

COUNTY SPONSORED HEALTH PLANS CONTRIBUTION RATES

Published Rate - Effective July 1, 2010

These rates apply per Bi-Weekly Pay Period for all regular full-time El Dorado County employees regardless of which Plan is elected.

| Total Cost (Same for all Units) | | | |
|----------------------------------------|---------------|--------------|------------------|
| | Employee Only | Employee + 1 | Emp. + 2 or more |
| | \$382.00 | \$712.00 | \$974.00 |

| General, Professional and Supervisory Units | | | |
|----------------------------------------------------|---------------|--------------|------------------|
| | Employee Only | Employee + 1 | Emp. + 2 or more |
| County Contribution | \$305.60 | \$569.60 | \$779.20 |
| Employee Contribution | \$76.40 | \$142.40 | \$194.80 |

| Trades & Crafts, Corrections, and Probation Units | | | |
|--------------------------------------------------------------|---------------|--------------|------------------|
| | Employee Only | Employee + 1 | Emp. + 2 or more |
| County Contribution | \$305.60 | \$569.60 | \$779.20 |
| Employee Contribution | \$76.40 | \$142.40 | \$194.80 |

| Deputy Sheriff Unit | | | |
|----------------------------|---------------|--------------|------------------|
| | Employee Only | Employee + 1 | Emp. + 2 or more |
| County Contribution | \$200.77 | \$384.27 | \$518.35 |
| Employee Contribution | \$181.23 | \$327.73 | \$455.65 |

Note: Employees in these Units receive \$158 per Pay Period in Optional Benefits Plan credits, which can be used offset employee contributions.

| Represented Managers Association, Criminal Attorney, Deputy County Counsel, and Law Enforcement Managers Association | | | |
|-----------------------------------------------------------------------------------------------------------------------------|---------------|--------------|------------------|
| | Employee Only | Employee + 1 | Emp. + 2 or more |
| County Contribution | \$205.22 | \$386.80 | \$541.96 |
| Employee Contribution | \$176.78 | \$325.20 | \$432.04 |

Note: Employees in these Units receive Optional Benefits Plan credits which can be used offset employee contributions. The amount is \$6000 per year, or 230.77 per Pay Period.

| Unrepresented Management, Confidential, Elected Official, and Department Head Units | | | |
|--------------------------------------------------------------------------------------------|---------------|--------------|------------------|
| | Employee Only | Employee + 1 | Emp. + 2 or more |
| County Contribution | \$205.22 | \$386.80 | \$541.96 |
| Employee Contribution | \$176.78 | \$325.20 | \$432.04 |

Note: Employees in these Units receive Optional Benefits Plan credits each Pay Period that can be used offset employee contributions. The amount is \$6000 per year, or \$230.77 per Pay Period.