

ORIGINAL

AGREEMENT FOR SERVICES #578-S0911 AMENDMENT I

THIS AGREEMENT made and entered by and between the County of El Dorado, a political subdivision of the State of California (hereinafter referred to as "County") and New Millennium Contemporary Management doing business as New Millennium Foster Family Agency, a California Corporation, duly qualified to conduct business in the State of California, whose principal place of business is 606 "D" Street, Marysville, CA 95901, and whose Agent for Service of Process is Otis Thurman, 606 "D" Street, Marysville, CA 95901; (hereinafter referred to as "Contractor");

RECITALS

WHEREAS, Contractor has been engaged by County to provide "as requested" protection in the form of emergency shelter care and/or foster care placement for children (hereinafter referred to as "Client") referred by El Dorado County Department of Human Services in accordance with Agreement for Services #578-S0911, dated June 11, 2009, effective October 1, 2008, incorporated herein and made by reference a part hereof; and

WHEREAS, the parties hereto have mutually agreed to amend the **RECITALS, ARTICLE I – Scope of Services, ARTICLE III – Compensation for Services, ARTICLE IV - Foster Youth Personal Rights, ARTICLE V – HIPAA Compliance, ARTICLE VII – Medi-Cal Screening, ARTICLE XII – Access to Records, ARTICLE XIX – Notice to Parties, and ARTICLE XXVII – Administrator;** and

WHEREAS, the parties hereto have mutually agreed to add **ARTICLE XXXII – Non Discrimination, ARTICLE XXXIII – Annual Audit, ARTICLE XXXIV – Accounting Systems and Financial Records, ARTICLE XXXV – Lobbying Restrictions and ARTICLE XXXVI – Fingerprinting.**

NOW, THEREFORE, the parties do hereby agree that Agreement for Services #578-S0911 shall be amended a First time as follows:

AMENDED RECITALS

WHEREAS, County desires and has the duty to provide protection in the form of emergency shelter care and/or foster care placement for certain children who have been taken into protective custody by County's Department of Human Services Child Protective Services or who are adjudicated dependents or wards of the court (collectively hereinafter referred to as "Client", "child" or "children") and whom County takes or accepts into its charge to ensure their safety and

well-being pursuant to the provisions of the California Welfare and Institutions Code (WIC) Sections 305, 625, 626(b) and 16500 et seq.; and

WHEREAS, Eligibility and Assistance Standards Sections 45-202.612 and 45-203.512 specify that responsibility for placement and care of children in foster care can be vested with County probation departments provided there is in effect a written signed agreement with the County welfare department; and

WHEREAS, County's Department of Human Services (DHS) and Probation Department have in effect a signed agreement specifying that responsibility for placement and care of children in foster care can be vested with County's probation department; and

WHEREAS, Part E of Title IV of the Social Security Act provides Federal funds and California State law (WIC Section 11450) provides State funds for County administered Aid to Families with Dependent Children-Foster Care (AFDC-FC) program in payment for certain children to live in specified licensed Foster Family Homes or Group Homes (collectively hereinafter referred to as "Facility"), and all references to "State" in this Agreement shall mean the State of California unless otherwise specified; and

WHEREAS, pursuant to the provisions of WIC Section 11460, the California Department of Social Services (CDSS) is designated to administer a State system that establishes and periodically adjusts program rates for the Aid to Families with Dependent Children-Foster Care program; and

WHEREAS, existing County facilities do not have the capacity or the specialized programs to provide the necessary care and protection for children in its charge; and

WHEREAS, County finds it impractical to develop and maintain facilities to care for the children in its charge; and

WHEREAS, Contractor has represented to County that it is specially trained, experienced, expert and competent to perform the special services required hereunder and County has determined to rely upon such representations; and

WHEREAS, it is the intent of the parties hereto that such services be in conformity with all applicable Federal, State and local laws and California law shall govern this Agreement; and

WHEREAS, County has determined that the provision of these services provided by Contractor is in the public's best interest and that these services are more economically and feasibly performed by outside independent Contractors as well as authorized by El Dorado County Charter, Section 210 (b) (6) and/or Government Code Section 31000;

ARTICLE I

Scope of Services: Contractor agrees to furnish the personnel and equipment necessary to provide for the care and supervision of Client pursuant to the provisions of WIC Section 11452 and 11460 et seq. and shall have appropriate resources available to cover the needs of Client. Contractor shall provide services in accordance with the California Manual of Policies and Procedures Division 31 "Child Welfare Services Program" and California Code of Regulations (CCR) Title 22 regulations. Contractor's facility must meet all applicable licensing standards. Contractor's services shall include but not be limited to:

- 1) Furnish Client with room and board, care and supervision, clothing, personal incidentals, recreation, transportation, education, social services, nurturing, care, therapeutic counseling services, medical and/or psychological treatment and training to comply with court ordered services or as suited to meet Client needs or as determined by Client Caseworker to be suited to meet Client's needs. Donated clothing may supplement but not supplant any clothing allowance provided by the State or County.
- 2) Comply with the Civil Rights Act of 1964, Section 504, Rehabilitation Act of 1973 and the Americans with Disabilities Act ("ADA") of 1990, concerning discrimination based on Client's actual or perceived race, ethnic group identification, ancestry, national origin, gender, age, color, religion, sexual orientation, gender identity, mental or physical disability, or infectious disease status.
- 3) Abide by all Federal, State and County laws pertaining to confidentiality.
- 4) Follow State requirements related to medical screening, physical examination, medical testing and immunization.
- 5) Develop an understanding of the responsibilities, objectives and requirements of County concerning the care of Client and work with County with regard to Client's case plan objectives.
- 6) Adhere to the case plan objectives included in all treatment plans created by County which reflect the service objectives of the placing authority.
- 7) Encourage the maintenance of the natural parent-child relationship and, whenever possible, include Client's parents in the treatment plans.
- 8) Work toward termination of placement, on a planned basis, with maximum involvement of Contractor's staff, Client, parents and County.
- 9) Never use corporal punishment, deprivation of meals, deprivation of monetary allowance, threat of cancellation of visits from parents, threat of cancellation of home visits, threat of removal or any type of degrading or humiliating punishment as a means of discipline. Any form of discipline that violates Client's personal or civil rights shall also be strictly prohibited. Any such forms of discipline shall not be tolerated. In all instances and without exception the use of constructive, alternative methods to destructive discipline shall be used.
- 10) Participate in all multidisciplinary team meetings as requested by Client's Department of Human Services Social Worker(s) or Probation Department Deputy Probation Officer(s) caseworker (collectively hereinafter referred to as "Caseworker" or "Client Caseworker").
- 11) Conduct staff review meetings, minimally at quarterly intervals, to discuss:
 - a) Current status of Client's physical and psychological health,
 - b) Reassessment of Client's adjustment to the home, program, peers, school and staff,
 - c) Progress toward short-term objectives and long-range goals, including tasks which have been performed to reach these objectives and goals,
 - d) Reassessment of unmet needs and efforts made to meet these needs,

