



The County of El Dorado
Human Resources Department
Risk Management
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Board of Supervisors
County of El Dorado

RE: Probation Bargaining Unit – Modified Last Best and Final Offer

On Monday morning, November 2, 2009, at 11:30 AM, it was brought to my attention that the Modified Last Best and Final Offer presented to and adopted by the Board on September 22, 2009, contained a critical error. Language in Article 6, Section 1 – Salaries, contained language that should have been deleted from the final version. Language in Article 1 should not have excluded or eliminated certain side letters that do not expire until after the MLBF Offer. Additionally, a job classification title contained in Article 10, Section B.3, should have been changed to Juvenile Hall Deputy Probation Officer I/II – Institutions.

The language in Article 6, Section 1, was included in the previous Memorandum of Understanding and referred to an increase in salaries for 2005. The following two paragraphs refer to salary increases for 2006 and 2007. This is historical language and it should have been deleted. The correct job title has been included in Article 10 Section B.3.

The action presented to you today deletes the language contained in Article 6, Section 1 and corrects Article 10 Section B of the MLBF as adopted by your Board on September 22, 2009. Given that the MLBF is in force it is necessary to take this action as soon as possible, therefore, I am asking that you add this item to today's agenda and approve this action.

I apologize for any inconvenience this action may have caused.

Sincerely,


M. Allyn Bulzomi
Director of Human Resources

c. Gayle Erbe-Hamlin, CAO

09-1143.A1.1