



RESOLUTION NO.

OF THE BOARD OF SUPERVISORS OF THE COUNTY OF EL DORADO

WHEREAS, regulation of compensation of officers and employees of the County may be fixed by resolution of the Board of Supervisors; and

WHEREAS, the Salary Schedule of El Dorado County requires modification from time to time; and

WHEREAS, the County has experienced extreme difficulty in attracting qualified candidates for the classification of Psychiatrist; and

WHEREAS, a salary survey conducted by the Human Resources Department has determined that the salary range for Psychiatrist is not competitive; and

WHEREAS, salary adjustments to the related classification of Mental Health Medical Director is appropriate to maintain internal equity, prevent compaction, and prevent future recruitment difficulties in those classes;

BE IT RESOLVED AND ORDERED that the El Dorado County Board of Supervisors of El Dorado County authorize the Director of Human Resources to make any technical corrections if needed;

NOW, THEREFORE, BE IT FURTHER RESOLVED AND ORDERED that the El Dorado County Board of Supervisors amends the El Dorado County Salary Schedule as follows:

JCN	Job Title	Step 1	Step 2	Step 3	Step 4	Step 5	Bargaining Unit
0221	Mental Health Medical	82.45	86.57	90.90	95.45	100.22	MA
	Director	14,291	15,005	15,756	16,545	17,371	
8225	Psychiatrist	78.69	82.62	86.75	91.09	95.64	PL
		13,640	14,321	15,037	15,789	16,578	

PASSED AND ADOPTED by the Board of Supervisors of the County of El Dorado at a regular meeting of said Board, held the ____ day of _____, 2011, by the following vote of said Board:

Attest: Ayes:
 Suzanne Allen de Sanchez Noes:
 Clerk of the Board of Supervisors Absent:

By: _____
Deputy Clerk Chair, Board of Supervisors

I CERTIFY THAT:
 THE FOREGOING INSTRUMENT IS A CORRECT COPY OF THE ORIGINAL ON FILE IN THIS OFFICE.

Attest: Suzanne Allen de Sanchez, Clerk of the Board of Supervisors of the County of El Dorado, State of California.

By: _____ Date: _____
Deputy Clerk