

COUNTY SPONSORED HEALTH PLANS CONTRIBUTION RATES

Negotiated Rates - Effective July 1, 2009

These rates apply per Bi-Weekly Pay Period for all regular full-time El Dorado County employees regardless of which Plan is elected.

Total Cost (Same for all Units)			
	Employee Only	Employee + 1	Emp. + 2 or more
	\$322.00	\$603.00	\$821.00

General, Professional and Supervisory Units			
	Employee Only	Employee + 1	Emp. + 2 or more
County Contribution	\$257.60	\$482.40	\$656.80
Employee Contribution	\$64.40	\$120.60	\$164.20

Trades & Crafts, Corrections, and Probation Units			
	Employee Only	Employee + 1	Emp. + 2 or more
County Contribution	\$257.60	\$482.40	\$656.80
Employee Contribution	\$64.40	\$120.60	\$164.20

Deputy Sheriff Unit			
	Employee Only	Employee + 1	Emp. + 2 or more
County Contribution	\$183.03	\$346.63	\$481.89
Employee Contribution	\$138.97	\$256.37	\$339.11

Note: Employees in these Units receive \$158 per Pay Period in Optional Benefits Plan credits, which can be used offset employee contributions.

Represented Management			
	Employee Only	Employee + 1	Emp. + 2 or more
County Contribution	\$190.90	\$359.81	\$504.15
Employee Contribution	\$131.10	\$243.19	\$316.85

Note: Employees in these Units receive Optional Benefits Plan credits which can be used offset employee contributions. The amount is \$6000 per year, or 230.77 per Pay Period.

Unrepresented Management, Criminal Attorney, County Counsel, Confidential, Elected Official, and Department Head Units			
	Employee Only	Employee + 1	Emp. + 2 or more
County Contribution	\$190.90	\$359.81	\$504.15
Employee Contribution	\$131.10	\$243.19	\$316.85

Note: Employees in these Units receive Optional Benefits Plan credits each Pay Period that can be used offset employee contributions. The amount is \$6000 per year, or \$230.77 per Pay Period.

COUNTY SPONSORED HEALTH PLANS CONTRIBUTION RATES
Negotiated Rates - Effective July 1, 2009 Part-Time Employees 40 - 63 Hours

*These rates apply per Bi-Weekly Pay Period for regular part-time El Dorado County employees regardless of which Plan is elected.**

Total Cost (Same for all Units)			
	Employee Only	Employee + 1	Emp. + 2 or more
	\$322.00	\$603.00	\$821.00

General, Professional and Supervisory Units			
	Employee Only	Employee + 1	Emp. + 2 or more
County Contribution	\$193.20	\$361.80	\$492.60
Employee Contribution	\$128.80	\$241.20	\$328.40

Trades & Crafts, Corrections, and Probation Units			
	Employee Only	Employee + 1	Emp. + 2 or more
County Contribution	\$193.20	\$361.80	\$492.60
Employee Contribution	\$128.80	\$241.20	\$328.40

Deputy Sheriff Unit			
	Employee Only	Employee + 1	Emp. + 2 or more
County Contribution	\$137.27	\$259.97	\$361.42
Employee Contribution	\$184.73	\$343.03	\$459.58

Note: Employees in these Units receive \$118.50 per Pay Period in Optional Benefits Plan credits, which can be used offset employee contributions.

Represented Management			
	Employee Only	Employee + 1	Emp. + 2 or more
County Contribution	\$143.18	\$269.86	\$378.11
Employee Contribution	\$178.82	\$333.14	\$442.89

Note: Employees in these Units receive Optional Benefits Plan credits which can be used offset employee contributions. Amount is \$173.08 per Pay Period.

Unrepresented Management, Confidential, County Counsel, Criminal Attorney, Elected Official, & Department Head Units			
	Employee Only	Employee + 1	Emp. + 2 or more
County Contribution	\$143.18	\$269.86	\$378.11
Employee Contribution	\$178.82	\$333.14	\$442.89

Note: Employees in these Units receive Optional Benefits Plan credits which can be used offset employee contributions. Amount is \$173.08 per Pay Period.

* These rates apply to employees who became part-time employees after 9/7/91. Those who became part-time employees prior to 9/7/91 contribute as if they were full time. Employees who work less than 32 hours per pay period are not eligible for coverage. Rates are based upon regularly scheduled hours, not the actual hours worked.

COUNTY SPONSORED HEALTH PLANS CONTRIBUTION RATES

Negotiated Rates - Effective July 1, 2009 Part-Time Employees 32 - 39 Hours

*These rates apply per Bi-Weekly Pay Period for regular part-time El Dorado County employees regardless of which Plan is elected.**

Total Cost (Same for all Units)			
	Employee Only	Employee + 1	Emp. + 2 or more
	\$322.00	\$603.00	\$821.00

General, Professional and Supervisory Units			
	Employee Only	Employee + 1	Emp. + 2 or more
County Contribution	\$128.80	\$241.20	\$328.40
Employee Contribution	\$193.20	\$361.80	\$492.60

Trades & Crafts, Corrections, and Probation Units			
	Employee Only	Employee + 1	Emp. + 2 or more
County Contribution	\$128.80	\$241.20	\$328.40
Employee Contribution	\$193.20	\$361.80	\$492.60

Deputy Sheriff and D.A. Investigator Units			
	Employee Only	Employee + 1	Emp. + 2 or more
County Contribution	\$91.52	\$173.32	\$240.95
Employee Contribution	\$230.49	\$429.69	\$580.05

Note: Employees in these Units receive \$79 per Pay Period in Optional Benefits Plan credits, which can be used offset employee contributions.

Represented Management			
	Employee Only	Employee + 1	Emp. + 2 or more
County Contribution	\$95.45	\$179.91	\$252.08
Employee Contribution	\$226.55	\$423.10	\$568.92

Note: Employees in these Units receive Optional Benefits Plan credits which can be used offset employee contributions. Amount is 115.38 per Pay Period.

Unrepresented Management, Confidential, County Counsel, Criminal Attorney, Elected Official, & Department Head Units			
	Employee Only	Employee + 1	Emp. + 2 or more
County Contribution	\$95.45	\$179.91	\$252.08
Employee Contribution	\$226.55	\$423.10	\$568.93

Note: Employees in these Units receive Optional Benefits Plan credits which can be used offset employee contributions. Amount is \$115.38 per Pay Period.

* These rates apply to employees who became part-time employees after 9/7/91. Those who became part-time employees prior to 9/7/91 contribute as if they were full time. Employees who work less than 32 hours per pay period are not eligible for coverage. Rates are based upon regularly scheduled hours, not the actual hours worked.