

## **RESOLUTION NO.**

145-2009

### **OF THE BOARD OF SUPERVISORS OF THE COUNTY OF EL DORADO**

**WHEREAS**, the Director of Health Services has determined that there will continue to be revenue losses which will result in the need to reduce expenditures identified in the Health Services Department's Fiscal Year 2009-10 proposed budget; and

**WHEREAS**, the Director of Health Services recommends reducing the number of positions in the Health Services Department in order to reduce expenditures in Fiscal Year 2009-2010; and

**WHEREAS**, the Director of Health Services has requested a Deviation from Retention Points in accordance with Article 12.E of the Memorandum of Understanding between the County and Local #1 for the classification of Health Program Specialist in order to retain employees with certification in alcohol and substance abuse treatment; and

**WHEREAS**, the Board of Supervisors hereby determines that a reduction in the Health Services Department's workforce is necessary and appropriate to respond to the projected budget shortfall in Fiscal Year 2009-2010; and

**WHEREAS**, the Board gives direction to the Director of Human Resources to notify the respective bargaining units and affected employees of the proposed deletions and compute the respective retention points for each employee; and

**WHEREAS**, the Board directs Human Resources to meet and confer in regard to the impact of the initial layoffs that will become effective upon the thirty (30) day notice for all filled positions required by the respective Memoranda of Understanding between the County of El Dorado and the affected Labor Organizations; and

**WHEREAS**, in accordance with Section 501 of the El Dorado County Salary and Benefits Resolution #323-2001 applicable to unrepresented employees, and Section 202 of the El Dorado County Compensation Administration Resolution #227-84 applicable to represented employees, the Board of Supervisors shall, by Resolution, specify the number and classification of all authorized positions for each department in the County and;

**WHEREAS**, Resolution #271-2008 established the authorized Personnel Allocation based on the Fiscal Year 2008-2009 Adopted Budget and has been subsequently amended by action of the Board; and

**THEREFORE BE IT RESOLVED**, that the Authorized Personnel Allocation for the Health Services Department for Fiscal Year 2008-2009 is to be further modified, as determined by the Board of Supervisors in open session on June 23, 2009; and

**THEREFORE BE IT RESOLVED**, that the Board approves a Deviation from Retention Points for the purpose of retaining employees with certification in alcohol and substance abuse treatment; and

**THEREFORE BE IT RESOLVED**, that the Authorized Personnel Allocation Resolution for the Health Services Department, as amended by the following, is hereby adopted:

Position	Current	Proposed +/-	Total	Filled	Vacant
	Allocation				
Health Program Specialist	8.0	-3.0	5.0	8.0	0

**PASSED AND ADOPTED** by the Board of Supervisors of the County of El Dorado at a regular meeting of said Board, held the 23rd day of June, 2009, by the following vote of said Board:

**Attest:**

Suzanne Allen de Sanchez  
Clerk of the Board of Supervisors


**Ayes:** Supervisors Knight, Sweeney, Nutting,  
Briggs, and Santiago

**Noes:** None

**Absent:** None

By: 

Deputy Clerk  
6-23-09

  
Chairman, Board of Supervisors  
6-23-09

**I CERTIFY THAT:**

THE FOREGOING INSTRUMENT IS A CORRECT COPY OF THE ORIGINAL ON FILE IN THIS OFFICE.

**DATE:** \_\_\_\_\_

**Attest:** SUZANNE ALLEN DE SANCHEZ, Clerk of the Board of Supervisors  
of the County of El Dorado, State of California.

By: \_\_\_\_\_  
Deputy Clerk