



**RESOLUTION NO.**  
**OF THE BOARD OF SUPERVISORS OF THE COUNTY OF EL DORADO**

WHEREAS, representatives of the County of El Dorado and representatives of the Operating Engineers Local Union No. 3 Corrections Unit, representing employees in the Corrections (CR) bargaining unit have met and negotiated in good faith since April 22, 2013 and;

WHEREAS, said representatives have reached an agreement on a variety of economic cost saving and cost neutral issues in recognition of the tough economic times facing the County to be incorporated as the successor Memorandum of Understanding for the period covering January 1, 2014 through December 31, 2016 and,

WHEREAS, members of the Operating Engineers Local Union No. 3 Corrections Unit, have held elections and voted to ratify the negotiated terms and conditions contained within the tentative agreement for the successor Memorandum of Understanding and,

WHEREAS, the previous Memorandum of Understanding between the County of El Dorado and the Operating Engineers Local Union No. 3 Corrections Unit, under Resolution No. 187-2011, expired December 31, 2013, and the County representatives are now bringing the negotiated and fully executed successor Memorandum of Understanding that is attached and incorporated herein to the Board of Supervisors for final approval,

NOW, THEREFORE, BE IT RESOLVED, that the Board of Supervisors for the County of El Dorado approve, adopt and authorize the Chair to sign this Resolution and the Successor Memorandum of Understanding that is attached and incorporated herein between the County of El Dorado and the Operating Engineers Local Union No. 3 Corrections Unit, representing employees in the Corrections (CR) bargaining unit, for the period January 1, 2014 through December 31, 2016.

THEREFORE BE IT ALSO RESOLVED, that the Board of Supervisors for the County of El Dorado direct the Human Resources Department and the Payroll Division of the Auditor/Controller's Office to implement the first 5% wage increase retroactive to the pay period including January 1, 2014 following the adoption of this Resolution by the Board of Supervisors.

THEREFORE BE IT FURTHER RESOLVED, that the Board of Supervisors for the County of El Dorado direct the Human Resources Department and the Payroll Division of the Auditor/Controller's Office to implement Uniform Allowance changes as follows:

1. Existing employees who already received the \$700 Uniform Allowance for 2014, ½ in PP1 and ½ in PP14, will not receive the allowance again until PP1, 2015 after Board of Supervisor approval.

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2. Employees hired after PP1, who already received ½ of the Uniform Allowance on PP14, will begin receiving the additional \$350 in equal installments in each regularly scheduled paycheck, retroactive to PP14 of 2014 after Board of Supervisor approval.
3. Employees hired after PP14 of 2014, who have not received any Uniform Allowance payments, will receive the Uniform Allowance in equal installments in each regularly scheduled paycheck retroactive to the pay period of hire.

THEREFORE BE IT FURTHER RESOLVED, that the Board of Supervisors for the County of El Dorado direct the Human Resources Department and the Payroll Division of the Auditor/Controller's Office to implement an additional 3.75% base wage increase for the Operating Engineers Local Union No. 3 Corrections Unit classifications effective the third full pay period following the Board of Supervisors adoption of the Memorandum of Understanding. The wage increase is to off-set the cost of employees assuming the full cost of the employees' CalPERS contribution of 9%.

PASSED AND ADOPTED by the Board of Supervisors of the County of El Dorado at a regular meeting of said Board, held the \_\_\_\_ day of \_\_\_\_\_, 20\_\_, by the following vote of said Board:

Attest:  
James S. Mitrison  
Clerk of the Board of Supervisors

Ayes:  
Noes:  
Absent:

By: \_\_\_\_\_  
Deputy Clerk

\_\_\_\_\_ Chair, Board of Supervisors