

STRATEGIC PLAN UPDATES

March 22, 2022

LAW AND JUSTICE

- Sheriff's Office
- District Attorney's Office
- Probation Department
- Public Defender's Office
- Alternate Public Defender's Office



EL DORADO COUNTY SHERIFF'S OFFICE

2022
Strategic Plan
Updates



MISSION STATEMENT

The mission of the El Dorado County Sheriff's Office is to uphold the law through the investigation and enforcement of criminal and civil law, to provide leadership and law enforcement support to allied law enforcement agencies, to deliver consistent and humane treatment to those placed in our care and custody, and to perform these responsibilities in a manner that is responsive to the needs of our community and faithful to the Constitution of the United States and the Constitution of the State of California.

VISION

A modern approach to traditional law enforcement values;
Total enforcement on crime and criminals;
Total care for victims, witnesses and the community; Total professionalism, through training and by example

Core Values

COUNTY OF EL DORADO

- Accountability
- Collaboration
- Integrity
- Service Excellence

SHERIFF'S OFFICE

- Total Care
- Total Professionalism
- Total Enforcement

“Total Professionalism through training and by example”

Attending the most relevant and up to date training around
California and the Nation

Bringing the latest strategies, tactics, and philosophies
to our agency

Remaining at the forefront of criminal trends,
public service capabilities and leadership within the profession

Involved with student internship opportunities with local high schools and
community and state colleges.

Economic Development

“Total Care for victims, witnesses and the community”

Homeless Outreach and Psychiatric Emergency Response Teams work with other El Dorado County agencies to serve these special populations

Correctional staff assists in building exit plans for indigent and homeless inmates

Investigative teams have budgeted and prioritized funds for purchasing advanced technology and attend specialized trainings

New records management (RIMS) system in 2021. RIMS will allow the Sheriff's Office to share data and resources with other law enforcement agencies and the community

Good Governance

“Total Professionalism through training and by example”

Narcotics Teams continue to navigate the new industry of cannabis, establishing policies and procedures that are responsive to the needs of our communities

The Sheriff's Office, Office of Emergency Services has been leading the way in protecting and rebuilding our communities from the Caldor Fire

The Sheriff's Office is in the process of implementing the Body Worn Camera (BWC) project. The BWC recording technologies have proven to increase transparency and build public trust. The project will be utilized by all divisions within the Sheriff's Office.

Good Governance

“Total Care for victims, witnesses and the community”

School Resource Officers and Narcotics Detectives work collaboratively with local schools to bring awareness of dangerous drugs and prevention of overdose

Specialized units are working collaboratively to provide full circle care and response to the homeless and mentally ill populations

Correctional Staff received funds from the BSCC Mental Health Training Grant to provide all staff with 16 hours of additional training

Support Services implemented the Cordico app in 2021 to promote employee wellness and provide easy access to services for employees and their families

Healthy Communities

“Total Care for victims, witnesses and the community”

The response to COVID has required Correctional Staff to find new ways to bring services to inmates

Remote services were added to each facility to increase the availability and efficiency of caring for all inmates

Remote services also brought an increase of safety and security by reducing the number of visitors within the facilities

The Sheriff's Office is now using All Band handheld radios which allows for interoperability with outside agencies.

Infrastructure

“Total Enforcement on crime and criminals”

Investigations staff promoted ‘Lock it or Lose it’ to prevent property crimes and established funding for LPR’s to help locate stolen vehicles and at-risk missing persons

Additional detectives assigned to sexual assault and child abuse cases to help bring closure for those families and victims

Patrol received enhanced training to effectively and safely respond to active and dangerous crime scenes through de-escalation and disengagement.

The new RIMS system has improved efficiencies in emergency communications inside the Sheriff’s Office and with other State, Federal, and local agencies.

