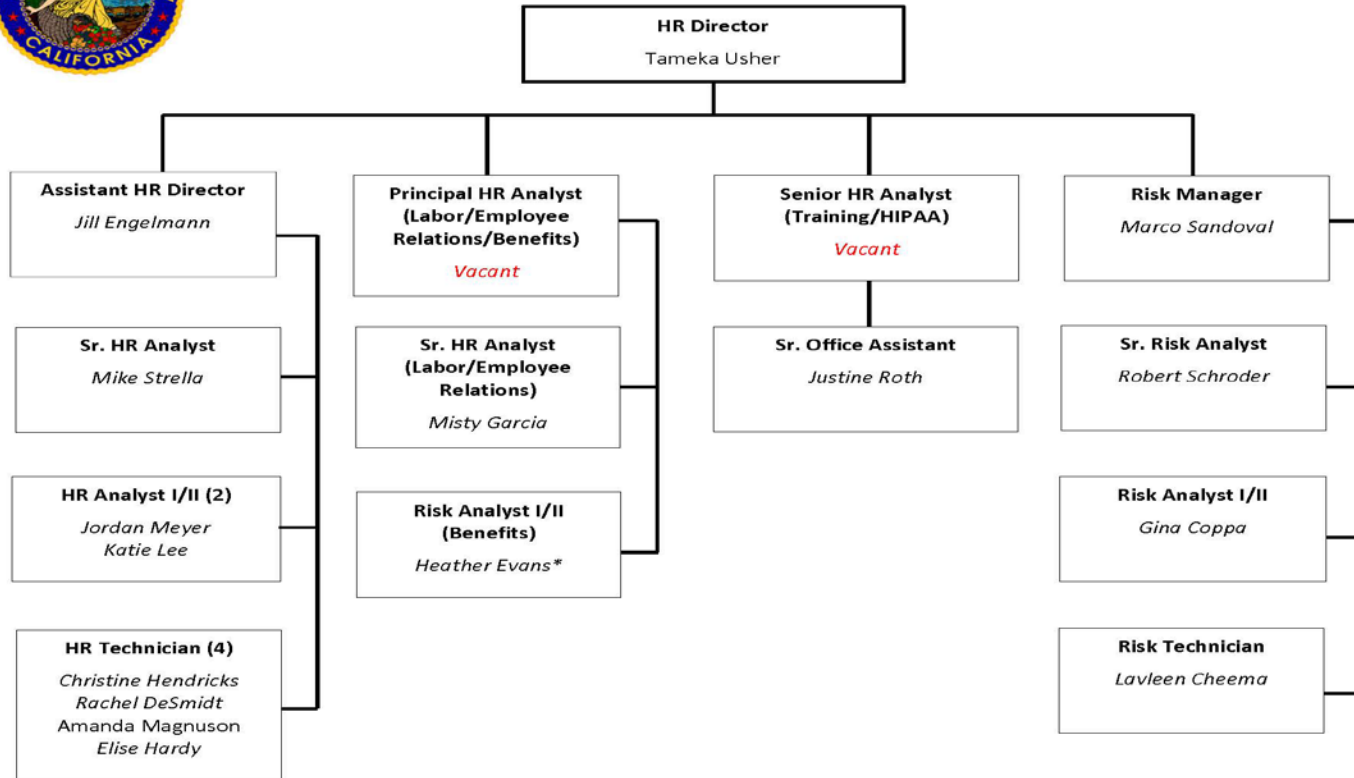
Vision: As an employer of choice, maximize individual and organizational success through strategic partnerships and collaboration by implementing and supporting programs, processes, and services that add value to both the County of El Dorado employees and the community.



Organization Chart



Department of Human Resources Organizational Chart



*Currently, Heather Evans, Risk Analyst I/II (Benefits) reports to Marco Sandoval, Risk Manager.

Rev. 10/24/17



Goals for FY 17/18

HR Operations	
✓	HR Feedback from Stakeholders
✓	Develop Mission and Vision Statements
✓	I-9 Audit
	Update Personnel Rules

Recruitment and Selection	
	Develop a Process Map
	Develop Service Level Standards
	Performance Measures/Metrics



Goals for FY 17/18 cont.

Organizational Strategies

	Classification Study
	3-Year Strategic Plan
	Develop Internship Program
	Onboarding and Off-Boarding Program
	Supervisory Training (New & Refresher)

Employee Relations/ Benefit Administration

	Develop Process Map
	Develop Service Level Standards
✓	Develop Benefit Summaries