



RESOLUTION NO. 181-2019

OF THE BOARD OF SUPERVISORS OF THE COUNTY OF EL DORADO

WHEREAS, the Elections Department is out of compliance with Personnel Rule 1108, Nepotism due to the employment of relatives within the same supervisory unit; and

WHEREAS, the Elections Department and the Department of Human Resources concur that a layoff/reduction in force must be initiated to eliminate the nepotism conflict and comply with Personnel Rule 1108, Nepotism; and

WHEREAS, the Department of Human Resources has reviewed the seniority of the two related employees, and determined that incumbent in position #2767 has less seniority, rendering such employee subject to layoff under Rule 1108.

NOW, THEREFORE, BE IT RESOLVED, the Board gives direction to the Director of Human Resources to initiate the layoff/reduction in force due to nepotism within the Elections Department and notify the affected employee and his or her respective bargaining unit of the layoff/reduction in force.

BE IT FURTHER RESOLVED, that the Board directs Human Resources to meet and confer in regard to the impact of the layoff upon request of the affected employee's bargaining unit.

BE IT FURTHER RESOLVED, the Board of Supervisors of the County of El Dorado authorizes the Director of Human Resources to make any technical corrections if needed.

BE IT FURTHER RESOLVED, that the reduction in force will be effective on Friday, December 6, 2019.

PASSED AND ADOPTED by the Board of Supervisors of the County of El Dorado at a regular meeting of said Board, held the 5th day of November, 2019, by the following vote of said Board:

Ayes: Frentzen, Hidahl, Parlin, Novasel, Veerkamp

Noes: None

Absent : None

Attest:
Kim Dawson
Clerk of the Board of Supervisors

By: Kyra Schaffenberg
Deputy Clerk

Sue Novasel
Sue Novasel, Chair, Board of Supervisors