Public Safety

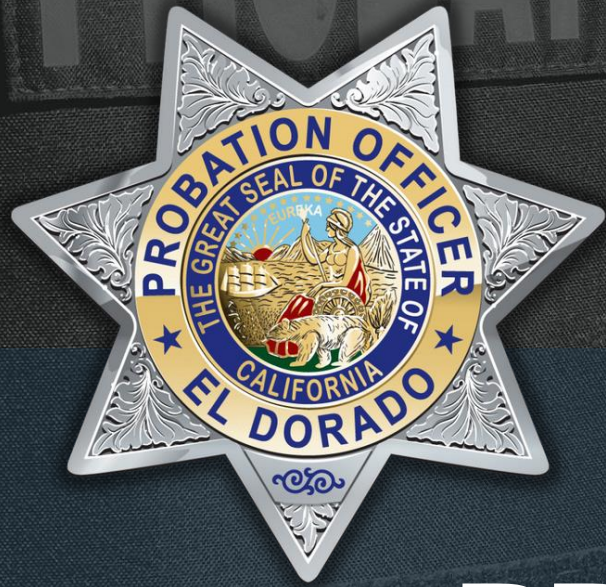
“Total Professionalism through training and by example”

School Resource Officers, Patrol and OES train on campuses and alongside school staff in proper and safe responses to active shooter threats

SRO program has been actively participating in Student Threat Assessment, in collaboration with the El Dorado County School District and allied agencies.

Patrol deputies continue to take home their patrol vehicles at the end of their shifts and utilize virtual briefings

Public Safety



EL DORADO COUNTY PROBATION DEPARTMENT

2022 STRATEGIC PLAN UPDATES

PROVIDING PUBLIC SAFETY THROUGH COLLABORATIVE PARTNERSHIPS AND
INNOVATIVE PRACTICES IN CORRECTIONS, WITH ACCOUNTABILITY AND COMPASSION

WE BELIEVE:

OUR WELL TRAINED, DEDICATED AND COMPASSIONATE EMPLOYEES
ARE THE PROBATION DEPARTMENT'S MOST VALUABLE ASSET

WE ARE COMMITTED TO:

RESPECTING HUMAN RIGHTS AND DIVERSITY

FOSTERING TRANSPARENCY THROUGH ACCOUNTABILITY AND COMMUNICATION

PROVIDING EXEMPLARY SERVICE BY LEADING WITH INTEGRITY, HUMILITY, HONESTY AND EQUALITY

SAFE COMMUNITIES THROUGH CHANGED LIVES

The Probation Department is Comprised of the Following Departmental Divisions for Provision of Services throughout El Dorado County

- Fiscal – Administration
 - Operations Support
 - Juvenile Treatment Center
 - Juvenile Court / Field Services
 - Adult Court / Field Services
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- ✓ People are the most important aspect of what we do.
 - ✓ We are committed to being transparent and accountable.
 - ✓ We will continue to improve outcomes through an evidence-based approach.

STRATEGIC FOCUS

Improved Communication and Coordination between public safety and other agencies and the public.

- The Community Corrections Partnership (CCP) includes our collaborative partnership with Health and Human Services to provide or broker assessed services to meet responsivity (stabilization) and criminogenic risk factors, including access to health care, mental health, substance abuse/addiction services, behavioral interventions, and transitional and emergency housing assists justice-involved individuals with attaining self-sufficiency.
- The CCP includes the El Dorado County Office of Education which provides adult education services in the Jails and CCC, the location for Northern California Construction Trade, Inc. on-site training in El Dorado. Most recently, the UCCE Master Gardeners of El Dorado have established a Community Garden.
- The El Dorado County Stepping Up Initiative, a collaboration between Probation (lead), Sheriff, Health and Human Services-Behavioral Health, District Attorney, Public Defender, Placerville Police Department, Behavioral Health Commission, National Alliance on Mental Illness were established to analyze and provide recommendations to create sustainable system changes for justice-involved individuals suffering from mental illness, and to provide intervention services for these citizens to attain self-sufficiency reducing costs associated with incarcerating a mentally ill individual in the county jails and/or placing them in costly behavioral health facilities.
- Chair of ACES Public Safety Sector developing the “Handle with Care” notification system in collaboration with First 5 and EDCOE.
- Provided mutual aid support to the EDC Office of Emergency Services for Caldor Fire evacuations.
- Evacuated detained youth to Placer County Probation Department’s juvenile residential facility during Caldor Fire.

