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September 17, 2008

Board of Supervisors  
County of El Dorado  
330 Fair Lane  
Placerville, CA 95667

**Re: Employment Contract with Roger Trout for Services as Director of  
Development Services**

Honorable Supervisors:

**Recommendation:**

County Counsel recommends that the Board of Supervisors approve the attached employment contract with Roger Trout for services as Director of Development Services.

**Reasons for Recommendation:**

At the Board meeting of September 16, 2008, the Board appointed Roger Trout as Director of the Development Services Department, effective September 27, 2008. County Counsel was directed to return with an employment contract specifying the terms of employment. The attached contract makes clear that the employment is at will. Mr. Trout is appointed at Step 1 of the pay scale and is entitled to the benefits afforded all department heads. The only additional term is a right to return to his original position within one year if he either resigns the position of Director or is terminated from the position by the Board of Supervisors, except for reasons having to do with criminal activity. The contract also provides that the Board will keep a position available for that period of time in order to avoid bumping another employee if Mr. Trout returns to his position as Principal Planner.

**Fiscal Impact:**

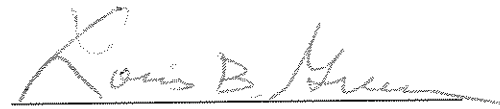
There will be no increase in net county cost since the position is budgeted.

**Actions to Be Taken After Approval:**

None.

We would be happy to respond to any questions the Board might have.

Respectfully submitted,



LOUIS B. GREEN  
County Counsel

LBG/stl

Att.

cc: Chief Administrative Officer

s;/Bd of Supervisors/Agenda Transmittals/Roger Trout Employment Contract trans