

**Letter of Agreement
Between the County of El Dorado
and The
El Dorado County Employee's Association, Local No. 1
Representing Employees in the
General (GE), Professional (PL), and Supervisory (SU) Bargaining Units**

Whereas, the memorandum of understanding between the El Dorado County (County) and the El Dorado County Employee's Association, Local No. 1 (Local 1) representing employees in the General (GE), Professional (PL), and Supervisory (SU) bargaining units Local 1 executed a MOU for the period of July 1, 2013 to June 30, 2016 with the EL Dorado County Employees' Association, Local 1; and

Whereas, the memorandum of understanding has been agreed upon and approved to be extended through June 30, 2017; and

Whereas, the memorandum of understanding provides for the sharing of the consolidated employee benefit rates, with the County paying 80% of the rate for full-time employees and the employee paying 20% of the rate; and

Whereas, the consolidated employee benefit rate shall include:

- a) Health rates
- b) Vision rates
- c) Dental rates
- d) EDC Administration Fee, and

Whereas, it has been determined that the EDC Administration Fee shall consist of the following:

- a) One full-time equivalent (FTE) Human Resources Risk Management Analyst, a budgeted expense
- b) One .50 FTE Human Resources Risk Management Technician, a budgeted expense
- c) Direct billing from Chief Administrative Office – Fiscal Office for Risk fiscal support
- d) Risk and Countywide Overhead Allocation as approved by the Cost Allocation Methodology, a budgeted expense
- e) Third Party Administration Fees
- f) Broker Fees for the current year
- g) Collection Fees incurred by Revenue Recovery in the collection of outstanding employee benefit deductions
- h) Direct billing from Information Technology for programming and web development fees for the benefit program

This Letter of Agreement (LOA) is to memorialize the agreement reached between the County of El Dorado (County) and the El Dorado County Employee's Association Local No. 1 (Local 1) representing employees in the General (GE), Professional (PL), and Supervisory (SU) bargaining units, through their duly authorized representatives.

The parties understand the Administration Fee rates will be recalculated annually based on the final adopted budget, which includes the employee benefit rates.

FOR THE COUNTY

FOR THE UNION

Pamela Knorr
Director of Human Resources

Jere Copeland
Executive Director – Local 1

DATE _____

Chairman, Board of Supervisors

Ronald Mikulaco, Chair

DATE _____

DATE _____

ATTEST Jim Mitrisin,
Clerk of the Board of Supervisors

By _____
Deputy Clerk

DATE _____