

Nichols Consulting Engineering, Chtd
Exhibit B
Rate Schedule

Item	Rate
Labor	
Principal	\$79.54 - \$92.89 / hour
Associate	\$57.95 - \$64.4 / hour
Senior	\$45.73 - \$70.2 / hour
Staff	\$26.44 - \$37.77 / hour
Technical Editor	\$39.65 - \$42.89 / hour
Clerical	\$28.03 - \$30.32 / hour
Salaries and Expenditures	
*Annual Salary Escalation	4%
**Mileage Expenses	
Other Direct Costs	At Cost

Fringe Benefit	108.13%
Overhead Rate	106.40%
Fee (Profit)	10.00%

* The hourly rates may be adjusted to a maximum of four percent (4%) increase per year and shall require written approval and acceptance by COUNTY's Contract Administrator prior to the new rates becoming effective. Any rate increases authorized by COUNTY's Contract Administrator shall not increase the not-to-exceed amount of the Agreement.

** Reimbursement for mileage expenses for CONSUL TANT and for any subconsultants, if applicable, shall be compensated in accordance with the provisions of ARTICLE II, Compensation for Services, and ARTICLE VII, Cost Principles and Administrative Requirements, of this Agreement.