



County of El Dorado
Human Resources Department
Joseph Carruesco, Director of Human Resources

www.edcgov.us

330 Fair Lane, Placerville, CA 95667

Phone: 530.621.5617 Fax: 530.642.9815 TDD: 530.621.4693

DATE: January 20, 2023
TO: Members of the Charter Review Committee
CC: Don Ashton, Chief Administrative Officer
Emma Owens, Principal Management Analyst
FROM: Joseph Carruesco, Director of Human Resources
SUBJECT: Review of Deputy Sheriff I/II Retention

On December 12, 2022, the Charter Review Committee held a regularly scheduled meeting to discuss the County Charter. One of the items on the agenda was related to Charter 504, which states, in part, “The Board of Supervisors shall, at least annually determine the existing average salaries for the South Lake Tahoe Police Department, Amador County Sheriff’s Department and the California Highway Patrol for each class of position employed by said agencies. Effective on the first day of January of each year after this charter provision first becomes effective, the Board of Supervisors shall adjust and determine that the average salary for each class of position as set forth herein be at least equal to the average of the salaries for the comparable positions in the South Lake Tahoe Police Department, Amador County Sheriff’s Department and the California Highway Patrol.”

At the December 12th meeting, I presented an overview of Charter 504 and the process by which Human Resources conducts an annual study to determine the amount of potential increases to the Deputy Sheriff I/II classification. At the conclusion of the presentation the Committee requested additional information to assist them in determining the effectiveness of Charter 504. Specifically, the Committee asked for data related to the amount of “turnover” in the Deputy Sheriff I/II classification from 2018 to 2022. I advised the Committee that I would retrieve that data and report back at a later date.

Below is the number of voluntary resignations from calendar 2018 to 2022. Note: The data below does not include involuntary resignations, medical separations, promotions or retirements since those actions are not reflective of staff presumably leaving the County for higher paying jobs:

2018 – 1
2019 – 1
2020 – 5
2021 – 4
2022 – 2

Please let me know if you have any questions.