



**PROCLAMATION OF THE BOARD OF SUPERVISORS  
OF THE COUNTY OF EL DORADO**

**Proclaiming October 16 – 22, 2011  
“Freedom From Workplace Bullies Week”**

***WHEREAS**, the Board of Supervisors of the County of El Dorado has an interest in promoting the social and economic well-being of its employees and citizens; and*

***WHEREAS**, that well-being depends upon the existence of healthy and productive employees working in a safe and abuse-free environment; and*

***WHEREAS**, surveys and studies have documented the stress-related health consequences for individuals caused by exposure to abusive work environments; and*

***WHEREAS**, an abusive work environment can create costly consequences for employers including; reduced productivity, absenteeism, turnover, and employee health-related expenses; and*

***WHEREAS**, protection from an abusive work environment should apply to every worker, and not limited to legally protected class status based only on race, color, gender, national origin, age, or disability.*

***NOW, THEREFORE, BE IT PROCLAIMED**, that the Board of Supervisors of the County of El Dorado California hereby proclaims October 16 – 22 as “Freedom from Workplace Bullies Week”.*

***PASSED AND ADOPTED** by the Board of Supervisors of the County of El Dorado at a regular meeting, held the 18th day of October 2011.*

*Attest:*  
*Suzanne Allen de Sanchez*  
*Clerk of the Board of Supervisors*

*Ayes:*  
*Noes:*  
*Absent :*

By: \_\_\_\_\_  
*Deputy Clerk*

\_\_\_\_\_ *Chairman, Board of Supervisors*