



## RESOLUTION NO.

### OF THE BOARD OF SUPERVISORS OF THE COUNTY OF EL DORADO

**WHEREAS**, representatives of the County of El Dorado and representatives of the Operating Engineers Local Union No.3 Trades and Crafts, representing employees in the Trades and Crafts (TC) bargaining unit have met and negotiated in good faith since April 22, 2013 and,

**WHEREAS**, said representatives have reached an agreement on a variety of economic cost saving and cost neutral issues in recognition of the tough economic times facing the County to be incorporated as the successor Memorandum of Understanding for the period covering January 1, 2014 through December 30, 2016 and,

**WHEREAS**, members of the Operating Engineers Local Union No.3 Trades and Crafts bargaining unit, have held elections and voted to ratify the negotiated terms and conditions contained within the tentative agreement for the successor Memorandum of Understanding and,

**WHEREAS**, the previous Memorandum of Understanding between the County of El Dorado and the Operating Engineers Local Union No.3 Trades and Crafts bargaining unit, expired December 31, 2013, and the County representatives are now bringing the negotiated and fully executed successor Memorandum of Understanding that is attached and incorporated herein to the Board of Supervisors for final approval,

**NOW, THEREFORE, BE IT RESOLVED**, that the Board of Supervisors for the County of El Dorado approve, adopt and authorize the Chair to sign this Resolution and the Successor Memorandum of Understanding that is attached and incorporated herein between the County of El Dorado and the Operating Engineers Local Union No.3 Trades and Crafts, representing employees in the Trades and Crafts (TC) bargaining unit, for the period January 1, 2014 through December 30, 2016.

**THEREFORE BE IT ALSO RESOLVED**, that the Board of Supervisors for the County of El Dorado direct the Human Resources Department and the Payroll Division of the Auditor/Controller's Office to implement the first 5% wage increase retroactively to the pay period including January 1, 2014, and all other changes contained therein to be effective the second full pay period following the adoption of this resolution by the Board of Supervisors. .

**THEREFORE BE IT FURTHER RESOLVED**, that the Board of Supervisors for the County of El Dorado direct the Human Resources Department and the Payroll Division of the Auditor/Controller's Office to implement an additional 3% base wage increase for employees effective the third full pay period following the Board of Supervisors adoption of the Memorandum of Understanding. The wage increase is to off-set the employees assuming the full cost of the employees' CalPERS contribution of 7%.

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PASSED AND ADOPTED by the Board of Supervisors of the County of El Dorado at a regular meeting of said Board, held the 5<sup>th</sup> day of August, 2014, by the following vote of said Board:

Attest:

James S. Mitrisin

Clerk of the Board of Supervisors

By: \_\_\_\_\_  
Deputy Clerk

\_\_\_\_\_  
Norma Santiago, Chair, Board of Supervisors