

HEALTH PLAN CONTRIBUTION RATES RETIREES

Effective January 1, 2020 - December 31, 2020

Monthly Rates and Contributions

EARLY RETIREES (PRE 65 NO MEDICARE)			
	RETIREE ONLY	RETIREE+1	FAMILY
Blue Shield PPO \$2000 ABHP	\$843.14	\$1,522.20	\$2,114.57
VSP Choice	\$4.49	\$8.97	\$14.44
EDC Admin Fee	\$14.94	\$29.89	\$44.83
Total	\$862.57	\$1,561.06	\$2,173.84
Blue Shield PPO \$1400 ABHP	\$937.06	\$1,689.38	\$2,347.80
VSP Choice	\$4.49	\$8.97	\$14.44
EDC Admin Fee	\$14.94	\$29.89	\$44.83
Total	\$956.49	\$1,728.24	\$2,407.07
Blue Shield PPO \$200	\$1,221.89	\$2,201.26	\$3,059.88
VSP Choice	\$4.49	\$8.97	\$14.44
EDC Admin Fee	\$14.94	\$29.89	\$44.83
Total	\$1,241.32	\$2,240.12	\$3,119.15
Kaiser HMO	\$755.00	\$1,494.00	\$2,105.00
VSP Choice	\$4.49	\$8.97	\$14.44
EDC Admin Fee	\$14.94	\$29.89	\$44.83
Total	\$774.43	\$1,532.86	\$2,164.27
Kaiser HMO \$1400 ABHP	\$622.00	\$1,224.00	\$1,723.00
VSP Choice	\$4.49	\$8.97	\$14.44
EDC Admin Fee	\$14.94	\$29.89	\$44.83
Total	\$641.43	\$1,262.86	\$1,782.27

RETIREE HEALTH CONTRIBUTION (RHC)			
YEARS OF SERVICE	LEVEL	PRE 65	65+
12 THRU 14	LEVEL 1	\$326.52	\$137.34
15 THRU 19	LEVEL 2	\$493.98	\$208.10
20 +	LEVEL 3	\$661.93	\$278.85
LOCAL 1 20+ YEARS ONLY*	4 YEAR OPTION	\$987.96	\$416.19

*The 4-Year option is only available to Local 1 members with 20+ years of service and must have been elected at the time of retirement.

MEDICARE RETIREES (ENROLLED IN PARTS A&B)			
	1 IN A&B	1 IN 1 OUT	2 IN A&B
UHC Advantage PPO	\$473.52	-	\$0.00
EDC Admin Fee	\$14.94	-	\$44.83
EBS Fee (for non CSAC-EIA plan)	\$6.75	-	\$6.75
Total	\$495.21	\$0.00	\$51.58
Kaiser Senior Advantage (KSA)	\$449.00	\$1,204.00	\$881.00
EDC Admin Fee	\$14.94	\$29.89	\$44.83
Total	\$463.94	\$1,233.89	\$925.83

KSA includes a vision component through Kaiser

OPTIONAL DENTAL COVERAGE*			
	RETIREE ONLY	RETIREE+1	FAMILY
Delta Dental PPO+Premier	\$51.79	\$93.22	\$129.47

**if you previously dropped dental coverage, you cannot reenroll*

OPTIONAL VSP COVERAGE FOR MEDICARE RETIREES*			
	1 IN A&B	1 IN 1 OUT	2 IN A&B
VSP Choice	\$4.49	\$8.97	\$8.97

**Medicare Retirees have the option of purchasing VSP at the time of initial enrollment only. If dropped, it cannot be reinstated.*

Special rates apply to retirees enrolled in Kaiser who are over the age of 65 and are not enrolled in both Medicare Parts A & B. These rates are significantly more expensive than the Early Retiree or Kaiser Senior Advantage (KSA) rates. If you believe you may fall into this category, please contact Human Resources for a rates.