- e) Modification of treatment plans as a result of Multidisciplinary Team (MDT) case consultation, modified treatment plan and/or updated case plan in regard to tasks to be performed,
 - f) Involvement of Client and their parent(s) in treatment programs.
- 12) Submit an initial diagnostic summary on Client to County no later than one (1) calendar month after Client's initial placement. Summary shall include but not be limited to:
 - a) Medical and dental needs
 - b) Psychological/psychiatric evaluations obtained
 - c) Staffing review summaries
 - d) Educational assessment
 - e) Peer adjustment
 - f) Relationship to staff
 - g) Involvement in recreation program
 - h) Behavioral problems
 - i) Short-term treatment objectives (i.e., goals established for the next three [3] months)
 - j) Long-range goals
 - k) Tasks planned to reach objectives and goals and the staff assigned to perform those tasks
 - l) Identification of unmet needs
 - m) Involvement of Client and their parents in the treatment program
 - 13) Maintain medical, dental and educational records for each Client in a secure and confidential area and regularly supply updated information to County.
 - 14) Not make any independent agreements with Client's parents, siblings or guardians.
 - 15) Not release Client to anyone without prior written authorization from County.
 - 16) Allow representatives of County to visit Client at Contractor's facility at any time.
 - 17) Submit on-going written evaluations to County on a quarterly basis, effective the date Client is initially placed. These evaluations shall include, but not be limited to:
 - a) Current status of Client's physical and psychological health
 - b) Reassessment of Client's adjustment to the home, program, peers, school and staff
 - c) Progress toward short-term objectives and long-range goals, including tasks which have been performed to reach these objectives and goals
 - d) Reassessment of unmet needs and efforts made to meet these needs
 - e) Modification of treatment plans as a result of Multidisciplinary Team (MDT) case consultation, modified treatment plan and/or updated case plan in regard to tasks to be performed
 - f) Involvement of Client and their parent(s) in treatment programs
 - 18) Immediately notify Client Caseworker or Caseworker's Supervisor by telephone of any significant changes in Client's health, behavior or location and provide a follow-up written incident report within twenty-four (24) hours. For after hour notification, contact on duty Caseworker.
 - 19) Submit copies of any pertinent information, such as school reports, medical reports and psychological/psychiatric reports in a timely manner to Caseworker as completed and as part of the quarterly report.
 - 20) Provide County with at least seven (7) calendar days prior notice of intent to discharge Client, unless it is agreed upon in writing by County that less notice is required.
 - 21) Not move Client to another facility within the facility's organization or to another facility entirely without the specific written consent of Client Caseworker. If Client is moved without specific written authorization from Client Caseworker, significant delays in funding shall occur

resulting in a delay of payment to Contractor and, in certain instances, Federal Title IV-E eligibility may also be denied, further delaying payments to Contractor.

- 22) Provide covered services to Client referred by County in the same manner in which it provides said services to all other individuals receiving similar services from Contractor subject to any limitations contained in Client's treatment plans.
- 23) Immediately notify County if an application is made on behalf of Client for any kind of income. Examples include, but are not limited to child support payments, Veteran's Benefits, Railroad Retirement, Social Security, Retirement, Survivors, Health and Disability Insurance ("RSHDI"), earned income and Supplemental Security Income/State Supplemental Program ("SSI/SSP").
- 24) Remit to County any income received on behalf of Client while in foster care up to the full cost of board and care plus medical cost(s). In addition, cooperate with County and the Social Security Administration, or other appropriate agency, to render County the payee for any funds received on behalf of Client.
- 25) Adhere to all current licensing requirements, regulations, requirements and directives pertinent and legally required for Contractor to practice its profession. Contractor shall, at its sole expense, keep in effect during the term of this Agreement all required documents, licenses and certifications, including insurance certifications, and shall promptly provide County with copies of all renewals. If any of Contractor's licenses or certifications, including insurance certifications, are revoked this Agreement shall, at County's option and without notice, be automatically terminated effective as of the date such license or certification is revoked.
- 26) Certify that the following processes are in place:
 - a) Written policies, procedures and standards of conduct which articulate Contractor's commitment to comply with all applicable Federal and California State standards.
 - b) The designation of a compliance officer and a compliance committee that are accountable to senior management.
 - c) Effective training and education for the compliance officer and the organization's employees and duly licensed certified substitute care providers.
 - d) Enforcement of standards through well-publicized disciplinary guidelines.
 - e) Provisions for internal monitoring and auditing.
 - f) Retention of such records as are necessary for audit purposes by State and Federal personnel. The records shall document the type of care and the term during which care is provided for each Client. In addition, medical, dental, educational and progress summary records shall be confidentially maintained for each Client in accordance with the appropriate legal requirements.
 - g) Provision for prompt response to detected and/or reported offenses.
 - h) Development of corrective action initiatives relating to the provision of foster care services.
- 27) Recognize that, while County may place children in Contractor's facility, County is under no obligation whatsoever to place any child in Contractor's facility.
- 28) Arrange for the collection and storage of Client's personal belongings at termination of placement. When Client is discharged, Contractor shall ensure that Client's clothing and personal belongings accompany Client to the next placement. If Client runs away and after Contractor has (immediately) notified Client Caseworker of the Client run away situation, Contractor shall gather Client's personal belongings together, alert Client Caseworker that such belongings are at Contractor's facility and, if County does not immediately collect the belongings, shall store them at no charge to County for up to fourteen (14) days from the date of notification to County of Contractor's possession of Client's personal belongings. After 14

days, Contractor shall contact and inform County that the belongings shall be mailed to County at County's expense unless an alternate plan is mutually agreed upon.

- 29) Any violation of this Agreement may result in a formal complaint being filed with the Community Care Licensing Division of the California Department of Social Services (CCL).

