



County of El Dorado

Chief Administrative Office

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February 7, 2017

TO: Members, Honorable Board of Supervisors
FROM: FENIX Executive Sponsors and Project Manager
SUBJECT: FEBRUARY 7, 2017 BOARD OF SUPERVISORS UPDATE

This is to provide you with an update on the implementation efforts of FENIX through January 31, 2017.

UPDATES

Since the last update, the project team has finalized all BBP (Best Business Practices) with Tyler and our departments. The project team has conducted multiple mid mod reviews with the Tyler developers and were pleased with the overall progress. The Chart of Accounts and vendor file have gone through the first pass of data conversion. Budget and actual conversions are currently in progress.

The planning and scheduling of the Kronos implementation has begun. Preliminary calendar dates have been setup and updated on the FENIX calendar page and the phase 2 Timeline. The project milestones and calendar dates are updated monthly on our intranet page <http://edcnet/FENIX/Calendar.asp>.

CRITICAL ISSUES

Payroll System

As mentioned in the August 30, 2016 update, significant challenges continue to be the inconsistency across Labor MOUs and the Personnel Rules. Based on discussions with the County's Labor Negotiator, these issues must be appropriately addressed through the 'Meet and Confer' and/or bargaining process. Due to the complexity of the issues, and considering the County is in the middle of completing the class/comp study as well as negotiating new labor contracts, it is possible these issues will not be resolved in time to meet the January 2018 implementation date.

We will continue to keep the Board apprised as things progress in this regard.

PROJECT TIMELINE

<u>Module</u>	<u>Scheduled Go-Live Date</u>	<u>Target Go-Live Date</u>
Finance	October 2017	October 2017
HR/Payroll	January 2018	To Be Determined

The next FENIX update is scheduled to be provided in March 2017.

If you have any questions or need additional information, please let Don Ashton know.

cc: Jim Mitrisin, Clerk of the Board