

From: [Tameka Usher](#)
To: "Mike Eggener"
Cc: "Michael DeAnda"
Subject: RE: MMBA Representation Petition
Date: Monday, November 30, 2020 12:37:00 PM

Hi Mike,

I am not suggesting that you waive your right to appeal to the full board. As noted below in the EERR section 2.02 – County Response to Recognition Petition. The yellow highlight addresses an offer to meet and consult, which I have extended to you. You do not have to accept the offer and can use green highlight, which is your right to appeal to the full BOS consistent with the EERR, section 2.11.

Section 2.02. County Response to Recognition Petition

Upon receipt of the petition, the Employee Relations Officer shall determine whether:

- a. There has been compliance with the requirements for the filing of a Recognition Petition as set forth in Section 2.01 hereof, and
- b. The proposed bargaining unit is an appropriate bargaining unit in accordance with Section 2.07 of this Article II.

If an affirmative determination is made by the Employee Relations Officer on the foregoing two (2) matters, he or she shall so inform the petitioning Employee Organization, shall give written notice of such request for recognition to the employees in the bargaining unit determined to be appropriate, and shall take no action on said request for thirty (30) days thereafter.

If either of the foregoing matters are not affirmatively determined, the Employee Relations Officer shall offer to consult thereon with such petitioning Employee Organization and, if such determination thereafter remains unchanged, shall inform that organization of the reasons therefor in writing. The petitioning employees or Employee Organization may appeal such determination in accordance with Section 2.11 of this Article II.

From: Mike Eggener [mailto:meggener@oe3.org]
Sent: Monday, November 30, 2020 12:13 PM
To: 'Tameka Usher'
Cc: Michael DeAnda
Subject: MMBA Representation Petition

Director Usher

Please accept the attached letter regarding MMBA Representation Petition denial by the County.

Michael A Eggener
Senior Business Representative
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