County shall:

- 1) Share all available information about Client, including relevant social, medical and educational history, behavior problems, court involvement, parental, sibling and family member(s) or family member(s) or relative visitation plans and other specific characteristics of Client with Contractor before placement and shall share additional information when obtained.
- 2) Inform Contractor of expectations regarding the care of Client, such as meeting medical needs and special needs including but not limited to psychological needs, separation/loss issues, etc.
- 3) Inform Contractor if Client has any propensities dangerous to self or others.
- 4) Provide Medi-Cal cards or proof of other medical coverage for Client at the time of placement or as soon thereafter as possible.
- 5) Provide Contractor with written general medical consent authorization for medical treatment.
- 6) Provide clothing allowance for Client as permitted by current State regulations to meet initial clothing needs.
- 7) Work with Contractor toward development of a treatment plan for Client.
- 8) Contact Client at least once a month. If the case plan indicates less frequent contact, Contractor shall be so informed.
- 9) Provide assistance with emergencies as they pertain to Client.
- 10) Assist in the maintenance of Client's constructive relationships with parents and other family member(s) or family member(s) or relatives and involve parents in future planning for Client.
- 11) Work with Contractor toward termination of Client's placement with Contractor.

Contractor shall submit written reports within the time limits detailed above to the appropriate Client Caseworker at the address below:

<i>Placerville Caseworker</i>	<i>South Lake Tahoe Caseworker</i>	<i>Probation Caseworker</i>
El Dorado County Dept. of Human Services Attn: Child Protective Services 3057 Briw Ridge Rd. #A Placerville, CA 95667 530/642-7100 (ph) 530/626-7427 (fax)	El Dorado County Dept. of Human Services Attn: Child Protective Services 3368 Lake Tahoe Blvd., #100 South Lake Tahoe, CA 96150 530/573-3201 (ph) 530/541-2803 (fax)	El Dorado County Probation Department 3974 Durock Road, Suite 205 Shingle Springs, CA 95667 530/621-5625 (ph) 530/676-6216 (fax)

Reports detailed herein are considered a required deliverable. Services shall be considered incomplete until such date as said reports are received and approved in writing. All required written authorizations for services and subsequent approvals of reports shall be attached to all invoices. Compensation for services shall not be provided for incomplete services.

ARTICLE III

Compensation for Services: For each Client placed with Contractor, County shall pay Contractor with AFDC-FC funds at the current applicable monthly Group Home rate established by the California Department of Social Services (CDSS) Foster Care Funding and Rates Bureau

(FCFRB). If Contractor is vendored by a Regional Center, County shall pay at their current applicable rate as established and authorized by the California Department of Developmental Services (CDDS).

County and Contractor agree that payments referenced in this Agreement shall be based upon the current applicable monthly rates as established by the FCFRB or, when appropriate, as established by the CDDS for Regional Center vendored facilities and transmitted to CDSS. County shall compensate Contractor for the services authorized by County for each Client, as set forth in this Agreement and at Contractor's current California-approved Licensing Rate Classification Level ("RCL"), which varies based on the licensing classification of Contractor and the age of Client at the time services are rendered. These rates are published by CDSS and transmitted to County and Contractor via a CDSS All County Letter (ACL) whenever there is a change in the rates. For services provided hereunder, County shall calculate payment for services rendered and shall issue payments, including prorated payments, at a rate based on the length of Client's stay at facility and the classification and level of services authorized and provided. County agrees to pay Contractor monthly in arrears for services authorized by County and rendered by Contractor. More specifically:

- For Foster Care Placement services, County shall transmit said payment in the form of a check within fifteen (15) days following the end of the month in which services were provided.
- For Emergency Shelter Care services, County shall transmit said payment in the form of a check within thirty (30) days following the end of the month or following the last date said services were provided.
- Unique or specialized services obtained on behalf of Client shall require written authorization from Client Caseworker and Caseworker's supervisor prior to the procurement for said service(s). Payment for any unique specialized service(s) shall be made in the form a check within forty-five (45) days of receipt of a detailed invoice accompanied by a copy of the purchase receipt or invoice and the written authorization from County.

The categories of rates that are established by CDSS or CDDS and that may, based on Contractor's agency classification and/or RCL, be applicable for reimbursement under this Agreement are:

Foster Family Homes (FFH): Foster Family Homes, as defined in California's Department of Social Services Community Care Licensing (CCL) regulations, provide 24-hour care and supervision in a licensee's family residence for no more than six (6) children. Care is provided to children who are mentally disabled, developmentally disabled or physically handicapped, children who have been removed from their home because of neglect or abuse, children who require special health care needs and supervision because of such disabilities or children who are adjudicated wards of the court.

Kinship Guardianship Assistance Payments Program (Kin-GAP): The Kinship Guardianship Assistance Payment Program was established by California Senate Bill 1901 (Chapter 1055, Statutes of 1998) to provide services to all children exiting the juvenile court dependency system on or after January 1, 2000 to live with a family member(s), relative legal guardian or non-related extended family member. A delinquent ward may also be placed with a family member(s), relative legal guardian or non-related extended family member. WIC Section 11364 et seq. establishes that Kin-GAP Program rates are to be paid on behalf of eligible children at an amount equal to one hundred percent (100%) of the basic rate paid to a licensed or approved FFH. Children who are in receipt of Kin-GAP benefits are also entitled to receive the infant supplement (see "Infant Supplement," below).

Foster Family Agency (FFA) Treatment and Nontreatment Program Rates: There are two types of FFA programs: "treatment foster care or therapeutic foster care," and "nontreatment foster care." The California Department of Social Services (CDSS) has statutory responsibility for developing, implementing and maintaining a rate setting system for FFAs receiving AFDC-FC funds. The FFA treatment rates are established by using the basic rate for the FFH plus a set increment for the special needs of the child, a maximum amount for social work activities and a percentage for administration, recruitment and training. The FFA nontreatment rates are established by using only the basic rate of the FFH and a specialized care rate when appropriate.

Group Home (GH): Group Home, as defined in CCL regulations, refers to a residential facility of any capacity that provides 24-hour non-medical care and supervision to children in a structured environment with the services provided at least in part by staff employed by the licensee. It does not include health facilities and clinics, county-operated juvenile halls, homeless shelters or residential schools whose only function is education. Although a Group Home may be licensed to care for fewer than six (6) children, the vast majority of Group Homes are licensed to care for six or more children.

