



RESOLUTION NO. 175-2013

OF THE BOARD OF SUPERVISORS OF THE COUNTY OF EL DORADO

WHEREAS, in accordance with Section 301 of the County of El Dorado Personnel Rules, adopted by the Board of Supervisors on May 7, 2013, the Board of Supervisors, upon the recommendation of the Human Resources Department, approves class specifications and determines the representation unit or units to which each class is assigned; and

WHEREAS, creating an alternately staffed classification will provide greater flexibility to recruit and hire Psychiatrists that are either Board Certified or those eligible to be certified by the American Board of Psychiatry and Neurology; and

WHEREAS, pursuant to the Fair Labor Standards Act, Psychiatrists may be exempted from overtime since a Psychiatrists' work involves the exercise of judgement and discretion and requires "knowledge of an advanced type in a field of science acquired by a prolonged course of study" and

WHEREAS, the Psychiatrist classification is currently allocated to the representation unit of EDCEA Local 1, Professional Unit; and

WHEREAS, the duties and the exercise of judgement and discretion required of a Psychiatrist are more appropriate to the unit of Unrepresented Management (UM).

WHEREAS, Section 701 of the Salary and Benefits Resolution was amended November 5, 2013 would also exclude this classification from the 2% cost of living adjustment and the 3% equity adjustment for 2013/2014.

NOW, THEREFORE, BE IT RESOLVED the Board of Supervisors of the County of El Dorado does hereby approve the 1) revisions to the Psychiatrist class specification creating a Psychiatrist I and Psychiatrist II alternately staffed classification, 2) the new salary for Psychiatrist I/II classification, 3) the bargaining unit designation change from EDCEA Local 1 to Unrepresented, 4) a per diem, hourly Psychiatrist-Extra Help classification at a higher hourly rate than the full time Psychiatrist classification; and does hereby adopt the revised salary for the positions effective the first pay period that begins after the adoption of this Resolution, as set forth below:

Job Class No.	Classification	Previous Unit	New Unit
8225	Psychiatrist	PL	UM

Job Class. No.	Classification	Bargaining Unit	Salary Range
8225	Psychiatrist I	UM	\$87.93 - 106.89 \$15,241 - 18,528
8226	Psychiatrist II	UM	\$103.47 - 125.76 \$17,935 - 21,798
8227	Psychiatrist – Extra Help	EH	\$170.00 per hour

PASSED AND ADOPTED by the Board of Supervisors of the County of El Dorado at a regular meeting of said Board, held the 12th day of November 2013, by the following vote of said Board:

Ayes: Mikulaco, Nutting, Veerkamp, Briggs, Santiago

Attest:
James S. Mitrising
Clerk of the Board of Supervisors

Noes: None
Absent: None

By: 
Deputy Clerk


Ron Briggs, Chair, Board of Supervisors