SUPPORT FOR THE MENTALLY ILL, HOMELESS, AND THOSE WITH SUBSTANCE ABUSE DISORDERS WHERE PUBLIC SAFETY ISSUES ARE PRESENT

- Lead Agency for the El Dorado County Justice Mental Health Collaborative – Stepping Up Initiative to provide appropriate mental health intervention services for justice-involved individuals reducing costs associated with incarcerating a mentally ill individual in the county jail and/or placing them in a costly behavioral health facility.
- The Probation Department operates and manages a men's transitional house in Placerville, The Bridge, for formally incarcerated justice-involved individuals to stabilize housing, access services, and eliminate homelessness for justice-involved individuals re-entering the community.
- We have a full services kitchen at the Juvenile Treatment Center that provides all meals to youth and at times has assisted with providing meals to the community such as Project Room Key.
- Continued partnership with the El Dorado Food Bank to ensure vulnerable populations have access to food products.

Public Safety – Good Governance – Healthy Communities - Infrastructure

PREVENTION AND EARLY INTERVENTION SERVICES FOR YOUTH

- Member of the County Student Attendance Review Board (SARB)
- Peer Court administrator in collaboration with HHSA.
- Provide a secure detention option for youth to our law enforcement agencies.
- Receive and process delinquent referrals received from law enforcement agencies.
- Provide community supervision utilizing the risk, need responsivity principles of effective intervention, including delinquent youth removed from the parent/guardian's home.
- Provide mental health, addiction services, and cognitive-behavioral interventions to youth in custody.

Public Safety – Good Governance – Healthy Communities

ENCOURAGE AND SUPPORT THROUGH POLICY AND RESOURCES THE PURSUIT OF LOCAL, STATE, AND FEDERAL PRIVATE AND PUBLIC FUNDING OPPORTUNITIES TO SUPPORT PUBLIC SAFETY MISSION IN PREVENTION AND INTERVENTION

- STEPPING-UP INITIATIVE
- CHAIR OF COMMUNITY CORRECTIONS PARTNERSHIP AND JUVENILE JUSTICE COORDINATING COUNCIL.
- ADMINISTRATIVE SUPPORT TO THE JUVENILE JUSTICE/DELINQUENCY PREVENTION COUNCIL
- MEMBER OF COUNTY ACES COLLABORATIVE
- BOARD OF STATE AND COMMUNITY CORRECTIONS USDOJ MENTAL HEALTH TRAINING GRANT
- CA-DHSS-NALOXONE DISTRIBUTION PROJECT
- CAL-DOJ SUPERVISED RELEASE FILE (SRF) REIMBURSEMENT GRANT
- DEVELOPING PARTNERSHIP WITH CDCR TO ENHANCE SERVICES AT THE CCC AND ALSO ENSURE JUSTICE-INVOLVED INDIVIDUALS RELEASED TO PAROLE RECEIVE APPROPRIATE INTERVENTION SERVICES

THE PROBATION DEPARTMENT THROUGH A COLLABORATIVE PROCESS CARRIES OUT THE STATUTORY REQUIREMENTS OF THE STATE OF CALIFORNIA THROUGH OUR MISSION, VISION, AND VALUES WHILE UTILIZING OUR INTERNAL STRATEGIC FOCUS AS OUR GUIDING PRINCIPLES. THESE ELEMENTS ALIGN WITH THE EL DORADO COUNTY STRATEGIC GOALS AND CORE VALUES. WE REPRESENT THE DEPARTMENT, COUNTY, AND OURSELVES BY CONTINUING TO SERVE WITH PROFESSIONALISM, ACCOUNTABILITY, AND COMPASSION FOR EACH OTHER AND THE PEOPLE OF THE COMMUNITY WE SERVE.