Intensive Treatment Foster Care Programs: WIC Section 18358 et seq. sets the requirements for implementing the Intensive Treatment Foster Care Program (ITFC). Rates for Foster Family Agency programs participating under this Section shall be exempt from the current AFDC-FC Foster Family Agency rate-setting system. Rates for Foster Family Agency programs participating under this Section shall be set according to the appropriate service and rate level based on the level of services provided to the eligible child and the certified foster family. For an eligible child placed from a Group Home program, the service and rate level shall not exceed the rate paid for Group Home placement. For an eligible child assessed by the County interagency review team as at imminent risk of Group Home placement or psychiatric hospitalization, the appropriate service and rate level for the child shall be determined by the interagency review team at time of placement.

Special Care Increments: WIC Section 11461(e)(1) defines "specialized care increment" as an AFDC-FC approved amount paid with State participation on behalf of an AFDC-FC Client requiring specialized care to licensed or approved family home facility with a capacity of six (6) or less or in an approved home of a family member(s) or relative or non-related legal guardian in addition to the basic rate.

Adoption Assistance Program: WIC Sections 16115, 16118, 16119 and 16120 et seq. establishes the criteria necessary for determining a child's Adoption Assistance Program eligibility status and for the provision of financial aid. It directs County to directly reimburse eligible individuals for reasonable nonrecurring expenses as defined by CDSS that are incurred as a result of the adoption of a Client eligible for the Adoption Assistance Program and instructs County to seek reimbursement for said costs from State.

Annual and Initial Clothing Allowance: WIC Sections 11460 and 11461 et seq. and the California 2001-02 Budget Act defines annual and initial clothing allowances as the amount paid by each County with State participation in addition to the AFDC-FC basic rate for the provision of clothing for an AFDC-FC child. This includes an initial supply of clothing, school or other uniforms, disposable diapers for infants and for children who use disposable diapers as undergarments. The State supplemental clothing allowance does not supplant the regular County clothing allowance.

Donated clothing may supplement but not supplant any clothing allowance provided by the State or County.

Infant Supplement: California Senate Bill 510 (Chapter 1066, Statutes of 1988) implements the Omnibus Budget Reconciliation Act (OBRA) of 1987 which amended sections of the Social Security Act which requires the aid payment for a minor parent who receives AFDC-FC to also include an amount for the care of the minor parent's child living with the parent in placement. CDSS Operations Manual, Division 11, Section 11-415.1 addresses the administrative standards for eligibility and assistance programs regulations for AFDC-FC program rates and states, "The infant supplement paid shall be a uniform amount to cover the cost of care and supervision of a child in addition to the rate that would otherwise be paid for the minor parent's placement." Authorities cited are Sections 10553 and 10554, California Welfare and Institutions Code. Reference: Sections 11465 and 11468, California Welfare and Institutions Code. Children who are in receipt of Kin-GAP benefits are also entitled to receive the infant supplement.

Contractor and its duly licensed certified substitute care providers shall not be entitled to payment or reimbursement for any tasks or services performed, nor for any incidental or administrative expenses whatsoever incurred in or incidental to performance hereunder, except as specified herein. All substitute care providers shall be appropriately cleared by the DOJ to perform substitute care services pursuant to Article XXXVI-Fingerprinting, below, and shall be licensed and certified as required by the State. Assumption or takeover of any of Contractor's duties, responsibilities, obligations or performance of same by any entity other than Contractor, whether through assignment, subcontract, delegation, merger, buyout or any other mechanism, with or without consideration for any reason whatsoever, shall occur only with County's express prior written approval.

Contractor and its duly licensed certified substitute care providers shall have no claim whatsoever against County for payment of any money or reimbursement of any kind for any service(s) provided by Contractor or its duly licensed certified substitute care providers following the termination of this Agreement. Contractor shall not charge any Client or their family or guardian, or receive any fee or payment from any Client or their family or guardian, for services rendered pursuant to this Agreement. Contractor shall not charge or receive fees or payments from any Client or their family or guardian for children referred to Contractor pursuant to this Agreement who are not actually placed in facility. Should Contractor receive any such payment, Contractor shall immediately notify County and shall immediately repay all such funds to County. Payment by County for services rendered after termination of this Agreement or any overpayments made in error shall not constitute a waiver of County's right to recover such payment from Contractor. Any payment made in error shall be returned to County within forty-five (45) days of receipt of said payment either by returning the check sent in error or by issuance of a new check made payable to County. This provision shall survive the termination of this Agreement. Notwithstanding the foregoing, if County does not remove Client from Contractor's Group Home facility following termination of this Agreement, County shall continue to pay based upon the Group Home's RCL rate. If County does not remove Client from Contractor's Certified Family Home following termination of this Agreement, County shall continue to pay for Client's residence based upon the current applicable monthly facility rate(s) established by the CDSS, Foster Care Funding and Rates Bureau.

Contractor shall maintain a Foster Care Funding and Rates Bureau (FCFRB) facility rate(s) or, for

a Contractor vendored by a Regional Center, authorization for payment of the Regional Center rate with AFDC-FC funds throughout the term of the Agreement.

Expenditures made by Contractor during the provision of services under this Agreement shall be in compliance and in conformity with the United States Office of Management and Budget (OMB) Circular, A-122. Contractor is responsible for obtaining the most recent version of this Circular which is available online at <http://www.whitehouse.gov/omb/circulars/index.html>.

Charges for placements lasting less than a full month shall be prorated. Payment for placements shall commence the day Client is placed with Contractor and terminate the day before Client is removed. When Contractor agrees to hold a bed open for Client, Contractor shall document County's agreement to pay for the open bed in Client's record and shall request from County a written confirmation via fax of said requested open bed hold. County shall not pay for an open bed for a period in excess of seven (7) days.

Should Contractor, after having Client admitted to a psychiatric facility, unilaterally decide not to take Client back, all payments made to Contractor to keep the space available for that Client shall be returned immediately to County by Contractor, unless otherwise agreed to by County and Contractor in writing.

Emergency Shelter Care Rates: The term "emergency shelter care" refers to placements made with little or no advance notice pending court-ordered placement of Client. Emergency shelter care rates shall be pro-rated based on the current applicable monthly facility rate(s) established by the California Department of Social Services, Foster Care Funding and Rates Bureau.

