

Civil Service Commission Charter Review

[El Dorado County Charter Section 502.2](#)

The Board of Supervisors shall appoint a Civil Service Commission in the County of El Dorado. The Civil Service Commission shall consist of five members, one nominated by each supervisor and appointed by the Board of Supervisors. Each member of the Commission shall be a qualified elector of the county and not an employee or officer of the county. The term of each Civil Service Commissioner shall be coterminous with the term of the nominating supervisor. Members may only be removed during a term by the Board of Supervisors for neglect of duty, malfeasance or misconduct in office, or other good cause shown...

[Civil Service Commission Ordinance Section on Appointments to Commission](#)

Sec. 2.16.030. - Commission—Established.

There is established a Civil Service Commission (hereafter "Commission") for the County. The Commission shall consist of five members appointed by the Board of Supervisors from among those qualified electors of the County who are not employees or officers of the County.

[Board Direction](#)

On June 14, 2022, the Board of Supervisors directed that the Charter Review Committee ensure the Charter, the Civil Service Commission Ordinance, and current practice align. The area that the Board referenced was the appointment of the Commission.

The Board direction was referencing the practice of non-District specific appointments to the Civil Service Commission. In reviewing prior Civil Service Commission appointment Board items, it appears non-District specific appointments were occurring at least as far back as 2016.

[July 19, 2022, Correction to Align with County Charter](#)

The Clerk of the Board and Human Resources brought to the Board a recommendation to align “each of the appointments to the Civil Service Commission to comply with the El Dorado County Charter Section 502.2, which states that each Supervisor appoint a Civil Service member to be coterminous with the term of the nominating Supervisor.” The Board approved this recommendation, so the Civil Service Commission appointments are now in compliance with the County Charter.