



RESOLUTION NO.

OF THE BOARD OF SUPERVISORS OF THE COUNTY OF EL DORADO

WHEREAS, in accordance with Section 501 of the County of El Dorado Personnel Rules Resolution #018-2019 applicable to represented and unrepresented employees, at the recommendation of the Human Resources Department, the Board of Supervisors shall approve all new classes and class specifications, abolish classes, and determine the representation unit or units to which each class is assigned; and

WHEREAS, in accordance with Section 604 of the County of El Dorado Personnel Rules Resolution #018-2019 applicable to represented and unrepresented employees, and Section 601 of the El Dorado County Salary and Benefits Resolution #260-2018 applicable to unrepresented employees, the Board of Supervisors shall by Resolution establish the salary for all authorized positions within the County; and

WHEREAS, in accordance with Section 602 of the County of El Dorado Personnel Rules Resolution #018-2019 applicable to represented and unrepresented employees, and Section 401 of the El Dorado County Salary and Benefits Resolution #260-2018 applicable to unrepresented employees, the Board of Supervisors shall by Resolution specify the number and classification of all authorized positions for each department of the County.

NOW, THEREFORE, BE IT RESOLVED, the Board of Supervisors of the County of El Dorado authorizes the Director of Human Resources to make any technical corrections if needed.

BE IT FURTHER RESOLVED, that the Board of Supervisors of the County of El Dorado does hereby adopt the job class numbers, salary ranges, and bargaining units for the new classifications as set forth herein, and amends the salary schedule, effective the first pay period following adoption.

BE IT FURTHER RESOLVED, that the Board of Supervisors of the County of El Dorado does hereby adopt the classification title changes as set forth herein and amends the Authorized Personnel Allocation Resolution #132-2018 and salary schedule, effective the first pay period following adoption.

BE IT FURTHER RESOLVED, that the Board of Supervisors of the County of El Dorado does hereby adopt the new salary range for the Information Technology Supervisor classification as set forth herein and amends the salary schedule, effective the first pay period following adoption.

BE IT FURTHER RESOLVED, that the Board of Supervisors of the County of El Dorado does hereby adopt the new FLSA exemption for the Information Technology Supervisor classification as set forth herein, effective the first pay period following adoption.

BE IT FURTHER RESOLVED, that the Board of Supervisors of the County of El Dorado does hereby adopt the reclassification/allocation changes as set forth herein and amends the Authorized Personnel Allocation Resolution #132-2018, effective the first pay period following adoption.

BE IT FURTHER RESOLVED, that the Board of Supervisors of the County of El Dorado does hereby abolish the classifications as set forth herein, effective the first pay period following adoption.

New Classifications			
Job Class. No.	Bargaining Unit	Classification Title	Salary Range
3129	PL/CO	Applications Analyst I	\$31.77 - \$38.62 \$5,506.80 - \$6,694.13
3130	PL/CO	Applications Analyst II	\$35.30 - \$42.91 \$6,118.67 - \$7,437.73
3149	PL/CO	Applications Analyst III	\$37.94 - \$46.12 \$6,576.27 - \$7,994.13
3193	GE	Information Technology Customer Support Specialist III	\$32.32 - \$39.29 \$5,602.13 - \$6,810.27
3157	GE	Information Technology Specialist I – Server Administration	\$26.69 - \$32.43 \$4,626.27 - \$5,621.20
3158	GE	Information Technology Specialist II – Server Administration	\$29.38 - \$35.71 \$5,092.53 - \$6,189.73

Classification Title Changes			
Job Class. No.	Bargaining Unit	Current Classification Title	New Classification Title
3115/3116	PL	Information Technology Analyst I/II - Networking	Information Technology Analyst I/II – Network Design and Administration
3142	PL	Sr. Information Technology Analyst - Networking	Information Technology Analyst III – Network Design and Administration
3124/3125	PL	Information Technology Analyst I/II – Server Administration	Information Technology Analyst I/II – Server Design and Administration
3145	PL	Sr. Information Technology Analyst – Server Administration	Information Technology Analyst III – Server Design and Administration
3153	SU	Supervising Information Technology Analyst	Information Technology Supervisor

Salary Range Change			
Job Class. No.	Classification Title	Old Salary	New Salary
3153	Information Technology Supervisor	\$40.59 - \$49.34 \$7,035.60 - \$8,552.27	\$41.73 - \$50.73 \$7,233.20 - \$8,793.20

FLSA Exemption Change			
Job Class. No.	Classification Title	Old FLSA	New FLSA
3153	Information Technology Supervisor	Non-Exempt	Exempt

Reclassifications/Allocation Changes						
Department	Job Class No.	Class Title	Departmental Total Positions			
			Allocated	Filled	Proposed	New Allocation
Information Technologies	3111/3112/3113	Information Technology Analyst Trainee/I/II - App/Web Dev/Support	6.0	6.0	-6.0*	0.0
Information Technologies	3117/3118/3119	Information Technology Analyst Trainee/I/II – Office Systems	1.0	1.0	-1.0*	0.0
Information Technologies	3120/3121/3122	Information Technology Analyst Trainee/I/II - Operating Systems	1.0	1.0	-1.0*	0.0
Information Technologies	3176	Information Technology Department Coordinator	1.0	1.0	-1.0*	0.0
Information Technologies	3175	Information Technology Department Specialist	1.0	1.0	-1.0*	0.0
Information Technologies	3141	Sr. Information Technology Analyst - App/Web Dev/Support	3.0	3.0	-3.0*	0.0
Information Technologies	3143	Sr. Information Technology Analyst - Office Systems	2.0	2.0	-2.0*	0.0
Information Technologies	3129/3130	Applications Analyst I/II	0.0	0.0	+9.0	9.0
Information Technologies	3149	Applications Analyst III	0.0	0.0	+1.0	1.0
Information Technologies	3124/3125	Information Technology Analyst I/II - Server Design and Administration	3.0	3.0	+1.0	4.0
Information Technologies	3115/3116	Information Technology Analyst I/II – Network Design and Administration	2.0	2.0	-1.0*	1.0
Information Technologies	3142	Information Technology Analyst III - Network Design and Administration	0.0	0.0	+1.0	1.0
Information Technologies	3193	Information Technology Customer Support Specialist III	0.0	0.0	+3.0	3.0
Information Technologies	3157/3158	Information Technology Specialist I/II – Server Administration	0.0	0.0	+1.0	1.0

*The incumbents are being reclassified.

Abolish Classifications	
Job Class. No.	Classification Title**
3117/3118/3119	Information Technology Analyst Trainee/I/II – Office Systems
3114	Information Technology Analyst Trainee - Networking
3111/3112/3113	Information Technology Analyst Trainee/I/II – App/Web Dev/Support
3120/3121/3122	Information Technology Analyst Trainee/I/II – Operating Systems
3123	Information Technology Analyst Trainee – Server Administration
3141	Sr. Information Technology Analyst – App/Web Dev/Support
3143	Sr. Information Technology Analyst – Office Systems

**Based on the actions listed in this Resolution, there are no longer allocations tied to these classifications.

PASSED AND ADOPTED by the Board of Supervisors of the County of El Dorado at a regular meeting of said Board, held the ____ day of _____, 2019, by the following vote of said Board:

Ayes:

Attest:
James S. Mitrison
Clerk of the Board of Supervisors

Noes:
Absent :

By: _____
Deputy Clerk

Sue Novasel, Chair, Board of Supervisors