Reimbursement for Unique, Specialized Purchases: Purchases necessary to meet unique, specialized requirements that are specific to an individual Client and are critical to their safety and/or well-being shall be reviewed and authorized on a case-by-case basis by the County as follows:

- For Clients who are a dependent of the court, all such unique, specialized purchases must be specifically pre-approved in writing by El Dorado County's Department of Human Services Director, Assistant Director, Chief Financial Officer or Child Protective Services Program Manager.
- For Clients who are a ward of the court, all such unique, specialized purchases must be specifically pre-approved in writing by the El Dorado County Probation Department's Chief Probation Officer or Supervising Deputy Probation Officer.

Under no circumstances shall County reimburse Contractor, or their duly licensed certified substitute care provider, for any provisions, supplies or other items that have not been pre-approved in writing. Contractor shall submit, within thirty (30) days following the month in which purchase was made, a detailed invoice accompanied by a copy of the purchase receipt(s) and the written authorization from the appropriate County department, i.e., Department of Human Services for Clients who are dependent children of the court or Probation Department for Clients who are wards of the court.

Any correspondence or inquiries relative to payments under this Agreement shall be in writing and shall be addressed to:

<i>West Slope and All Other Non-East Slope Contractors</i>	<i>East Slope Contractors</i>
El Dorado County Department of Human Services Attn: Accounting Unit 3057 Briw Road Placerville, CA 95667	El Dorado County Department of Human Services Attn: Child Protective Services 3368 Lake Tahoe Blvd., #100 South Lake Tahoe, CA 96150

The maximum compensation payable under this Agreement shall not exceed \$200,000.00 during any fiscal year, which shall be defined as the period commencing July 1 of each calendar year and ending June 30 of the following calendar year.

ARTICLE IV

Foster Youth Personal Rights. Contractor shall ensure that the personal rights of Client comply with WIC Section 16001.9, which articulates the rights of all children in foster care. Any restrictions on the rights of any Client must be pre-approved in writing by Client Caseworker on a case-by-case basis as specified in ARTICLE I-Scope of Services. Client rights also include but are not limited to:

- 1) Client has the right to fair and equal access, including transportation, to all available services, placement, care, treatment, and benefits.
- 2) Client has the right to not be subjected to discrimination or harassment on the basis of Client's actual or perceived race, ethnic group identification, ancestry, national origin, gender, color, religion, sexual orientation, gender identity, mental or physical disability, or infectious disease status.
- 3) Client has the right to be treated with respect:
 - a) The facility shall ensure that Client and their authorized representative(s) are offered the opportunity to participate in the development of Client's case plan.
 - b) The facility shall ensure that privacy rights of Client are respected. Individual privacy shall be provided at all times in Client's room and all toilet, bath, shower and dressing areas.
 - c) Client access to bathrooms shall not be unreasonably limited during waking or sleeping hours.
 - d) Staff shall treat Client with respect and shall be prohibited from inflicting physical, sexual, emotional or other abuse, or corporal punishment on Client including but not limited to humiliating, intimidating, ridiculing, coercing or threatening Client.
 - e) Client has the right to be free to attend religious services and activities of their choice and to have visits from the spiritual advisor of their choice. Client attendance at any religious services, in or out of the facility, shall be on a completely voluntary basis.
 - f) Client has the right to have visitors visit privately during waking hours without prior notice, provided that such visitations are not prohibited by Client's case plan; do not infringe upon the rights of other Clients; do not disrupt planned activities and are not prohibited by court order or by Client's authorized representative(s).
 - g) Client shall have fair and equal access to all available services, placement, care, treatment and benefits and the right to referral, as appropriate, to other service providers.
- 4) Client has the right to live in a safe, healthy and comfortable facility where he or she is treated with respect:
 - a) Client has the right to privacy in their own rooms and shall not be prohibited from closing the doors to their rooms absent specific concerns for the safety of Client.
 - b) Client shall have individual storage space made available for their private use.

- c) Client shall be provided with personal hygiene products unless the request is considered unreasonable, as determined by the CCL or Client's Caseworker.
 - d) Client shall be allowed to possess and use their own personal items including but not limited to toilet and personal hygiene articles unless said items are prohibited as part of a discipline program.
 - e) Client has the right to be free from unreasonable searches of personal belongings.
 - f) Client shall be provided with an adequate amount of nutritious food, including between meal nourishment and snacks.
 - g) Clients who require special diets including but not limited to vegetarian diets, religious diets or diets based on health needs shall be provided with an adequate amount of nutritious food, including between meal nourishment and snacks, appropriate to their special dietary requirements.
 - h) Client shall not be required to perform chores which are beyond the scope of expectations as outlined in the house rules or discipline information reviewed at placement by Client Caseworker and Client except on a voluntary basis and for compensation.
- 5) Client has the right to have fair and equal access, including transportation, to competent professional services including but not limited to medical, dental and psychiatric care and the right to referral, as appropriate, to other service providers:
- a) Client has to right to request and receive an individualized written treatment or service plan, competent professional services based on said plan and periodic review and assessment of needs and revisions of plan including a description of services that may be required for follow-up.
 - b) Client has the right to ongoing participation in the planning of professional services and in the development and periodic revision of the treatment or service plan, including the right to an explanation of all aspects of Client's own condition and treatment.
 - c) Non-medical staff shall not be allowed to make any medical decisions about the severity of Client's illness or injury nor screen or deny Client's requests for medical attention without consultation with and approval by a licensed physician, nurse or a trained health practitioner.
 - d) Client has a right to a second opinion before being required to undergo any intrusive professional service including but not limited to medical, dental or psychiatric procedures provided there is a resource for payment of said second opinion such as private insurance coverage for Client, Medi-Cal authorization, etc.
 - e) Psychotropic medications shall not be administered without court order and compliance shall be with court policy for administration of psychotropic medications.
 - f) Client has the right to refuse their medications and shall not be evicted from the facility for doing so. However, if a doctor or judge orders that Client must take their medications, then the facility shall take the appropriate steps to ensure Client takes their medications regularly.
 - g) Unless otherwise mandated by law or court order, Client has the right to refuse any services and/or treatment in accordance with State and federal law.
 - h) Client has the right to services and treatment under conditions that support their personal liberty and restrict such liberty only as necessary to comply with Client's treatment needs, including the right to freedom from restraint or seclusion.
 - i) Client has the right to contact their Client Caseworker regarding receiving or rejecting any professional services including but not limited to medical, dental and psychiatric care services.
 - j) Facility staff shall fully respect the confidentiality of Client records including but not

