

Open Forum BUS 9/23/2025



DISTRICT 6

UDW 2025-Proposal by Section

Section 6 – Wages

\$1.00 wage supplement increase effective Jan 1, 2026 (\$0.50 base + \$0.50 supplemental).

\$0.50 wage supplement increase effective Jan 1, 2027.

Language requesting the State to exercise the “10% rule,” enabling the County to retain its 35% non-federal share of program funding to pay for wages/benefits up to 10% over the state participation cap at \$1.10 (we currently have \$0.40 available under the cap).

Section 10.2 – Supplies

\$15,000 for PPE.

Incorporate language ensuring union access to PPE for supply drives in El Dorado County.

Section 5.6 – New Provider Orientations

Added language requiring the Public Authority to provide a list of orientation attendees within 24 hours of each new orientation.

Section 10.1 – Training

\$10,000 per fiscal year to the UDW Resource Center, a 501(c)(3) nonprofit that provides CPR, Safe Patient Handling, and other essential training programs for IHSS providers statewide.

Section 15 – Union Stewards

3 Union Stewards compensated for union business, up to 16 hours per month.

Section 7 – Benefits

Total of \$0.35 per hour to the Union Health Care Trust Fund:

\$0.25 per hour for Dental and Vision.

\$0.10 per hour to establish a Life Insurance benefit.

Section 14.3 – Term

3-year term: Jan 1, 2025 – Dec 31, 2028.

This aligns with State requirements for Counties exercising the 10% rule under Welfare and Institutions Code 12306.1(3)(A).

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CAL FIRE



AEU Service Center

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