Probation Summary



**EL DORADO COUNTY
PUBLIC DEFENDER'S OFFICE**

2022 STRATEGIC PLAN UPDATES



MISSION STATEMENT

The mission of the El Dorado County Public Defender's Office is to provide quality legal representation for those who cannot afford to hire private counsel.

The Public Defender's office provides competent, effective, and ethical legal services in a compassionate and professional manner, providing constitutional balance to the El Dorado County legal system.

SUPPORT FOR CLIENTS IN CRISIS WHERE PUBLIC SAFETY ISSUES ARE PRESENT.

- Implementation and design of the new Mental Health Diversion (MHD) court, including creation of forms, policies and procedures, and structure, in partnership with the Superior Court and the District Attorney's Office.
 - Assigned dedicated Deputy Public Defender to handle all facets of MHD and the related Behavioral Health Court (BHC) to increase quality, efficiency, and consistency of representation of the most fragile in the criminal justice system.
 - Continued zealous representation of persons in other Specialty Treatment Courts, including Veterans Court, to reduce recidivism and provide clients with comprehensive legal representation, support, and advocacy. Continued zealous representation of clients to increase their participation in misdemeanor diversion opportunities, to reduce the long-term impacts on these low-level offenders; this reduces jail population, increases efficiencies among all law and justice partners, and benefits the clients and the community, as barriers to employment and housing are removed.
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Public Safety – Good Governance – Healthy Communities

PREVENTION AND EARLY INTERVENTION SERVICES FOR YOUTH

- Robust participation in the Juvenile Justice & Delinquency Prevention Commission (JJJPC), including chairing the commission, refocusing the mission and goals, and inspection of juvenile facilities.
- Participation in and directing statewide work groups that evaluate juvenile justice in the context of developing medical and psychosocial evidence-based practices, to reframe the entirety of juvenile justice laws and procedures. The recommendations of the work groups inform the larger policy decisions made by the State, which has responded with dramatic changes in order to reduce disparate incarceration, to increase services, and to decrease recidivism.

Public Safety – Good Governance – Healthy Communities

ENCOURAGE AND SUPPORT THROUGH POLICY AND RESOURCES THE PURSUIT OF LOCAL, STATE AND FEDERAL PRIVATE AND PUBLIC FUNDING OPPORTUNITIES TO SUPPORT THE PUBLIC SAFETY MISSION IN PREVENTION AND INTERVENTION.

- Obtained grant funding of \$347,900 for the first Public Defender grant from the Board of State & Community Corrections (BSCC) to hire two Limited Term positions (a Deputy Public Defender and a Program Assistant). This increase in resources will support new diversion opportunities and post-conviction relief opportunities, thus benefitting clients and improving their chances for long-term success.

Public Safety – Good Governance – Healthy Communities

FOCUSING MORE RESOURCES ON DIVERSION PROGRAMS TO REDUCE JAIL TIME AND RECIDIVISM, SAVING TAX PAYER DOLLARS.

- Obtained grant funding of \$347,900 for the first Public Defender grant from the Board of State & Community Corrections (BSCC) to hire two Limited Term positions (a Deputy Public Defender and a Program Assistant). This increase in resources will support new diversion opportunities and post-conviction relief opportunities, thus benefitting clients and improving their chances for long-term success.
 - Application approved for the Public Defense Pilot Program from the Board of State and Community Corrections (BSCC) in the amount of \$250,991.33, pending Board of Supervisor Approval.
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Public Safety – Good Governance – Healthy Communities

THE PUBLIC DEFENDER COMMITMENT:

- UTILIZING RESOURCES AVAILABLE TO MAKE OUR COMMUNITY SAFER, HEALTHIER, AND MORE EQUITABLE.
- PROVIDING QUALITY LEGAL REPRESENTATION TO ENSURE FAIR AND BALANCED RESULTS.
- FOCUSING ON INTERDEPARTMENTAL COLLABORATION, WITH AN EMPHASIS ON COMPASSIONATE PUBLIC SERVICE, AND PRIORITIZING LEGAL AND MORAL INTEGRITY IN ALIGNMENT WITH THE CORE VALUES OF EL DORADO COUNTY.

Public Defender Summary