- limited to Client's professional service treatment information.
- i) Information about Client's professional service treatment(s) shall be kept locked in a secure area and not generally made available to staff.
 - ii) No facility shall disclose any record which is contained in a system of records by any means of communication to any person, or to another agency, except pursuant to a written request by, or with the prior written consent of, the individual to whom the record pertains, unless disclosure of the record would be to those officers and employees of the facility which maintains the record who have a need for the record in the performance of their duties or to Client Caseworker or County;
 - k) Nothing in this section shall be interpreted to require Contractor to take any action that would impair the health and safety of any County Clients in out-of-home placement.
- 6) Client has the right to fair treatment in administering rewards and punishments:
- a) The facility shall develop, maintain and implement written facility discipline policies and procedures meeting the requirements specified below:
 - i) Staff, Client, Client Caseworker and authorized Client representative(s) shall receive copies of such policies and procedures and copies of such policies and procedures shall also be maintained in Client's record.
 - ii) Any form of discipline that violates Client's personal or civil rights shall be strictly prohibited.
 - iii) New Clients should not always/automatically start on the lowest level of the incentives system.
 - iv) Client's level of assignment and privileges shall be consistent with the case plan/case plan update/court order(s).
 - v) Client shall not be punished for being new and/or being moved.
 - vi) Client has a right to appeal disciplinary actions that result in a loss of privileges. This appeal includes a right to notice of an alleged infraction and the intended punishment, as well as a decision by a third party, using the grievance procedure as described by the foster caregiver in the orientation to placement.
 - vii) Client has a right to file a complaint with the facility or their agency representative.
- 7) Client has the right to have contact with family member(s) or relatives, County Client Caseworkers, Attorneys, the Court, Court Appointed Special Advocates, the Community Care Licensing Division of the State Department of Social Services or the State Foster Care Ombudsperson and any other designated adult supporter(s) or authorized representative(s):
- a) Client has the right to access to telephones in order to make and receive confidential calls provided that such calls are not prohibited by Client's case plan, are not prohibited as a form of discipline, do not infringe upon the rights of other Clients, do not restrict availability of the telephone during emergencies and are not prohibited by court order or by Client's authorized representative(s).
 - b) Client telephone calls to Client's Caseworker, authorized representative(s), placement authority or family member(s) or relative(s) included in the service plan shall not be prohibited as a form of discipline.
 - c) Client has the right to send and receive unopened correspondence, including court reports, unless prohibited by court order or by Client's Caseworker or authorized representative(s).
 - d) The facility shall promptly and completely answer communications to the facility from Client's Caseworker, family member(s) or relative(s) and/or authorized representative(s).
 - e) Level systems shall not restrict personal rights as defined in California Code of Regulations Title 22, Section 84072. These include the right to approved visitors; telephone calls to parents or family member(s) or family member(s) or relatives included in the case plan,

- County Client Caseworkers, Court Appointed Special Advocates or attorneys; access to correspondence and access to medical care.
- f) Client has the right, upon request, to review his or her own case plan and plan for permanent placement, if he or she is 12 years of age or older and in a permanent placement, and to receive information about his or her out-of-home placement and case plan, including being told of changes to the plan.
 - g) Client has the right to information regarding client rights, including a copy of documents in their record, in a language of their choice, to the extent possible and access to an advocate in order to understand, exercise and protect their rights.
 - h) Client has the right to attend their court hearings and speak to the judge.
 - i) Client has the right to confidentiality of all juvenile court records consistent with existing law.
 - j) Client has the right to assert complaints to Contractor with respect to infringement of their rights, including the right to have such complaints considered in a fair, timely and impartial procedure and to be free from threats or punishment for making said complaints.
 - k) Client has the right to contact the Community Care Licensing Division of the State Department of Social Services or the State Foster Care Ombudsperson regarding violations of rights, to speak to representatives of these offices confidentially, and to be free from threats or punishment for making said complaints.
- 8) Client has the right to education and community involvement:
- a) Client has the right to attend public school and participate in extracurricular, cultural and personal enrichment activities including but not limited to church and community activities consistent with the child's age and developmental level unless otherwise specified in their case plan.
 - b) Client has the right to participate in extracurricular activities in accordance with the case plan. The facility shall provide assistance with enrollment and transportation as necessary for Client to participate in these activities to the extent possible and agreed upon by Client Caseworker.
 - c) At 16 years of age or older, Client shall have access to existing information regarding the educational options available including, but not limited to, the coursework necessary for vocational and postsecondary educational programs and information regarding financial aid for postsecondary education.
 - i) The State Department of Social Services and each county welfare department is encouraged to work with the Student Aid Commission, the University of California, the California State University and the California Community Colleges to receive information pursuant to paragraph (23) of subdivision (a) of WIC Section 16001.9.
- 9) Client has the right to work and develop job skills at an age-appropriate level and consistent with State law:
- a) Client has the right to participate in education and employment classes and attend Independent Living Program classes and activities if he or she meets age requirements. Access to these services shall not be withheld.
 - b) Transportation arrangements to and from work or for the development of job skills for Clients who do not have independent arrangements shall be provided.
 - i) Facility shall support each Client who desires to obtain and maintain employment by providing transportation, assist in purchasing uniforms and providing other forms of support to the fullest extent possible and agreed upon.
 - ii) The facility shall assist each Client age 16 or over to develop vocational skills and obtain documents necessary for employment. This may also include providing

assistance in job training.

10) Client has the right to social contacts:

- a) Client has the right to have social contacts with people outside of the foster care system, including but not limited to teachers, church members, spiritual advisors, mentors and friends.
- b) Client has the right to have visitors visit privately during waking hours without prior notice, provided that such visitations are not prohibited by Client's case plan; do not infringe upon the rights of other Clients; do not disrupt planned activities and are not prohibited by court order or by Client's authorized representative(s).

11) Client has the right to adequate clothing:

- a) Client shall receive their clothing allowance when issued and shall possess their own clothes.
- b) Donated clothing may supplement but not supplant any clothing allowance provided by the State or County.

12) Client has the right to a reasonable allowance:

- a) Client is entitled to and shall receive a monthly allowance (22 CCR Sec. 84077(2)) and shall receive at least a portion of that allowance each month.
- b) Client allowances may not be withheld unless regulatory criteria are met. Any amount of Client allowance that is withheld as a form of discipline must meet the requirements of regulatory criteria including but not limited to WIC Section 16001.9 and shall adhere to the law (22 CCR Sec. 84026 Safeguards for Cash, Personal Property and Valuables) which defines the requirements that must be met to withhold a portion of Client's allowance, including the requirements that the fines shall be used for the benefit of the individual Client or all Clients in placement, separate accounting, etc. The circumstances under which fines are to be imposed shall be specified in writing. Allowances may not be withheld because Client is working.
- c) Client shall possess and use their own cash resources.
- d) Client is entitled to maintain an emancipation bank account and manage personal income, consistent with Client's age and developmental level, unless prohibited by Client's case plan.
- e) Client's cash resources, including allowances, shall not be used for any basic services specified in the regulations including but not limited to toilet articles or basic clothing needs.

