

EXHIBIT A-1
Updated Fee Schedule

Employer shall pay SISCO the following ACAWORKS access fees as described below:

- A. Set Up Fee. The set up fee is due upon execution of this Agreement and is non-refundable.
- B. PEPM (Per Employee Per Month) Fee. Employer shall pay SISCO a set access fee calculated per employee, per month (hereinafter "PEPM"), the first installment of which is due and payable upon execution of this Agreement and then payable monthly, as invoiced, thereafter. Failure to pay any invoice when due will constitute a material breach of this Agreement. Moreover, any amount past due over thirty (30) days will accrue interest at 1.5% per month.

The PEPM Fee for the Initial Term is stated below. Upon each anniversary of the Effective Date, the PEPM Fee shall increase not more than three percent (3%) over the expiring term's fee unless otherwise agreed to in writing by the Parties.

Fee Schedule	
One Time Set Up Fee ¹	\$3,095 (paid)
Monthly PEPM Fee ^{2,3}	\$735 per Month
Annual IRS Electronic Filing Fee	\$520 (\$100 per add'l EIN)
Annual Paper Employee Statement Fee	\$1.80 per statement
California MEC Reporting (optional)	\$400 annually
Development & Programming ⁴	\$250 per hour; based on scope of project
Possible One Time Additional Set Up fees¹	
Employer EINs	\$100 per add'l over one, if applicable
User Login	\$50 per add'l over two, if requested
Payroll engines	\$250 per add'l engine over one, if applicable
Medical Insurance Plans	\$50 per add'l over one, if applicable
Bargaining Units	\$50 per add'l over one, if applicable
Employee Classification for Insurance Plans	\$50 per add'l over one, if applicable

¹ One Time Set Up Fees may increase based upon multiple payroll engines, insurance plans, employee classifications and/or data file complexity.

² Ongoing fees include all full-time, part-time, variable, and seasonal employees.

³ A change in employee population of +/- 20% may result in the re-evaluation of monthly administration fees.

⁴ The client will be charged on an hourly basis for services deemed 'non-standard' by the ACAWorks team; such as custom development, design, and/or major enhancements to the existing Web Services that are requested to be performed on behalf of and for the benefit of the Client.