

K. Weiland Public Comment
BOS 11/10/14



**COUNTY OF EL DORADO
OFFICE OF THE ASSESSOR**

Karl Weiland, Assessor

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November 9, 2014

Norma Santiago, Supervisor District V, Chair
Ron "Mik" Mikulaco, Supervisor, District I
Shiva Frentzen, Supervisor District II
Brian Veerkamp, Supervisor, District III
Ron Briggs, Supervisor District IV

Subject: Hiring a consultant as Interim CAO

Supervisors,

For the record, I strongly oppose any plan to contract for an interim CAO.

This proposed action constitutes a lack of respect for the newly elected Supervisors, disregard for your financial stewardship obligation and will adversely affect the public's perception of your individual and collective leadership.

The newly elected supervisors are entitled to vote on this decision for which they will bear consequence. Recently elected Supervisor Frentzen was seated quickly so she could participate in time sensitive budget decisions. This decision is not time sensitive. With the appointment of Ms. Knorr as interim CAO, the urgency created by this vacancy is resolved.

Significant budget shortfalls are predicted for the coming fiscal year. No hired consultant with any understanding of governance and El Dorado County's budget crisis will undertake significant change in this period of transition. This action is wasteful.

The County Respectful Workplace policy consistently speaks of inclusive, fair, ethical behavior as critical to improving our workplace culture. Deferring a rash action and embracing an inclusive deliberative and thoughtful approach on how we move forward with this leadership challenge provides you an opportunity to lead by example.

Regardless of the circumstances that led us to this point, how you move forward will have a more lasting impact and I advise you to proceed with that in mind.


Karl Weiland
Assessor