ARTICLE V

HIPAA Compliance: All data, together with any knowledge otherwise acquired by Contractor during the performance of services provided pursuant to this Agreement, shall be treated by Contractor and Contractor's staff as confidential information. Contractor shall not allow access to, disclose or use, directly or indirectly, at any time any such confidential information. If Contractor receives any individually identifiable health information ("Protected Health Information" or "PHI" and Electronic Protected Health Information or "EPHI"), Contractor shall maintain the security and confidentiality of such PHI or EPHI as required by applicable laws and regulations, including the Health Insurance Portability and Accountability Act of 1996 ("HIPAA") and the regulations promulgated thereunder.

ARTICLE VII

Medi-Cal Screening: If applicable, Contractor shall screen 100% of referred Clients for State Medi-Cal eligibility. The screening shall include, but not be limited, to:

1. Verifying that the Medi-Cal beneficiary is eligible to receive Medi-Cal services at the time Client is referred for service;
2. Verifying El Dorado County as the responsible County;
3. Assessing for valid full Medi-Cal scope aid codes;
4. Monthly verification of Client eligibility during the time that services are provided to Client.

ARTICLE XII

Access to Records: Contractor shall provide access to the Federal, State or local County agency, the Controller General of the United States or any of their duly authorized Federal, State or local representatives to any books, documents, papers, and records of County which are directly pertinent to this specific Agreement for the purpose of making an audit, examination, excerpts and transcriptions.

ARTICLE XIX

Notice to Parties: All notices to be given by the Parties hereto shall be in writing and served by depositing same in the United States Post Office, postage prepaid and return receipt requested. Notices to County shall be addressed as follows:

For general contract notices and notices pertaining to Clients who are dependent children:

COUNTY OF EL DORADO
DEPARTMENT OF HUMAN SERVICES
3057 BRIW RIDGE ROAD
PLACERVILLE, CA 95667
ATTN: DEANN OSBORN, STAFF SERVICES ANALYST II

and for notices pertaining to Clients who are wards of the court:

EL DORADO COUNTY
PROBATION DEPARTMENT
3974 DUROCK ROAD, SUITE 205
SHINGLE SPRINGS, CA 95667
ATTN: GREGORY S. SLY, CHIEF PROBATION OFFICER

or to such other location as the County directs with a copy of general contract notices to:

COUNTY OF EL DORADO
CHIEF ADMINISTRATIVE OFFICE
PROCUREMENT AND CONTRACTS DIVISION
330 FAIR LANE
PLACERVILLE, CA 95667
ATTN: THERESA R. DALY, PURCHASING AGENT

Notices to Contractor shall be addressed as follows:

NEW MILLENNIUM FOSTER FAMILY AGENCY
606 "D" STREET
MARYSVILLE, CA 95901
ATTN: OTIS THURMAN, CEO

or to such other location as the Contractor directs.

ARTICLE XXVII

Administrator: The County Officers or employees with responsibility for administering this Agreement are DeAnn Osborn, Staff Services Analyst II or successor for DHS and Gregory S. Sly, Chief Probation Officer or successor for Probation.

ARTICLE XXXII

Non-Discrimination: During the performance of this Agreement, the Contractor shall not unlawfully discriminate, harass or allow harassment, against any employee or applicant for employment because of sex, race, color, ancestry, religious creed, national origin, physical disability (including HIV and AIDS), mental disability, medical condition (cancer), age (over 40), marital status, and denial of family leave care. The Contractor shall ensure that the evaluation and treatment of their employees and applicants for employment are free from such discrimination and harassment. The Contractor shall comply with the provisions of the Fair Employment and Housing Act (Government Code, Section 12900 et. seq.) and the applicable regulations promulgated thereunder (California Code of Regulations, Title 2). The applicable regulations of the Fair Employment and Housing Commission implementing Government Code Section 12990 (a-f), set forth in Chapter 5 of Division 4 of Title 2 of the California Code of Regulations are incorporated into this Agreement by reference and made a part hereof as if set forth in full. The Contractor shall give written notice of their obligations under this clause to labor organizations with which they have a collective bargaining or other agreement.

The Contractor shall comply with the following Provisions of Title VI of the Civil Rights Act of 1964 (42 USC 2000), as amended by the Equal Opportunity Act of March 24, 1972 (Public Law 92-261); Sections 503 and 504 of the Rehabilitation Act of 1973, as amended (29 USC 794), and all requirements imposed by the applicable Health and Human Services regulations (45 CFR, Part 84); and the American's with Disabilities Act.

ARTICLE XXXIII

Annual Audit: Pursuant to the Single Audit Act and the Office of Management and Budget (OMB) Circular A-133, any entity that receives a total of \$500,000 or more per year in federal funds for the purposes of carrying out federal programs must complete an annual audit. The funding threshold is aggregate funds from all sources. Contractor shall mail a certified copy of said completed annual audit to County's Department of Human Services at the address listed in Agreement's "Notice to Parties" article within thirty (30) days of Contractor's receipt of same. All adverse audit findings must be documented and included with completed annual audit. Certified evidence of correction(s) of adverse audit findings shall be provided to County at the DHS address

listed in agreement's "Notice to Parties" article. A complete and current copy of OMB A-133 is available at <http://www.whitehouse.gov/omb/rewrite/circulars/a133/a133.html>

ARTICLE XXXIV

Accounting Systems and Financial Records: Contractor shall be required to establish and maintain accounting systems and financial records that accurately account for and reflect all federal funds received, including all matching funds from the State, County and any other local or private organizations. Contractor's records shall reflect the expenditure and accounting of said funds in accordance with all State laws and procedures for expending and accounting for all funds and receivables, as well as meet the financial management standards in 28 Code of Federal Regulations (CFR), Part 66, and all current revisions of OMB Circular A-87. More particularly, Contractors are responsible for complying with OMB Circular A-87 and 28 CFR, Part 66, and the allowability of the costs covered therein. Contractor must obtain written approval from DHS Executive Management prior to the expenditure of any "special" or unusual costs in order to avoid possible disallowances or disputes based on any potential unreasonableness or unallowability of expenditures as detailed under the specific cost principles of OMB Circular A-87. In order to obtain the most current regulations, the user should consult not only the latest version of the CFR, but also the LSA issued in the current month. The *Federal Register* home page (<http://www.gpoaccess.gov/nara/index.html>) offers links to both the *Federal Register* and the CFR. An electronic CFR (e-CFR) is available at <http://www.gpoaccess.gov/ecfr/>. The e-CFR is an unofficial editorial compilation of CFR material and *Federal Register* amendments. It is a current, daily updated version of the CFR; however, it is not an official legal edition of the CFR. Please note that on-line versions of the CFR may not be the most current available.

