



**RESOLUTION NO.** \_\_\_\_\_

OF THE BOARD OF SUPERVISORS OF THE COUNTY OF EL DORADO  
**CLARIFYING PRIOR SERVICE CREDIT**

**WHEREAS**, under El Dorado County Charter section 210a(6a) the Board of Supervisors shall establish the compensation of County officers and employees; and

**WHEREAS**, the Board of Supervisors has previously established and amended a Salary and Benefits Resolution For Unrepresented Employees which set forth the salaries and other employment related matters for unrepresented employees, most recently in 2001; and

**WHEREAS**, in 2013 and 2014 the Board adopted resolutions which amended the pay structure of County elected officials; and

**WHEREAS**, it has come to the attention of the Board that certain wording of the resolutions in 2013 and 2014, in combination with their use of strikethroughs and underlines, caused some ambiguity about whether the Board of Supervisors intended to revive prior related professional service credit with any city or county ("prior service credit") when calculating longevity pay; and

**WHEREAS**, the Board now wishes to resolve such ambiguity and conclusively state that prior service credit as a method to calculate longevity pay was eliminated by Resolution 204-2003 and no subsequent action by the Board has revived it.

**NOW THEREFORE BE IT RESOLVED** as follows:

1. The Board of Supervisors hereby restates that prior service credit as a method of calculating longevity pay was eliminated by Resolution 204-2003, and was never restored. Resolutions 180-2013 and 235-2014 were not intended by the Board of Supervisors to adopt prior service credit. These resolutions erroneously included the phrase "and prior related professional service with any city or county" as part of their amendments to section 1402 of the Salary and Benefits Resolution for Unrepresented Employees. The phrase was not underlined, in contrast with all other added language in the resolutions, and therefore it was not intended by the Board to be added language when the Board adopted the resolutions. The phrase "and prior related professional service with any city or county," as applied to section 1402 of the Salary and Benefits Resolution for Unrepresented Employees, shall be deemed to be inoperative surplusage in Resolutions 180-2013 and 235-2014. Neither Resolution 180-2013 nor Resolution 235-2014 should be interpreted as restoring prior service credit, and no employee of El

Dorado County has been entitled to longevity pay calculated using prior service credit since the effective date of Resolution 204-2013 as to them. This is a clarification of ambiguities in prior resolutions establishing what they meant from the beginning, and is not a retroactive amendment to them.

2. To the extent that the phrase “and prior related professional service with any city or county” continues to exist in section 1402 of the Salary and Benefits Resolution for Unrepresented Employees, such phrase is hereby stricken as of the date below.

**PASSED AND ADOPTED** by the Board of Supervisors of El Dorado County at a regular meeting of said Board, held on the \_\_\_\_ day of \_\_\_\_, 2017, by the following vote of the Board:

Attest:  
James S. Mitrison  
Clerk of the Board of Supervisors

Ayes:  
Noes:  
Absent:

By: \_\_\_\_\_  
Deputy Clerk

\_\_\_\_\_  
Chairman, Board of Supervisors

I CERTIFY THAT:  
The foregoing instrument is a correct copy  
of the original on file in this office

Date \_\_\_\_\_  
ATTEST: JAMES S. MITRISON,  
Clerk of the Board of Supervisors of the  
County of El Dorado, State of CA

By \_\_\_\_\_  
Deputy Clerk