| STRATEGIC PLAN FOR HR/PAYROLLIFINANCIAL SYSTEM |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | Month | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 |
|  |  |  |  | January | February | March | April | May | June | July | August | September |
| Project | Status | Dept | Owner |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |
| 1. PRELIMINARY INVESTIGATION |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |
| ID of potential vendors |  |  |  | DONE |  |  |  |  |  |  |  |  |
| ID SME (Subject Matter Experts) |  |  |  | DONE |  |  |  |  |  |  |  |  |
| SME preview of vendors |  |  |  | DONE | DONE |  |  |  |  |  |  |  |
| SME ID of "Must Have" Analysis |  |  |  | DONE | DONE |  |  |  |  |  |  |  |
| SME ID of "Must Not Have" Analysis |  |  |  | DONE | DONE |  |  |  |  |  |  |  |
| Business process analysis |  |  |  | WIP | WIP | WIP |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |
| 2. DEFINED SCOPE OF PROJECT |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |
| Analysis of current systems |  |  |  | WIP |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |
| 3. RFP DEVELOPMENT |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |
| SME analysis including site visits |  |  |  | DONE | DONE |  |  |  | WIP | WIP |  |  |
| Determination HR Payroll/Financial |  |  |  |  | WIP | WIP |  |  |  |  |  |  |
| RFP development |  |  |  |  | WIP | WIP |  |  |  |  |  |  |
| RFP approved by IT Steering Committee |  |  |  |  | WIP | WIP |  |  |  |  |  |  |
| Board Update |  |  |  |  |  | WIP | 3rd |  |  |  |  |  |
| RFP Open |  |  |  |  |  | WIP | 4th |  |  |  |  |  |
| RFP Due |  |  |  |  |  |  |  | 16th |  |  |  |  |
| RFP evaluation and selection |  |  |  |  |  |  |  | WIP | WIP | WIP | WIP |  |
| RFP Board approval |  |  |  |  |  |  |  |  |  |  |  | WIP |
|  |  |  |  |  |  |  |  |  |  |  |  |  |

Submitted by V. Pierson

| STRATEGIC PLAN FOR HRIPAYROLL/FINANCIAL SYSTEM |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | Month | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 |
|  |  |  |  | January | February | March | April | May | June | July | August | September |
| Project | Status | Dept | Owner |  |  |  |  |  |  |  |  |  |
| 4. PLANNING |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |
| 5. EXECUTION |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |


| ACCOUNT NAME | VERSION | ACCOUNTING | PURCHASING | BUDGETING | ASSET MANAGEMENT | INVENTORY | SYSTEMWIDE |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| CUYAHOGA, COUNTY OF | 4.2 | $x$ |  | X | $x$ |  |  |
| EL DORADO COUNTY | 4.2 | X | $x$ | X | X |  | $x$ |
| EL PASO COUNTY | 4.2 | $x$ | X | X | X |  | X |
| FORT LAUDERDALE, CITY OF | 6 | X |  | $x$ | X |  | X |
| HARFORD COUNTY | 5.1 | X | X | X | X |  | X |
| HILLSBOROUGH COUNTY | 6 | $x$ | X | $x$ | X |  | $x$ |
| JACKSONVILLE, CITY OF | 5.1 | X |  | X |  |  |  |
| MIAMI-DADE COUNTY | 5.1 | X | X |  |  |  | X |
| NASSAU COUNTY | 4.2 | X | X | X | X | X | $x$ |
| PHILADELPHIA, CITY OF | 4.2 | X | X |  |  |  | X |
| SAN FRANCISCO, CITY AND COUNTY OF | 6 | X | $x$ | $x$ | X |  | X |
| SHREVEPORT, CITY OF | 4.2 | X | X | X | X |  | X |
| TAMPA, CITY OF | 4.2 | $x$ | $x$ | X | X | x | x |


| ACCOUNT NAME | WEB GUI | EXECUTIVE DATA WAREHOUSE | NOTES |
| :---: | :---: | :---: | :---: |
| CUYAHOGA, COUNTY OF EL DORADO COUNTY |  |  |  |
| ELPASO COUNTY | x | x |  |
| FORT LAUDERDALE, CITY OF | x | x |  |
| Hillsborough County | x |  | PLAN TO HAVE NEW SYSTEM UP AND RUNNING WITHIN 22 MONTHS |
| JACKSONVILLE, CITY OF |  |  |  |
| MIAMI-DADE COUNTY | X | $x$ |  |
| NASSAU COUNTY | x | x |  |
| PHILADELPHIA, CITY OF |  | x |  |
| SAN FRANCISCO, CITY AND COUNTY OF | $x$ | x |  |
| SHREVEPORT, CITY OF | $x$ |  |  |
| TAMPA, CITY OF | x |  | PLAN TO HAVE NEW SYSTEM UP AND RUNNING WITHIN 22 MONTHS |