ARTICLE XXXV

Lobbying Restriction: The Contractor, by signing this Agreement, hereby certifies to the best of his or her knowledge and belief, that:

1. No federally appropriated funds have been paid or shall be paid, by or on behalf of the Contractor, to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with the awarding of any federal contract, the making of any federal grant, the making of any federal loan, the entering into of any cooperative agreement, and the extension, continuation, renewal, amendment, or modification of any federal contract, grant, loan, or cooperative agreement.
2. If any funds other than federally appropriated funds have been paid or shall be paid to any person for influencing or attempting to influence an officer or employee of any federal agency, a Member of Congress, an officer or employee of Congress or an employee of a Member of Congress in connection with this federal contract, grant, loan or cooperative agreement, the Contractor shall complete and submit Standard Form SF-LLL, OMB Number 0348-0046 "Disclosure of Lobbying Activities" in accordance with its instructions. A copy of Form SF-LLL can be downloaded and completed at <http://www.whitehouse.gov/omb/grants/sflllin.pdf>.

This certification is a material representation of fact upon which reliance was placed when this transaction was made or entered into. This certification is a prerequisite for making or entering into this transaction imposed by Section 1352, Title 31, U. S. Code. Any person who fails to file the required certification shall be subject to a civil penalty of not less than \$10,000 and not more

than \$100,000 for each such failure.

ARTICLE XXXVI

Fingerprinting: Pursuant to California Penal Code §11105.3(a), “Notwithstanding any other law, a human resource agency or an employer may request from the Department of Justice records of all convictions or any arrest pending adjudication involving the offenses specified in subdivision (1) of §15660 of the Welfare and Institutions Code of a person who applies for a license, employment, or volunteer position, in which he or she would have supervisory or disciplinary power over a minor or any person under his or her care.” Therefore, Contractor warrants that its employees, subcontractors, assignees, volunteers and any other persons who, while providing services under this Agreement, have or may have supervisory or disciplinary power over any person or minor under his or her care, have been fingerprinted in order to determine whether they have a criminal history that would compromise the safety of persons or minors with whom they have contact in the course of provision of services under this Agreement. Contractor further warrants that said employees, subcontractors, assignees, volunteers and other persons have been cleared by Contractor to perform the services described in this Agreement. All fingerprinting services shall be at Contractor’s sole expense. More specifically, Contractor agrees that:

1. Each applicant for paid or volunteer employment by Contractor who shall or may have a supervisory or disciplinary power over a minor or any person under his or her care shall be fingerprinted in order to determine whether they have a criminal history, which would compromise the safety of such minor, or person(s) under his or her care. All fingerprinting shall be at Contractor’s sole expense.
2. The fingerprinting process as set forth above shall be completed and the results of the process shall be obtained before any of the Contractor’s employees, subcontractors, assignees or volunteers are assigned or permitted to work with any minor or person referred to Contractor by County. Alternatively, the Contractor may set a hire date prior to obtaining fingerprinting results contingent on the applicant certifying that: (1) his or her employment application truthfully and completely discloses whether he or she has ever been convicted of a felony or misdemeanor or been on parole or probation and (2) that the applicant understands that a background check shall be conducted and that he or she shall be immediately dismissed from employment if he or she has failed to provide information regarding convictions, has provided incomplete information regarding convictions, has omitted information regarding convictions or if the fingerprinting results reveal any conviction incompatible with employment with Contractor.
3. Contractor shall maintain, and make immediately available to County upon request, a written fingerprint certification for each employee, volunteer or applicant for paid or volunteer employment for whom fingerprinting is required as detailed above. Such certification shall state that the individual has been fingerprinted, shall provide the date of said fingerprinting and shall state whether or not the process has disclosed any criminal history of the individual, which may compromise the safety of minors or other persons with whom that individual has contact. Fingerprint information received from Department of Justice (DOJ) by Contractor shall be retained or disposed of pursuant to current DOJ directives.

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Except as herein amended, all other parts and sections of that Agreement for Services #578-S0911 shall remain unchanged and in full force and effect.

REQUESTING CONTRACT ADMINISTRATOR CONCURRENCE:

By: DeAnn Osborn
DeAnn Osborn, Staff Services Analyst II
Department of Human Services

Dated: 12-28-10

By: Gregory S. Sly
Gregory S. Sly,
Chief Probation Officer
Probation Department

Dated: 12-28-10

REQUESTING DEPARTMENT HEAD CONCURRENCE:

By: Daniel Nielson
Daniel Nielson, M.P.A.
Director
Department of Human Services

Dated: 1-3-2011

By: Gregory S. Sly
Gregory S. Sly
Chief Probation Officer
Probation Department

Dated: 12-28-10

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IN WITNESS WHEREOF, the parties hereto have executed this First Amendment to Agreement for Services #578-S0911 on the dates indicated below.

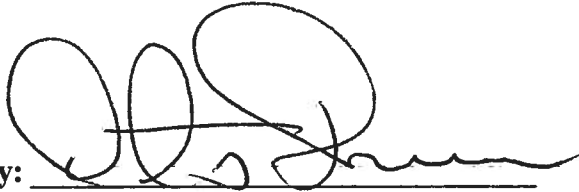
-- COUNTY OF EL DORADO --

By: _____
Theresa R. Daly, Purchasing Agent
Chief Administrative Office
"County"

Dated: _____

-- CONTRACTOR --

NEW MILLENNIUM CONTEMPORARY MANAGEMENT
A CALIFORNIA CORPORATION
dba MILLENNIUM FOSTER FAMILY AGENCY

By: 
Otis Thurman
CEO
"Contractor"

Dated: 1-27-11

By: 
Corporate Secretary

Dated: 01/27/11